



Adopted by the DCR Stewardship Council Month, 2025

Massachusetts Department of Conservation and Recreation Division of Conservation and Resource Stewardship Office of Cultural Resources

## Maura T. Healey, Governor Kimberley Driscoll, Lieutenant Governor Rebecca L. Tepper, Secretary Nicole LaChapelle, Commissioner

#### **Purpose**

Resource Management Plans (RMPs) are foundational documents that identify a park, forest, or reservation's defining natural, cultural, and recreational resources and identify potential threats and opportunities to guide DCR's continued stewardship of the property and to inform future decisions about the property in a way that celebrates and preserves its identity.

RMPs are prepared for "all reservations, parks, and forests under the management of the department" (M.G.L. c. 21, § 2F). These plans "shall include guidelines for the operation and land stewardship of the aforementioned reservations, parks and forests, shall provide for the protection and stewardship of natural and cultural resources and shall ensure consistency between recreation, resource protection, and sustainable forest management." DCR finalizes RMPs following a public process and adoption by the DCR Stewardship Council. The contents of this RMP represent the best available information at the time of adoption by the Stewardship Council.

#### **Mission and Core Principles**

The Massachusetts Department of Conservation and Recreation (DCR), an agency of the Executive Office of Energy and Environmental Affairs, oversees 450,000 acres of parks and forests, beaches, bike trails, watersheds, dams, parkways, and over 100 National Register listed properties. The agency's mission is to protect, promote, and enhance our common wealth of natural, cultural, and recreational resources for the well-being of all.

DCR strives to be an exemplary leader in conservation and recreation. DCR's staff is passionate, dedicated, and continuously employs best practices, expertise, and a sense of place in carrying out the mission. The following core principles ground the agency in its work. For the benefit and well-being of all—people and the environment—DCR pledges to:

- Provide access to a diversity of outdoor recreational experiences and unique landscapes that is equitable, inclusive, and welcoming.
- Conserve lands, water, and forests by integrating science, research, and technical expertise into the management of our natural resources.
- Advance climate change mitigation and adaptation efforts by implementing sustainable practices and advancing resiliency across our infrastructure, assets, and resources.
- Support healthy communities by providing places for people to connect with nature and each other.
- Inspire generations of stewards by recognizing and honoring our legacy through partnerships, public engagement, and education.

#### Stewardship

DCR honors Indigenous peoples for their care, throughout many generations, of the land that DCR now stewards on behalf of the people of the Commonwealth. DCR embraces this legacy of stewardship, fostering a sense of shared responsibility by all people for protection of the waters, lands and living things for the enjoyment and appreciation of all.

To learn more about the DCR, its facilities, and programs please visit us at <a href="www.mass.gov/dcr">www.mass.gov/dcr</a>. Contact us at <a href="mass.parks@mass.gov">mass.gov</a>.

## **Winchendon State Forest**

https://www.mass.gov/locations/otter-river-state-forest

## 1. PROPERTY OVERVIEW

Characteristic	Value
Date Established	1935
Location	Winchendon
Ecoregion	Worcester Plateau
Watershed	Millers
DCR Region	Central
DCR District	Central Highlands
DCR Complex	Otter River
Management Forestry District	Mid-State
Fire Control District	North Worcester
Size (acres)	182.9
Boundary Length (miles)	2.3
Elevation - Minimum (feet)	1,019.7
Elevation - Maximum (feet)	1,143.4
Environmental Justice (acres)	0.0
Estimated Annual Attendance (2023)	Unknown
Interpretive Programs	0
(# programs, 2023)	
Interpretive Programs	0
(# attendees, 2023)	

## 2. LANDSCAPE DESIGNATIONS

Designation	Acres
Parkland	0.0
Reserve	0.0
Woodland	160.5
No Designation	22.4

### 3. REGULATORY DESIGNATIONS

Designation	Acres
Priority Habitat (MESA)	11.4

## 4. LONG-TERM AGREEMENTS

Agreement	Expiration Year
None Identified	N/A

### **5. CONCESSIONS**

	Concession Type	
None		

## 6. PARTNERS & FRIENDS

Group(s	5)
---------	----

Massachusetts Division of Fisheries and Wildlife

## 7. FEATURES OF INTEREST

Feature
Bailey Brook
Nineteenth Hill Wildlife Management Area

## **8. NATURAL RESOURCES**

Resource	Value
Tree Canopy (acres)	167.8
Rivers and Streams (miles)	0.3
Open Water (acres)	0.0
Wetlands (acres)	15.0
Certified Vernal Pools (#)	0
Potential Vernal Pools (#)	0
State-Listed Species (# Regulatory)	0
State-Listed Species (# Non-Regulatory)	0
Federally Listed Species (#)	0
Aquatic Invasive Plants	0
(# known species)	
Terrestrial Invasive Plants	1
(# known species)	

## 9. FOREST MANAGEMENT (SINCE 2012)

Management Objective	Acres
N/A	0.0

## 10. HISTORY OF WILDFIRES AND CONDITIONS INFLUENCING FUTURE WILDFIRES

Wildfire Attribute	Value or Characteristic
Number of wildfires on property; 2019–2023	0
Acres burned by wildfires on property; 2019–2023	0.0
Number of wildfires in Fire Control District; 2019–2023	294
Acres burned by wildfires in Fire Control District; 2019–2023	1169.6
Type of Wildland-Urban Interface	Intermix
Predicted rate of spread, based on Fire Behavior Fuel Model 13	Rapidly Spreading

## 11. NATURAL HAZARDS

Hazard Type	Acres
Flood (1.0%-chance)	3.6
Flood (0.2%-chance)	3.6
Hurricane Inundation (Cat. 1)	N/A
Hurricane Inundation (Cat. 4)	N/A

## 12. CLIMATE CHANGE (BY 2070)

Type of Change	Amount of Change
Increase in annual days over 90° F	>30
Change in annual maximum daily rainfall (inches)	>10
Massachusetts Coastal Flood Risk Model area of inundation (acres)	N/A

## **13. CULTURAL RESOURCES**

Resource Type	#
Archaeological	0
Historic - Total MACRIS Listed	0
Historic - National Register Listed	0
Historic - National Historic Landmark	0

## **14. RECREATION RESOURCES**

Resource	#
Trail	1

## **15. RECREATION ACTIVITIES**

Activity
Hiking/Walking
Hunting
Wildlife viewing

## **16. ROADS AND TRAILS**

Metric	Value
Roads - Unpaved (miles)	0.0
Roads - Paved (miles)	0.0
Forest Roads - Unpaved (miles)	0.0
Forest Roads - Paved (miles)	0.0
Trails - Unpaved (miles)	0.6
Trails - Paved (miles)	0.1
Trails - Unauthorized (miles)	0.0
Trail Density (miles/acre)	0.003
Area of Impact (acres)	35.0

## 17. PARKING

Parking Resources	#
Lots	0
Parking Spaces - Total	0
Parking Spaces - Accessible (HP)	0
Parking Spaces - Other	0

#### **INTRODUCTION**

Winchendon State Forest (Winchendon or the Forest) is located in the Town of Winchendon (the Town), about 7 miles south of the town center, near its border with the City of Gardner. Located in the Worcester Plateau Ecoregion, Winchendon's nearest DCR properties are Otter River State Forest and Lake Dennison Recreation Area, approximately four miles to the west. The Forest is bounded by Mellen Road and residential properties to the west, Nineteenth Hill Wildlife Management Area (WMA) to the north, privately-owned unprotected forested lots to the east, and land owned by the Northeast Association of 4WD Clubs to the south.

