



Introduction to Registered Apprenticeship Sponsorship

**Tap into Talent
Build Your Team**

DAS Registered Apprenticeship Lifecycle

Promotion & Registration

Online Training:
Intro to Registered Apprenticeship
Sponsorship

Program Administration

Online Training:
Using the Online Portal

Grant Funding

Community of Practice Meetings

Monitoring & Compliance

Online Training:
Sponsor Recordkeeping Requirements



Key Components



EARNING WHILE LEARNING



Employer Engagement/Involvement



Structured On-the-Job Training (OJT) – a minimum of 2,000 hours & an onsite mentor



Related Technical Instruction (RTI) – 150 per year



Progressive Wage Increases for Skills Gained



Industry Credential



Who is An Apprentice?

An apprentice is a full-time W-2 employee who attains skills through mentored on-the-job training and classroom instruction while earning established pay increases.



A Wide Range of Industries



Healthcare



Cybersecurity



Biotechnology



Life Sciences



Construction



Energy



Hospitality



Financial
Services



Information
Technology



Advanced
Manufacturing



Critical
Supply Chain



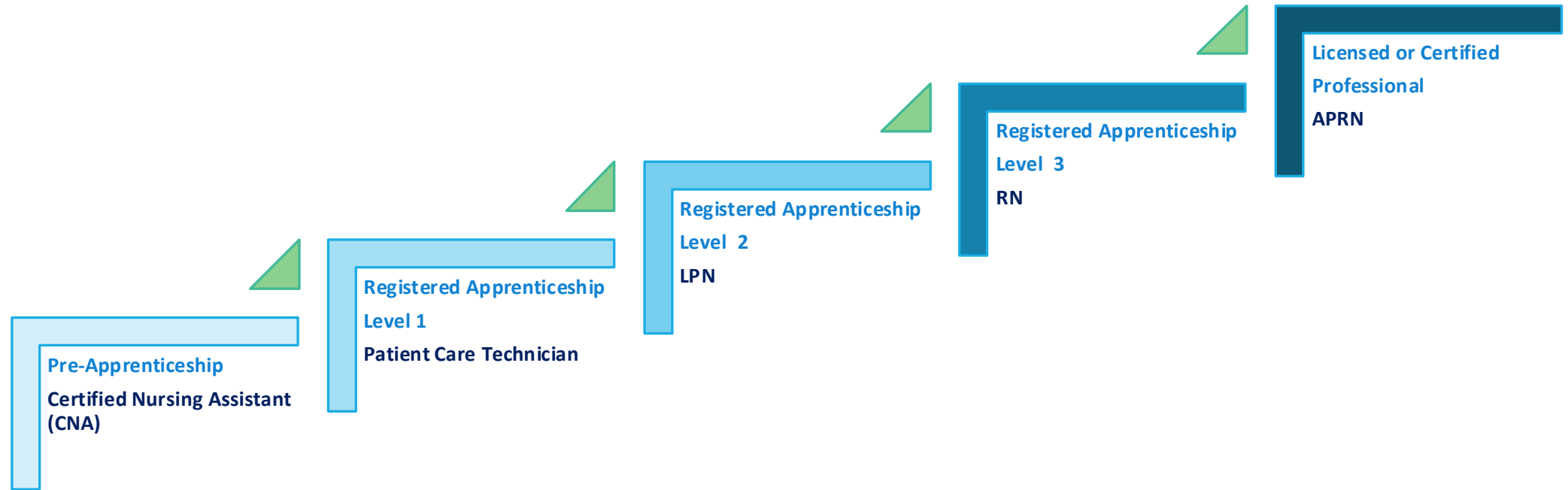
Infrastructure



Telecommunications

...there's a **RAP** for that.
Registered Apprenticeship Program

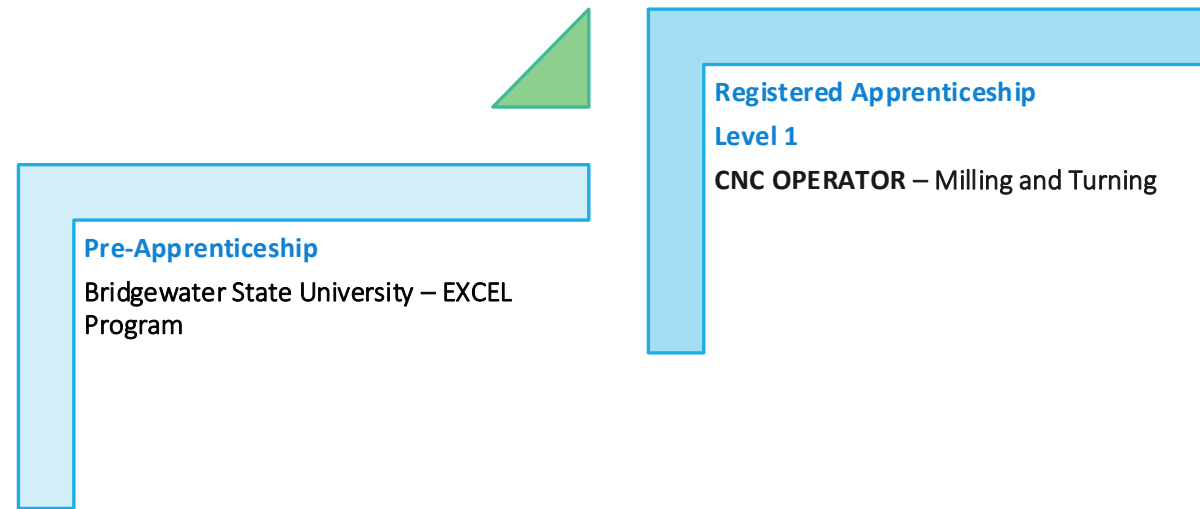
Pathway to Success - Nursing



Creating mutually beneficial career pathways specific to the employer's needs as well as the employee's professional goals lead to greater success.



Pathway to Success – CNC Operator



Creating mutually beneficial career pathways specific to the employer's needs as well as the employee's professional goals lead to greater success.