The Forest is on land shaped by generations of Indigenous and non-Indigenous inhabitants. Past and present Indigenous peoples embody fluid, relational connections to the places and spaces now known as Winchendon State Forest. Groups and individuals, including peoples known as the Wabanaki (Dawnland Confederacy), Pennacook, and N'dakina (Abenaki/Abenaquis), are recorded in available documentation (Native Land Digital 2023) as having relationships to this place over seasons and generations. Many trails used by Indigenous peoples would later be turned to roads by European settlers as European settlement began in 1752. By the time the Town of Winchendon was officially established in 1764, a grist mill and sawmill had already been established on the Millers River establishing the Town's industrial base (DCR 2006). Winchendon State Forest was established in 1935 when the 177 acre "Spooner Lot" was purchased from the New England Box Company. The property does not appear among the Massachusetts Department of Conservation (DOC) list of "Forests, Reservations, Parks and Lots" until the following year's Annual Report (DOC 1937). Stone walls and an old road bordering the property evoke the property's historical use.

The Forest's main function is the conservation of natural resources. Winchendon is a small part of a much larger protected conservation landscape that extends from the City of Gardner's Perley Brook Reservoir northward to the Massachusetts Division of Fisheries and Wildlife's (MassWildlife's) Nineteenth Hill Wildlife Management Area (WMA). Included in this landscape are MassWildlife parcels, City of Gardner properties (i.e., watershed land, Baily Brook Conservation Area, Deerberry Ridge Conservation Area, and White Brook Conservation Area), land trust properties (i.e., North Country Land Trust and Mount Grace Land Conservation Trust), and conservation restrictions on private lands. Bailey Brook, a coldwater tributary of the Otter River, flows southward through this landscape, passing along the Forest's eastern edge. The Forest's 11.4 acres of Priority Habitat is associated with Baily Brook and adjacent uplands. There is no parking at the Forest, visitors park at the adjacent WMA. Only the standard blue plastic "Forest Boundary" markers along the east side of Mellen Road give testament to the property's State Forest status.

#### PARK IDENTITY

Winchendon State Forest is strongly identified with natural resource conservation and management. All future activities and improvements should be consistent with the Forest's Woodland Landscape Designation, ensure the stewardship of upland and riparian resources, protect known and potentially occurring cultural resources, and incorporate responsible forest management.

#### **DEFINING RESOURCES AND VALUES**

Resources and values that define the park are related to its contribution toward land conservation in Winchendon and historical land use. They include:

- Winchendon State Forest contributes towards land conservation efforts in Winchendon and Gardner.
- The Forest's vegetation buffers Bailey Brook, a coldwater fish resource, and provides habitat for a state-listed species.
- Stone walls and other cultural landscape features evoke past land use in the Forest.
- Due to a near absence of recreation infrastructure and low levels of visitation, the Forest's natural and cultural resources are believed to remain relatively undisturbed since acquisition.

#### STATEMENTS OF SIGNIFICANCE

Statements of Significance describe the importance or distinctiveness of a place and its resources (National Park Service (NPS) 1998). These statements reflect current scholarly inquiry and interpretation and go beyond a simple listing of resources to include contextual information that makes the facts more meaningful. Significance statements cover the following categories of information:

- The property's significance at the time of its establishment.
- How the property, or society's understanding of the property, has changed since its acquisition that makes it significant or unique within the state park system today.
- The property's role in recreation and its importance to the community it supports, particularly regarding activities that are unique to that property.

For park planning, these statements focus management actions on the preservation and enjoyment of those attributes that most directly contribute to the importance of the place. For interpretive planning, they comprise the information upon which the interpretive themes and overall program are built.

The following Statements of Significance have been identified for Winchendon State Forest. The sequence of these statements does not reflect their level of significance.

Beyond the original intents of timber harvesting, pest control, and fire control, DCR forest
management objectives have evolved to include carbon sequestration and storage, diverse wildlife
habitats, forest resiliency, safety, and water quality.

#### **UNIFYING THEME**

The Unifying Theme is a statement that ties a property's stories together and shapes the overall interpretive message that DCR wants to share with visitors in their experience at the property. The theme provides an overarching conclusion for visitors to contemplate (Ham 2013) and answers the question "so what?" The theme guides all interpretation for the park, both personal (i.e., formal and informal interactions with visitors) and non-personal (e.g., exhibits, signage, brochures).

The Unifying Theme for Winchendon State Forest is:

Forest management treats land as a community of interacting and interdependent parts.

#### **VISITOR EXPERIENCE**

Winchendon State Forest provides secluded off-trail experiences, including the following:

- Virtual Experience. Potential visitors will find little information about Winchendon State Forest on DCR's web site. The "Find a Park" tool (<a href="https://www.mass.gov/info-details/find-a-park">https://www.mass.gov/info-details/find-a-park</a>) identifies the Forest's location and lists Hiking/Walking as activities that visitors may enjoy here. There is no additional information to help potential visitors plan a trip. The Otter River State Forest web page does not list Winchendon as being one of its "related parks."
- Entering the Park. There is no formal gateway. Visitors are not greeted by any official signage or welcome wayside about Winchendon State Forest or the Massachusetts Department of Conservation and Recreation. A small parking area at MassWildlife's adjacent Nineteenth Hill WMA may be used by visitors to Winchendon.
- **Hunting.** The Forest is open to all legal hunting, as is the adjacent Nineteenth Hill WMA.
- Trail-based Passive Recreation. Visitors will find limited opportunities for trail-based recreation, with
  only a single trail that originates on Nineteenth Hill WMA, passing briefly through the Forest, and
  ending at Bailey Brook.

#### THREATS AND OPPORTUNITIES

The following information identifies potential threats to the park's natural and cultural resources and identifies opportunities to enhance their protection and stewardship. Although recreation is not considered a resource under statute (M.G.L. c. 21, § 2F), it is included below because recreation is an important part of the park-going experience, helps define a park's values, and is a key part of assessing the consistency of activities taking place in the Commonwealth's forests, parks, and reservations.

Threats and opportunities identified below are used to inform the development of management recommendations. Potential recommendations must meet prioritization criteria to be included in the Priority Recommendations table (Table 19, page 23).

#### **Natural Resources**

#### **Threats**

- There is limited information on the presence or distribution of invasive plants in Winchendon. Such information is needed to determine if any sensitive resources are being impacted by invasive plants.
- There is limited information on the presence or distribution of invasive plants in Winchendon. Such information is needed to determine if any sensitive resources are being impacted by invasive plants.
- An invertebrate species of Special Concern protected under the Massachusetts Endangered Species
   Act is associated with Bailey Brook. This invertebrate is threatened by changes in hydrological cycles
   and loss of habitat.
- Dumping from individuals abandoning items at Winchendon is a recurring issue, due to the Forest's remote location and little to no regular staff presence.
- Unauthorized off-highway vehicle (OHV) use at Winchendon contributes to increased erosion and vegetation degradation.

 There is at least one unapproved geocache in the Forest. Inappropriately located geocaches may threaten sensitive natural resources.

#### **Opportunities**

- There is an opportunity to protect the Forest's ecological integrity and biodiversity through targeted removal of invasive plant species.
- Within the Forest are occurrences of two types of rare species habitat, Regulatory and Non-Regulatory. Regulatory habitat is based on verified records of state-listed species and has associated mapped Priority Habitat. Non-Regulatory habitat is based on the presence of suitable habitat for state-listed species; there is no associated mapped Priority Habitat. On state lands, both are protected under the Massachusetts Endangered Species Act (MESA; 321 CMR 10.00). Requesting pre-filing consultation with the Natural Heritage and Endangered Species Program (NHESP) for "all works, projects, or activities" in the Forest, regardless of location in or out of Priority Habitat, will ensure continued protection of this habitat and compliance with the MESA.
- Working with property abutters about how to communicate DCR rules and regulations with residents and trail users could help protect natural resources at Winchendon through increased awareness.
- Protecting additional parcels along Bailey Brook would better protect rare species and Priority
  Habitat extending off Winchendon State Forest. This effort would have the additional benefit of
  contributing towards the Town of Winchendon's goal of linking open spaces for residents (Town of
  Winchendon 2020).
- Increasing DCR staff presence and Environmental Police patrols at the property may deter unauthorized activity negatively impacting natural resources, such as dumping and OHV use.
- The eastern half of the Forest is located within the DCR Priority Watershed "selected Millers River Basin Lakes." DCR construction projects within Priority Watersheds maximize Stormwater Control Measures, potentially beyond those necessary to meet regulatory criteria (VHB 2022). By maximizing treatment, DCR addresses existing impairments in the receiving waters and contributes to improving water quality in the Priority Watershed. Designers of future projects at Winchendon should review the latest MassDEP 303d list to understand other impairments of the receiving water and to fine tune stormwater treatment to address these pollutants, in accordance with the DCR Stormwater Design Handbook (VHB 2022).
- The limited extent of trails and absence of other recreation infrastructure creates an opportunity for a "clean sheet" approach to ensuring consistency between the Forest's recreation and natural resources. Natural and cultural resource surveys could determine the appropriate location, types, and levels of passive recreation within the Forest.
- The Forest is located within the Quabbin to Cardigan Initiative's (Q2C) project area. This initiative is
  a public-private collaborative effort to conserve the Monadnock Highlands of north-central
  Massachusetts and western New Hampshire. The Forest's location within the project area offers
  opportunities to participate in organizational partnerships, grants, and land acquisitions in support
  of DCR's and Q2C's mutual conservation and recreation goals (Q2C 2023).

#### **Cultural Resources**

#### **Threats**

- Fallen trees and vegetation growth are damaging stone walls throughout the Forest.
- A lack of knowledge concerning archaeological resources in the Forest threatens their effective management and protection.
- There is at least one unapproved geocache in the Forest. Inappropriately located geocaches may threaten sensitive cultural resources.

#### **Opportunities**

- Vegetation management and closing unauthorized trails could help stabilize and preserve stone walls and other unknown cultural features.
- There is an opportunity to improve management, protection, and interpretation of significant cultural resources in the Forest through completion of a Forest-wide cultural resources reconnaissance survey in partnership with municipal, tribal, and regional entities.
- The limited extent of trails and absence of other recreation infrastructure creates an opportunity for a "clean sheet" approach to ensuring consistency between the Forest's recreation and cultural resources. Cultural resource surveys could determine the appropriate location, types, and levels of recreation within the Forest.

#### Recreation

#### **Threats**

- There is limited official information available on Winchendon. DCR's webpage does not include information on the Forest, making it difficult for potential visitors to become aware of the property and its recreational opportunities.
- The Forest lacks informational signage about the property impeding awareness of the property and authorized activities.
- Winchendon lacks a trails network, limiting some recreational activities.
- The boundary marked at Winchendon does not match the boundary shown in Open Space, potentially confusing visitors and DCR staff.
- The Forest shows signs of unauthorized OHV use, potentially deterring other visitors from visiting.

#### **Opportunities**

- Adding a webpage for Winchendon State Forest to DCR's website could help increase public awareness of the Forest and recreational opportunities.
- Providing limited signage, including a Main Identification Sign and the posting of rules and regulations, at Winchendon may decrease instances of unauthorized use at the Forest and improve awareness of the property.
- There is an opportunity to ensure a compatible level of trail density and trail location by conducting natural and cultural resource inventories prior to any creation, expansion, or improvement of trails.

- Conducting natural and cultural resource inventories could also inform the development of interpretive materials.
- Property boundary data needs to be surveyed/collected in the field to accurately update the boundaries in Open Space GIS and for use in future property or trail maps.
- Because of the Forest's close proximity (approximately 0.5 mile) to an Environmental Justice (EJ) community, there may be opportunities to advance environmental justice and equity via DCR's Environmental Justice Strategy (see pages 79–88 in Massachusetts Executive Office of Energy and Environmental (EEA) 2024a), in alignment with the EEA's EJ Policy (EEA 2021) and the Executive Order on Environmental Justice (No. 552) (Patrick 2014).

#### **CLIMATE CHANGE**

Climate change impacts nearly every aspect of DCR's properties, from ecosystem health, to infrastructure, to recreation. (See DCR 2024 for an overview of these impacts.) The Department is actively working to mitigate and adapt to current and future impacts through such actions as forest management; decarbonizing DCR's buildings, vehicles, and power equipment; protecting wetlands; and using nature-based solutions to minimize stormwater impacts. Information on these, and other, efforts is incorporated into RMPs as available and appropriate.

Any discussion of climate change requires a shared understanding of terminology. Because of this, this RMP section adopts commonly accepted terms to the greatest extent possible. In general, climate-related technical terms used in this RMP are as defined in the Sixth Assessment Report of the Intergovernmental Panel on Climate Change (IPCC 2021). Exceptions to this are the terms Adaptation, Risk, and Sensitivity, which are used as defined in DCR's Climate Change Vulnerability Assessment (CCVA; Weston and Sampson 2022).

DCR manages its forests to provide a range of ecosystem services such as recreation, clean water, wood commodities, and wildlife habitat (DCR 2020). For ecosystems under its management, DCR carefully considers both their vulnerability to climate change and their ability to mitigate the effects of climate change by storing carbon in ecosystems and harvested wood products. Several approaches are used to monitor DCR forests and to design forest management strategies to adapt to climate change and provide ecosystem services. (See Swanston et al. (2016) for information on adaptation strategies and approaches associated with DCR's forest management.) Established in 1957, DCR's Continuous Forest Inventory (CFI) system uses a network of more than 2,000 permanent plots on which repeated measurements are taken on an ongoing basis. The CFI measures the status, size, and health of over 100,000 trees; other vegetation; down woody material; and the forest floor. (See DCR 2022 for additional information on the CFI system.) This information helps DCR understand at a strategic scale the current character, condition, and trends of forest ecosystems under its care. DCR also uses operational inventory to help plan specific treatments and evaluate their outcomes. Using these different scales of information, remotely sensed data, and local and regional external expertise, DCR plans projects that help its stands, forests, and other lands adapt to climate change and mitigate greenhouse gas emissions. The conservation and sciencebased management of forest lands are an essential element to ensuring crucial carbon storage and advancing climate change resilience (EEA 2024b). For additional information on the relationship between DCR's forest management practices and climate change, please see pages 77–85 in Massachusetts Forest Action Plan 2020 (DCR 2020) and Managing Our Forests...For Carbon Benefits (DCR 2023).