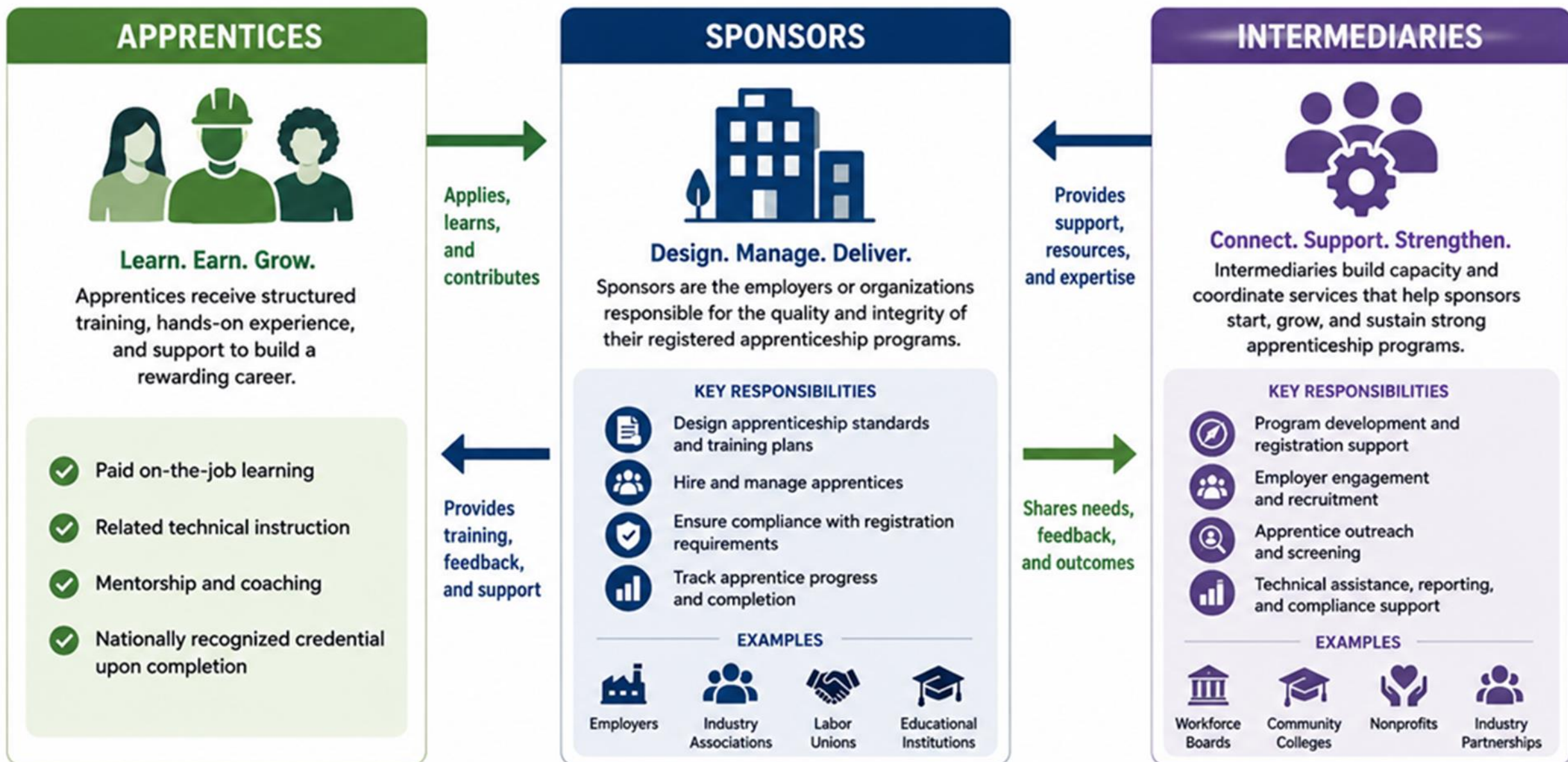


Q&A with Intermediaries

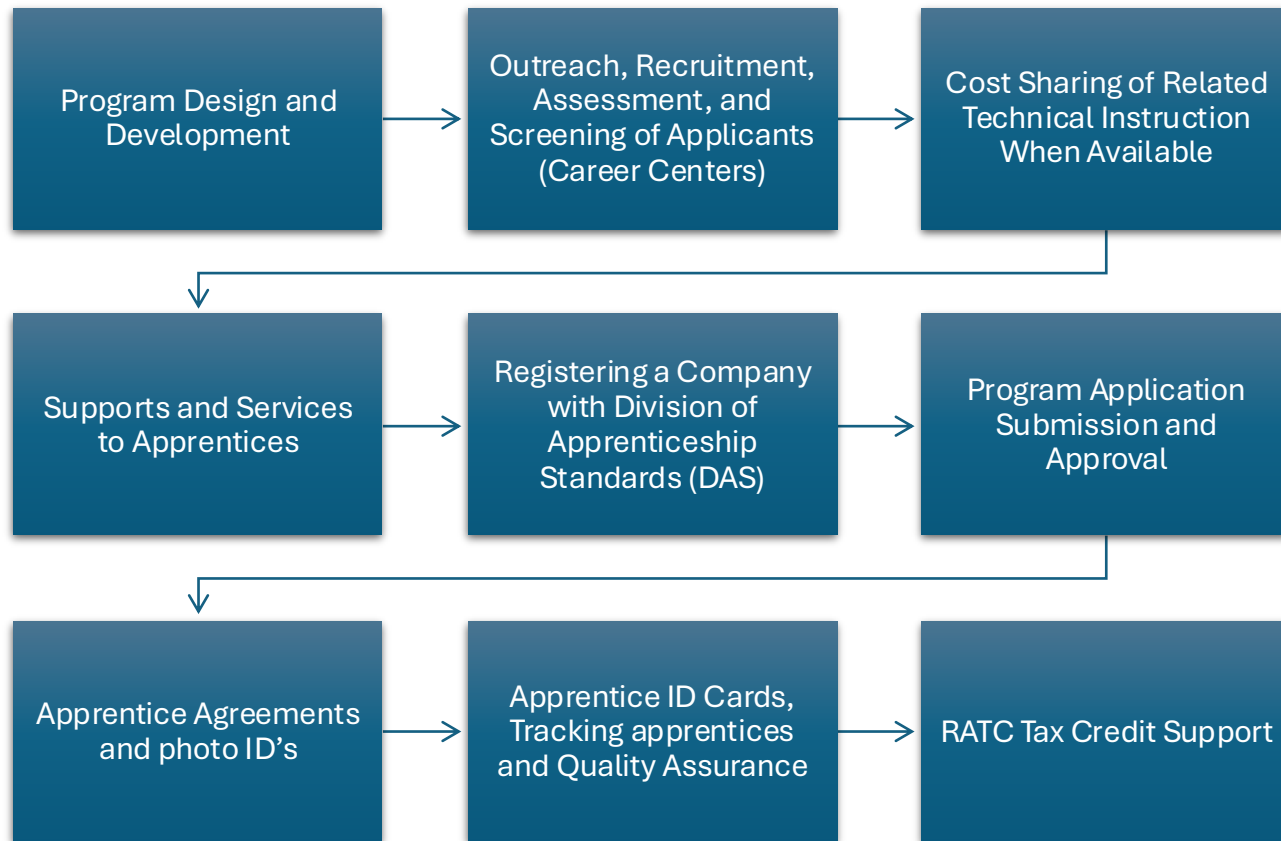
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REGISTERED APPRENTICESHIP: SPONSOR & INTERMEDIARY MODEL

A COLLABORATIVE ECOSYSTEM THAT BUILDS TALENT AND STRENGTHENS COMMUNITIES



Registered Apprenticeship Intermediary Support:



HAMPDEN COUNTY
WORKFORCE BOARD

WORKING WITH DIVISION OF APPRENTICESHIP STANDARDS - SAA

Staying abreast and Maintaining RA Standards

Training

Grant management, reporting

Database - data entry

Financial Tasks, invoicing, processing payments and reporting

Monitoring and Compliance

RATC - Registered Apprenticeship Tax Credit

Program Management and Oversight Employer (Work Process) and Educational Component (RTI)

Assist with administrative tasks, such as program registration, tracking apprentice progress, and providing support to both the employer and the apprentice.

Oversight and quality control as training (RTI) is carried out over the agreed upon time

Communicate with partner companies, educators, and apprentices throughout the program

CO-SPONSOR / EMPLOYER SUPPORT

Identifying and Securing Funding Opportunities:

Researching grants, grant writing

Technical Assistance:

Offer expertise in developing apprenticeship standards, curriculum, and program models that meet industry needs.

Promote the benefits of apprenticeship to employers and help recruit and screen potential apprentices for programs.

Outreach - finding and screening candidates that are appropriate for the program

Partnership Building:

Connect employers and education providers, unions and/or other training providers

Strategic Support:

Research, Recruit and Implement industry-driven strategies to expand opportunities in growing sectors and provide expertise to help build programs that meet current and future workforce needs.

Outreach and Recruitment:

Employer outreach

Apprentice recruitment

Through our “**Massachusetts Registered Apprenticeship**” LinkedIn page we promote registered apprenticeships by posting our activities and share information, including highlighting approved Employer Sponsor and Apprentice successes.

If you are on LinkedIn, we ask that you please [FOLLOW](#) our page [Massachusetts Registered Apprenticeship](#).