The Department is actively assessing and addressing the vulnerability of its properties and facilities to the impacts of climate change. In 2022, DCR conducted a Climate Change Vulnerability Assessment (Weston and Sampson 2022). Findings from this CCVA are being used by DCR to enhance park operations and maintenance, inform resilient investment, and provide a framework for hazard mitigation and climate adaptation for natural resources, cultural resources, recreational activities, buildings, facilities, and other infrastructure. Property-specific climate change information from the CCVA is included in the Climate Change (by 2070) table (Table 12) at the beginning of this RMP. An overview of the impacts of climate change on DCR facilities and operations is presented in the DCR Climate Impacts Story Map (DCR 2024).

#### **Climate Exposure and Impacts**

A summary of the ways in which the Commonwealth's natural, cultural, and recreational resources may be impacted by climate change is provided below. During the preparation of Resource Management Plans some resources may be identified as having particularly high exposure and/or sensitivity to the anticipated hazards or consequences of climate change. When this occurs, these resources and the projected impacts to them are described. In some instances, the potential impacts of climate change on a given resource are not well understood. When this occurs, only exposure is discussed.

#### Natural Resources—General Impacts

Climate change affects temperature, precipitation, and atmospheric and ocean chemistry, which in turn directly and indirectly affect the natural environment, including the plants, animals, and natural communities of DCR's forests, parks, and reservations.

Climate is known to influence the presence, absence, distribution, reproductive success, and survival of both native and non-native plants (Finch et al. 2021). Native northern and boreal species, including balsam fir, red spruce, and black spruce may fare worse under future conditions, but other species may benefit from the projected changes in climate (Janowiak et al. 2018). Some non-native invasive species will be affected by climate change while others will remain unaffected, and some non-invasive non-native species are likely to become invasive (Finch et al. 2021). In general, elevated temperature and CO<sub>2</sub> enrichment associated with climate change increases the performance of non-native plants more strongly than the performance of native plants (Liu et al. 2017). Climate change may result in the presence of new non-native invasive plants on a property, and changes to the distribution and/or abundance of invasives already present on a property.

Exposure to a changing climate affects wildlife in a variety of ways. For animals that live in or near aquatic environments, "changes in habitat and hydrological regimes are expected to shift their abundance and distribution" (Isaak et al. 2018: 89). Impacts to terrestrial animals are expected to be highly variable (Halofsky et al. 2018) but may be considered to fall into the following four categories: 1. habitat loss and fragmentation; 2. physiological sensitivities (i.e., innate characteristics that influence the ability to cope with changing temperature and precipitation conditions); 3. alterations in the timing of species' life cycles; and 4. indirect effects (e.g., disruption of ecological relationships) (Friggens et al. 2018). Although all Northeast wildlife are exposed to hazards associated with climate change, some groups, "including montane birds, salamanders, cold-adapted fish, and freshwater mussels, could be particularly affected by changing temperatures, precipitation, sea and lake level, and ocean processes" (MassWildlife 2015: 357). In addition, it is the position of the Massachusetts Natural Heritage and Endangered Species

Program that state-listed species and Priority Natural Communities are likely to be highly sensitive to climate change and that all state-listed species will be negatively affected by hydrologic changes, changes in water, soil, and air temperature, and changes in forest composition.

#### Natural Resources—Property-Specific Exposure and Impacts

Bailey Brook, a tributary of Otter River, has been identified as a Coldwater Fish Resource by the Massachusetts Division of Fisheries and Wildlife (MassWildlife). Such streams provide important habitat for coldwater species, which are typically more sensitive than other species to alterations in stream flow, water quality, and temperature (Massachusetts Bureau of Geographic Information (MassGIS) 2021). The entire length of this stream within the Forest is exposed to climate impacts.

#### Cultural Resources—General Impacts

Climate change may negatively affect cultural resources, their preservation, and maintenance (EEA 2022; International Council on Monuments and Sites (ICOMOS) Climate Change and Cultural Heritage Working Group 2019; Rockman et al. 2016: 3, 18; United Nations Educational, Scientific and Cultural Organization (UNESCO) World Heritage Center 2007). In Massachusetts, cultural resources may be exposed to the following natural phenomena that are correlated with adverse impacts: higher annual average temperature (especially in winter), increased numbers of freeze-thaw cycles, increased precipitation intensity, higher relative humidity, higher wind speeds, an increase in severe storm events, increased numbers and severity of wildfires, more severe seasonal droughts, increase in number and severity of inland flood events, increased coastal flooding and erosion, increased probability of landslides, changes in groundwater levels, shifts in native and invasive species distribution, performance, and phenology; and changes in oceanic and atmospheric chemistry (Rockman at al. 2016; Commonwealth of Massachusetts 2023: 5.1-31–5.1-61).

The phenomena listed above may produce a variety of adverse impacts to Massachusetts' cultural resources. Sensitivity and potential impacts vary based on resource category (i.e., archaeological sites, cultural landscapes, ethnographic landscapes and sites, and buildings and structures). Resource-specific factors such as location, design, materials, condition, etc. will also influence sensitivity and consequent impacts. All categories of cultural resources may be subject to complete or partial destruction through wildfire, inland flooding, sea level rise, storm surge, or landslides. Additionally, these resource categories may be subject to other types of impacts, as follows. Archaeological sites may have site stratigraphy disrupted by changes in hydrography, may suffer accelerated decomposition of artifacts and features, and may be impacted inadvertently during disaster response. Cultural landscapes may lose plantings due to a variety of stressors (e.g., drought or flood, pests, soil salinity), may be infiltrated by invasives, may be eroded by surface runoff, may experience more rapid deterioration of hardscaping and site furnishings, and may be damaged by high wind or heavy snow events. Ethnographic landscapes, traditional cultural places, and associated communities (including Indigenous peoples) may suffer both tangible and intangible impacts such as loss or diminishment of natural species used for food, ceremony, or medicine; alterations in timing of hunts, etc.; increased difficulty of vulnerable subgroups (e.g., the elderly) to perform outdoor tasks; and a loss of cultural knowledge associated with resources and practices. Buildings and structures may be damaged or destroyed by high wind or heavy snow events, suffer accelerated deterioration through a variety of mechanisms (e.g., elevated humidity, chemical reactions, destructive pests and organisms), may be destabilized by hydrological changes, or be damaged by inadequate gutters or drainage systems (ICOMOS Climate Change and Cultural Heritage Working Group 2019: 73–89; Rockman et al. 2016: 20–24). (See Rockman et al. 2016: 19–24 for a detailed assessment of the potential impacts of climate change on cultural resources.)

#### Cultural Resources—Property-Specific Exposure and Impacts

No cultural resources with known elevated exposure or sensitivity to potential consequences of climate change were identified at this property.

#### Recreation—General Impacts

Outdoor recreation and park visitation are dependent on weather and climate and will be affected by a warming climate (Wilkins and Horne 2024). Higher temperatures positively affect participation in most outdoor activities, except snow-based activities (Wilkins and Horne 2024). "Winter is warming substantially faster than other seasons, and winter warming is especially pronounced in the...Northeastern United States" (Wilkins and Horne 2024: 15). Exposure to this climate change phenomenon is projected to significantly reduce the length of winter recreation seasons for downhill skiing, cross-country skiing, and snowmobiling, decreasing recreational opportunities and causing substantial economic impacts (Wobus et al. 2017). Whitewater rafting, primitive area use, and hunting are also projected to be negatively impacted by exposure changing weather patterns associated with climate change (Askew and Bowker 2024). Although "coldwater fishing habitat is expected to decline under a warming climate, which will likely result in fewer fishing days," overall fishing participation in the Northeast is projected to rise "due to the more favorable temperatures" (Wilkins and Horne 2024: 11). Horseback riding on trails, boating, swimming, and visiting interpretive sites are also expected to see higher participation in the Northeast under climate change (Askew and Bowker 2018). Temperature preferences of campers indicate that the "number of ideal days" for camping will also increase (Wilkins and Horne 2024: 13). Participation in biking is also projected to increase, especially in the winter and shoulder months (Wilkins and Horne 2024: 13). Climate change may also impact outdoor recreation through increased impacts to recreation infrastructure (e.g., flooding impacts), and increased exposure to disease vectors (e.g., mosquitoes and ticks), longer pollen seasons, and heat-related illnesses (O'Toole et al. 2019).

#### Recreation—Property-Specific Exposure and Impacts

No recreation resources or activities with known elevated exposure or sensitivity to potential consequences of climate change were identified at this property.

#### Applied Land Stewardship Zoning

DCR assesses the appropriate uses and stewardship of its properties at two spatial scales: the landscape level and the property level.

#### **Landscape Designation**

In 2012, DCR engaged in a comprehensive system-wide assessment of lands managed by its Division of State Parks and Recreation, designating them as Reserve, Woodland, or Parkland. (See Landscape Designations for DCR Parks & Forests: Selection Criteria and Management Guidelines (DCR 2012) for details.) Multiple Landscape Designations may apply to individual properties with diverse resources and levels of development. All of Winchendon State Forest was designated Woodland. Identification of Land

Stewardship Zones within Winchendon was performed in the context of the Woodland Landscape Designation.

The following Land Stewardship Zoning is recommended to guide management and any future development. (See Figure 1. Land Stewardship Zoning Map, page 19.)

#### Zone 1

Zone 1 areas have highly sensitive ecological and/or cultural resources that require additional management approaches and practices to protect and preserve these special features and their values (DCR 2012). The following areas of Winchendon have been designated Zone 1.

No areas of the Forest have been designated as Zone 1.

#### Zone 2

Zone 2 areas provide for a balance between resource stewardship and recreational opportunities that can be appropriately sustained. They include stable yet important cultural and natural resources. These areas provide a buffer for sensitive resources, recharge areas for surface and groundwaters, and large areas where existing public recreation activities can be managed at sustainable levels (DCR 2012). The following areas of Winchendon have been designated Zone 2.

• The entire Forest has been designated as Zone 2.

#### Zone 3

Zone 3 areas include altered landscapes in active use and areas suitable for future administrative, maintenance, and recreation areas (DCR 2012). The following areas of Winchendon are currently developed, appropriate for potential future development, or intensively used for recreation. They have been designated Zone 3.

No areas of the Forest have been designated as Zone 3.

#### **Significant Feature Overlay**

Significant Feature Overlays provide precise management guidance in order to maintain or preserve recognized resources features regardless of the zone in which they occur. The following Significant Feature Overlays were developed for Winchendon.

No Significant Feature Overlays were developed for the Forest.

#### **DCR STEWARDSHIP MAP TOOL**

This RMP should be viewed in conjunction with DCR's Stewardship Map, a GIS-based tool that allows users to view a property's natural, cultural, and recreational resources. The Stewardship Map tool is dynamic, and information continues to be updated after adoption of an RMP. Guidance for using the tool, as well as Best Management Practices for resource stewardship, are located on the Stewardship Map site: <a href="https://dcrsgis-mass-eoeea.hub.arcgis.com/">https://dcrsgis-mass-eoeea.hub.arcgis.com/</a>.

#### **CONSISTENCY REVIEW**

Resource Management Plans "shall ensure consistency between recreation, resource protection, and sustainable forest management" (M.G.L. c. 21, § 2F). For planning purposes, an activity is considered

consistent with resource protection if it has no significant, long-term, adverse impact on resources. To this end, a series of indicators were developed to evaluate the impacts of recreation and forest management on natural and cultural resources.

Many activities with the potential to negatively affect resources are already subject to agency and/or regulatory review (e.g., forest management activities, projects within Priority Habitat). For these activities, compliance with state regulations, regulatory authority guidance, DCR policies and processes, and Best Management Practices (BMPs) is considered an indicator of consistency between park use and resource protection. New indicators were generated for activities not subject to agency or regulatory review, and are based on available data, information readily identifiable via aerial imagery or site visits, assessments by DCR subject matter experts, or the property manager's knowledge of park conditions and use. (See Table 18, page 20.)

Indicators are applied during the RMP planning process in order to ensure a standardized assessment of consistency across all properties in the DCR system. Inconsistencies identified via the application of indicators are used to inform the development of management recommendations.

The status of indicators (Yes, No, Unknown, and N/A) were accurate at the time this RMP was prepared and were used for planning purposes. However, they represent a snapshot in time and may not reflect future conditions. In addition, the status of indicators will change as recommendations get implemented.

#### **MANAGEMENT RECOMMENDATIONS**

Six priority management recommendations were developed for this property. They are presented in Table 19, page 23. All recommendations are of equal importance.

Priority management recommendations derive from Threats, Opportunities, and Consistency Assessment information presented in this RMP. For a recommendation to be considered a priority and listed in the table, it must meet one or more of the criteria listed below. Maintenance and management needs not meeting one or more of these criteria are not included in the table but are identified in the Threats and Opportunities sections.

The following types of recommendations are considered priority:

- Natural resource stewardship and restoration activities consistent with park identity and intended to improve ecological function and connectivity.
- Cultural resource management activities consistent with park identity and intended to prevent the loss of integrity of significant cultural resources.
- Improvements consistent with park identity that are needed to support intended park activities.
- Actions required for regulatory compliance or compliance with legal agreements.
- Activities that prevent or ameliorate threats to the health and safety of park visitors and employees.
- Activities that address inconsistencies among recreation, resource protection, and sustainable forest management, as identified through use of the Consistency Assessment checklist.

Progress toward implementing priority recommendations is tracked through the use of DCR's Capital Asset Management Information System (CAMIS). The property manager should enter each recommendation listed in Table 19 (page 23) into CAMIS as a separate work order, noting "\*RMP" in the description field. Non-traditional work orders (e.g., volunteer trail work, posting of DPH Fish

Consumption Advisory posters, certification of vernal pools) should be closed out by the property manager, once the recommendation has been implemented.

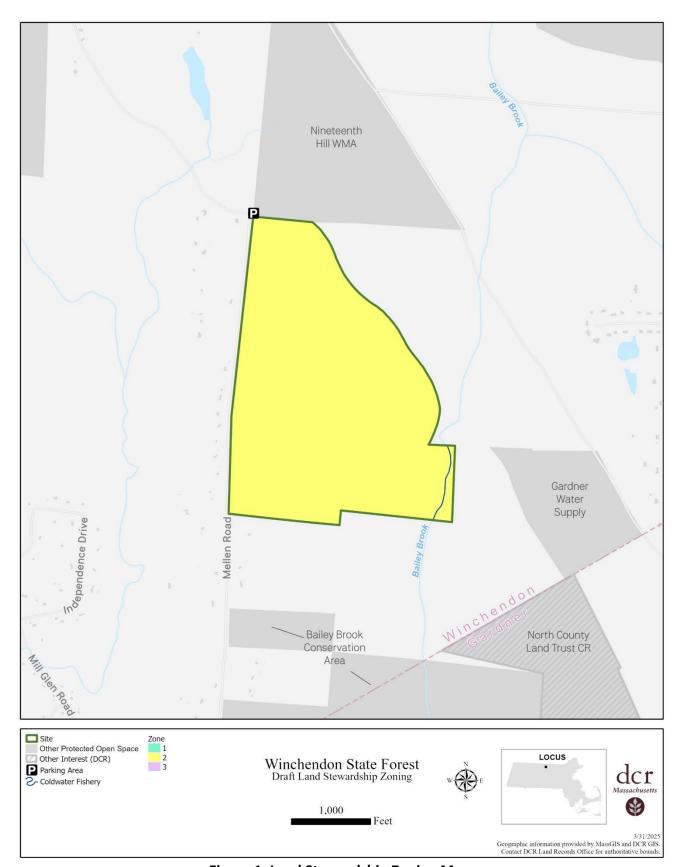


Figure 1. Land Stewardship Zoning Map.

Table 18. Consistency Assessment. This assessment represents a snapshot in time and may not reflect future conditions.

Category	Metric	Status
Landscape Designation	1. All development and uses of the park since 2012, or currently planned for the park, are consistent with its Landscape Designation(s).	
Natural Resources	1. All projects (normal maintenance activities, special projects, volunteer projects) conducted within Priority Habitat were reviewed and approved through DCR's internal review process and by NHESP for potential impacts to rare species and their habitats.	
Natural Resources	2. All projects conducted within areas subject to state and/or federal wetlands or waterways regulations were reviewed and approved through DCR's internal review process; reviewed and approved through the appropriate, local, state, and/or federal review process; and were carried out in accordance with the terms of a valid permit.	N/A
Natural Resources	3. Sensitive resource areas, such as steep slopes, riverbanks, streambanks, pond and lakeshores, wetlands, and dunes are free of desire paths and other user-created trails.	No
Natural Resources	4. Aquatic areas adjacent to beaches, boat ramps and launches, roads, and hiking trails are free of eroded sediments.	N/A
Natural Resources	5. The extent of exposed soil in campground and/or picnic sites is stable or decreasing.	
Natural Resources	6. The extent of native vegetation in campground and/or picnic sites is stable or increasing.  (As assessed by property manager.)	
Natural Resources	7. Area of trail impacts in Reserves is less than 50% of total area. (See Naughton (2021) for information on primary area of trail impacts.)	
Natural Resources	8. Congregations of breeding, migratory, or wintering wildlife are protected from disturbance by temporary (e.g., seasonal) restrictions on recreational access.	
Natural Resources	9. Geocaches, letterboxes, orienteering control locations, and other discovery destinations are located outside sensitive natural resource areas and their locations have been reviewed and approved by park personnel. (As assessed by property manager.)	No
Natural Resources	10. Zone I wellhead protection areas are free of vehicle parking, chemical storage, or concentrated recreation.	N/A

Category	Metric	Status	
Natural Resources	11. All boat ramps and launches have cleaning stations and/or educational signs and materials on preventing the spread of aquatic invasive organisms. (As assessed by property manager.)		
Natural Resources	12. For each barrier beach there is a current, approved Barrier Beach Management Plan and all beach-related activities are conducted in accordance with this plan.	N/A	
Cultural Resources	All maintenance activities and projects with the potential to cause sub-surface disturbance N/A are being reviewed by the DCR archaeologist for potential impacts to archaeological resources.		
Cultural Resources	2. All maintenance activities and projects affecting historic properties (buildings, structures, and landscapes over 50-years-old) are being reviewed by the Office of Cultural Resources to avoid adverse impacts.		
Cultural Resources	3. Historic buildings, structures, and landscapes are being used, maintained, and repaired in a manner that preserves their cultural integrity and conveys their historic significance to park visitors.		
Cultural Resources	4. Recreational activities such as hiking, biking, and boating are not eroding cultural properties such as archaeological sites or historic landscapes through creation of desire lines, rutting in the landscape, damage to historic built features, or excessive scouring (erosion) of coastal and shoreline areas.	historic landscapes through creation of desire	
Cultural Resources	5. Geocaches, letterboxes, and other discovery destinations are located away from sensitive cultural resources, and their locations have been reviewed and approved by park personnel.		
Cultural Resources	6. Historic buildings, structures, landscapes, archaeological sites, and concentrations of historic resources are located outside of areas predicted to be subject to flooding, storm surge, or sea-level rise.		
Recreation	1. Types of recreation, levels of recreational use, and types and extent of recreation infrastructure are consistent with the park's identity statement.		

Category	Metric	Status	
Recreation	2. Trail density is consistent with the park's Landscape Designation(s). (See Trails Guidelines and Best Practices Manual (DCR 2019) for density thresholds.)	Yes	
Recreation	3. All authorized trail construction was performed in accordance with an approved Trail Proposal Form.	an approved Trail N/A	
Recreation	4. Over 90% of the park's official trails network is classified as being in Fair or better condition.		
Recreation	5. Recurring use by OHVs is restricted to authorized trails. (As assessed by property manager.)		
Recreation	6. There is a high level of compliance with dog leash regulations and policies. (As assessed by property manager.)		
Recreation	7. Athletic fields are free of recreation-caused impacts (e.g., bare spots) to turf. (As assessed by property manager.)		
Recreation	8. Water-based recreation is consistent with "Uses Attained" designation as identified by MassDEP in its most current integrated list of waters (e.g., MassDEP 2023); DPH fish consumption advisories; and/or water quality testing at waterfront areas.		
Recreation	9. Recreation facilities are located outside of areas subject to flooding, storm surge, or sealevel rise.		
Sustainable Forest Management	1. Forestry activities are consistent with Landscape Designation and associated forestry guidelines.		
Sustainable Forest Management	2. Forestry activities are consistent with current Forest Resource Management Plan.		
Sustainable Forest Management	g restaurable from the second provided and the second		

Table 19. Priority Recommendations for Winchendon State Forest. All recommendations are of equal importance. When multiple agency parties are responsible for implementing a recommendation, the lead party, or parties, are identified parenthetically in the Implementation column. Property managers should enter these recommendations as work orders in CAMIS to ensure their tracking and implementation.

Category	Recommendation	Implementation
Natural Resources	Conduct natural resources surveys prior to creation, expansion, or improvement of any trails or other recreation infrastructure.	Management Forestry, Office of Natural Resources (Lead), Partner, Trails and Greenways Program
Cultural Resources	Conduct an archaeological reconnaissance survey (950 CMR 70) in cooperation with municipal, tribal, and nonprofit partners. Complete appropriate Massachusetts Historical Commission archaeological site forms for identified archaeological resources.	Consultant, Office of Cultural Resources (Lead), Partners
Recreation	Establish a DCR web page for Winchendon State Forest.	Interpretive Services, Regional Staff (Lead), Park Operations, Web Content Creator
Recreation	Following completion of natural and cultural resources surveys, revisit the Land Stewardship Zoning and adjust as needed to reflect new information on the Forest's resources.	Office of Cultural Resources, Office of Natural Resources
Recreation	Install a Main Identification Sign along Mellen Road.	Park Operations
Recreation	Work with the geocaching community to ensure that caches located in sensitive natural and cultural resources are relocated out of those areas and that locations of any new geocaches are placed outside of sensitive areas and with the approval of the property manager.	Office of Cultural Resources, Office of Natural Resources, Park Operations (Lead)

#### **REFERENCES**

Ahlstrom, T. 2020. "Wealth and Beauty in Trees": State Forestry and the Revitalization of Massachusetts's Rural Cultural Landscape, 1904–1919. Buildings & Landscapes: Journal of the Vernacular Architecture Forum 27 (Fall 2020): 83–105.

Askew, A. E., and J. M. Bowker. 2018. Impacts of Climate change on outdoor recreation participation: Outlook to 2060. Journal of Park and Recreation Administration 36: 97–120. https://www.srs.fs.usda.gov/pubs/ja/2018/ja 2018 bowker 001.pdf (PDF)

Commonwealth of Massachusetts. 2023. ResilientMass Plan: 2023 Massachusetts State Hazard Mitigation and Climate Adaptation Plan. ResilientMass Action Team, Boston, Massachusetts. https://www.mass.gov/doc/resilientmass-plan-2023/download (PDF)

Finch, D. M., J. L. Bitler, J. B. Runyon, C. J. Fettig, F. F. Kilkenny, S. Jose, S. J. Frankel, S. A. Cushman, R. C. Cobb, J. S. Dukes, J. A. Hicke, and S. K. Amelon. 2021. Effects of Climate Change on invasive species. Chapter 4 *in* T. M. Poland, T. Patel-Weynand, D. M. Finch, C. F. Miniat, D. C. Hayes, and V. M. Lopes (Editors) Invasive species in forests and rangelands of the United States: A comprehensive science synthesis for the United States forest sector. Springer.

https://library.oapen.org/bitstream/handle/20.500.12657/46792/2021 Book InvasiveSpeciesInForest sAndRan.pdf?sequence=1&isAllowed=y (PDF)

Ham, S. H. 2013. Interpretation: Making a difference on purpose. Fulcrum Publishing, Golden, CO.

Intergovernmental Panel on Climate Change (IPCC). 2021. Annex VII: Glossary [Matthews, J.B.R., V. Möller, R. van Diemen, J.S. Fuglestvedt, V. Masson-Delmotte, C. Méndez, S. Semenov, A. Reisinger (eds.)]. In Climate Change 2021: The Physical Science Basis. Contribution of Working Group I to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change [Masson-Delmotte, V., P. Zhai, A. Pirani, S.L. Connors, C. Péan, S. Berger, N. Caud, Y. Chen, L. Goldfarb, M.I. Gomis, M. Huang, K. Leitzell, E. Lonnoy, J.B.R. Matthews, T.K. Maycock, T. Waterfield, O. Yelekçi, R. Yu, and B. Zhou (eds.)]. Cambridge University Press, Cambridge, United Kingdom and New York, NY, USA, pp. 2215–2256, doi:10.1017/9781009157896.022.

https://www.ipcc.ch/report/ar6/wg1/downloads/report/IPCC AR6 WGI AnnexVII.pdf (PDF)

International Council on Monuments and Sites (ICOMOS) Climate Change and Cultural Heritage Working Group. 2019. The Future of our Pasts: Engaging Cultural Heritage in Climate Action. ICOMOS, Paris, France.

https://civvih.icomos.org/wp-content/uploads/Future-of-Our-Pasts-Report-min.pdf (PDF)

Isaak, D. J., M. K. Young, C. Tait, D. Duffield, D. L. Horan, D. E. Nagel, and M. C. Groce. 2018. Effects of climate change on native fish and other aquatic species. Pages 89–111 *in* Halofsky, J. E., D. L. Peterson, J. J. Ho, N. J. Little, and L. A. Joyce (Eds.). Climate change vulnerability and adaptation in the Intermountain Region. Gen. Tech. Rep. RMRS-GTR-375. Fort Collins, CO: U.S. Department of Agriculture, Forest Service, Rocky Mountain Research Station. Part 1. Pp. 1–197.

https://www.fs.usda.gov/Internet/FSE DOCUMENTS/fseprd578946.pdf (PDF)

Liu, Y., A. M. O. Odour, Z. Zhang, A. Manea, I. M. Tooth, M. R. Leishman, X. Xu, and M. Van Kleunen. 2017. Do invasive alien plants benefit more from global environmental change than native plants? Global Change Biology (2017), doi: 10.1111/gcb.13579.

https://www.researchgate.net/profile/Xingliang-

Xu/publication/310902903 Do invasive alien plants benefit more from global environmental change than native plants/links/5a20bb30a6fdcccd30e032dc/Do-invasive-alien-plants-benefit-more-from-global-environmental-change-than-native-plants.pdf (PDF)

Massachusetts Bureau of Geographic Information (MassGIS). 2021. MassGIS data: MA Wildlife Coldwater Fisheries Resources. February 2021.

https://www.mass.gov/info-details/massgis-data-ma-wildlife-coldwater-fisheries-resources

Massachusetts Department of Conservation (DoC). 1937. Annual report of the Commissioner of Conservation and the State Forester and Director of Parks for the year ending November 30, 1936. <a href="https://archives.lib.state.ma.us/handle/2452/786303">https://archives.lib.state.ma.us/handle/2452/786303</a> (PDF)

Massachusetts Department of Conservation and Recreation (DCR). n.d. Best Management Practices: Stone walls.

https://www.mass.gov/media/1388941/download (PDF)

Massachusetts Department of Conservation and Recreation (DCR). 2006. Winchendon Reconnaissance Report: Freedom's Way Heritage Landscape Inventory.

https://www.mass.gov/doc/winchendon/download (PDF)

Massachusetts Department of Conservation and Recreation (DCR). 2012. Landscape designations for DCR parks & forests: Selection criteria and management guidelines. March 2012. Boston, MA. https://archives.lib.state.ma.us/handle/2452/200210

Massachusetts Department of Conservation and Recreation (DCR). 2014. Manual for continuous forest inventory field procedures. Bureau of Forestry, Division of State Parks and Recreation, February 2014. https://archives.lib.state.ma.us/handle/2452/624791

Massachusetts Department of Conservation and Recreation (DCR). 2019. Trails guidelines and best practices manual. Updated July 2019.

https://www.mass.gov/doc/dcr-trails-guidelines-and-best-practices-manual/download (PDF)

Massachusetts Department of Conservation and Recreation (DCR). 2020. Massachusetts State Forest Action Plan 2020. Executive Office of Energy & Environmental Affairs, Department of Conservation and Recreation, Massachusetts Bureau of Forest Fire Control and Forestry.

https://archives.lib.state.ma.us/handle/2452/840801

Massachusetts Department of Conservation and Recreation (DCR). 2022. Manual for Continuous Forest Inventory field procedures. Bureau of Forestry, Division of State Parks and Recreation. Rev. March 2022.

Massachusetts Department of Conservation and Recreation (DCR). 2023. Managing our forests...for carbon benefits.

https://www.mass.gov/info-details/managing-our-forests-for-carbon-benefits

Massachusetts Department of Conservation and Recreation (DCR). 2024. DCR Climate Impacts. Story Map series highlighting the expected impacts caused by climate change across the DCR's facilities and operations in Massachusetts.

https://storymaps.arcgis.com/collections/666258ae0e3543efa3612b9bf380bb30

Massachusetts Department of Environmental Protection (MassDEP). 1995. Wellhead protection tips for small public water supply systems.

https://www.mass.gov/files/documents/2016/08/op/welltips.pdf (PDF)

Massachusetts Department of Environmental Protection (MassDEP). 2011. Implementation of Zone I requirements. DWP Policy 94-03. Effective Date: 3/10/2008. Amended Date: 5/01/2011. https://www.mass.gov/files/documents/2016/08/qs/9403a.pdf (PDF)

Massachusetts Department of Environmental Protection (MassDEP). 2023. Final Massachusetts integrated list of waters for the Clean Water Act 2022 Reporting Cycle. CN. 568.1. May 2023. Prepared by: Watershed Planning Program, Division of Watershed Management, Bureau of Water Resources. <a href="https://www.mass.gov/doc/final-massachusetts-integrated-list-of-waters-for-the-clean-water-act-2022-reporting-cycle/download">https://www.mass.gov/doc/final-massachusetts-integrated-list-of-waters-for-the-clean-water-act-2022-reporting-cycle/download</a> (PDF)

Massachusetts Division of Fisheries and Wildlife (MassWildlife). 2015. Massachusetts State Wildlife Action Plan 2015. Westborough, MA.

https://www.mass.gov/info-details/state-wildlife-action-plan-swap

Massachusetts Executive Office of Energy and Environmental Affairs (EEA). 2021. Environmental Justice Policy of the Executive Office of Energy and Environmental Affairs. Updated June 24, 2021. <a href="https://www.mass.gov/doc/environmental-justice-policy6242021-update/download">https://www.mass.gov/doc/environmental-justice-policy6242021-update/download</a> (PDF)

Massachusetts Executive Office of Energy and Environmental Affairs (EEA). 2022. 2022 Massachusetts Climate Change Assessment, Volume II – Statewide Report. Executive Office of Energy and Environmental Affairs, Boston, MA.

https://www.mass.gov/doc/2022-massachusetts-climate-change-assessment-december-2022-volume-ii-statewide-report/download (PDF)

Massachusetts Executive Office of Energy and Environmental Affairs (EEA). 2024a. Environmental Justice Strategy. Secretariat and agency strategies for proactively promoting environmental justice in the Commonwealth of Massachusetts. February 2024.

https://www.mass.gov/doc/february-2024-environmental-justice-strategy-english/download (PDF)

Massachusetts Executive Office of Energy and Environmental Affairs (EEA). 2024b. Response to the report of the Climate Forestry Committee.

https://www.mass.gov/doc/forests-as-climate-solution-response-to-cfc-report/download

National Park Service (NPS). 1998. Planning for interpretation and visitor experience. Prepared by the Division of Interpretive Planning, Harpers Ferry Center, Harpers Ferry, WV. 1998. <a href="https://www.nps.gov/subjects/hfc/upload/interp-visitor-exper.pdf">https://www.nps.gov/subjects/hfc/upload/interp-visitor-exper.pdf</a> (PDF)

Native Land Digital. 2023. Native Land Digital.

https://native-land.ca/

Naughton, M. 2021. Wildlife and recreation: Understanding and managing the effects of trail use on wildlife. Prepared for Vermont Fish and Wildlife and Vermont Forests, Parks, and Recreation. November 2021.

https://anr.vermont.gov/sites/anr/files/2023-01/wildlife and recreation %20M naughton 2021.pdf (PDF)

O'Toole, D., L. A. Brandt, M. K. Janowiak, K. M. Schmitt, P. D. Shannon, P. R. Leopold, S.D. Handler, T. A. Ontl, and C. W. Swanston. 2019. Climate adaptation strategies and approaches for outdoor recreation. Sustainability 2019, 11, 7030.

https://www.mdpi.com/2071-1050/11/24/7030/pdf (PDF)

Patrick, D. L. 2014. Executive Order No. 552. Executive Order on Environmental Justice. <a href="https://www.mass.gov/doc/executive-order-552-mass-register-1276/download">https://www.mass.gov/doc/executive-order-552-mass-register-1276/download</a> (PDF)

Quabbin-to-Cardigan Partnership. 2023. The Quabbin-to-Cardigan Partnership. <a href="https://q2cpartnership.org/">https://q2cpartnership.org/</a>

Rockman, M., M. Morgan, S. Ziaja, G. Hambrecht, and A. Meadow. 2016. Cultural Resources Climate Change Strategy. National Park Service, Cultural Resources, Partnerships, and Science and Climate Change Response Program, Washington, D.C.

https://www.nps.gov/subjects/climatechange/upload/NPS-2016 Cultural-Resoures-Climate-Change-Strategy.pdf (PDF)

Swanston, C. W., M. K. Janowiak, L. A. Brandt, P. R. Butler, S. D. Handler, P. D. Shannon, A. Derby Lewis, K. Hall, R. T. Fahey, L. Scott, A. Kerber, J. W. Miesbauer, L. Darling, L. Parker, and M. St. Pierre. 2016. Forest adaptation resources: Climate change tools and approaches for land managers, 2nd ed. Gen. Tech. Rep. NRS-GTR-87-2. U.S. Department of Agriculture, Forest Service, Northeast Research Station. Newtown Square, PA.

https://www.fs.usda.gov/nrs/pubs/gtr/gtr nrs87-2.pdf (PDF)

Town of Winchendon. 2020. Community Master Plan. December 2020. <a href="https://www.townofwinchendon.com/sites/g/files/vyhlif8401/f/uploads/mp\_final.pptx.pdf">https://www.townofwinchendon.com/sites/g/files/vyhlif8401/f/uploads/mp\_final.pptx.pdf</a> (PDF)

United Nations Educational, Scientific and Cultural Organization (UNESCO) World Heritage Center. 2007. Climate Change and World Heritage. Report on predicting and managing the impacts of climate change on World Heritage and strategy to assist States parties to implement appropriate management responses. World Heritage Reports 22. UNESCO World Heritage Center, Paris, France.

https://whc.unesco.org/uploads/activities/documents/activity-474-1.pdf (PDF)

VHB. 2022. DCR stormwater design handbook. October 19, 2022. Prepared for Massachusetts Department of Conservation and Recreation, 251 Causeway Street, Boston, MA. <a href="https://www.mass.gov/doc/dcr-stormwater-design-handbook/download">https://www.mass.gov/doc/dcr-stormwater-design-handbook/download</a> (PDF)

Wilkins, E. J., and L. Horne. 2024. Effects and perceptions of weather, climate, and climate change on outdoor recreation and nature-based tourism in the United States: A systematic review. PLOS Climate 3(4): e0000266.

https://journals.plos.org/climate/article?id=10.1371/journal.pclm.0000266 (PDF)

Wobus, C., E. E. Small, H. Hosterman, D. Mills, M. Rissing, R. Jones, M. Duckworth, R. Hall, J. Creason, and J. Martinich. 2017. Projected climate change impacts on skiing and snowmobiling in the United States. Global Environmental Change. 45(2017) 1–14.

https://www.sciencedirect.com/science/article/am/pii/S0959378016305556 (PDF)