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Administrative Bulletin 16-14

101 CMR 309.00: Independent Living Services for the Personal Care Attendant Program

Effective July 1, 2016

Update to the Personal Care Attendant (PCA) Wage and Employer Expense Component Rates

The Executive Office of Health and Human Services is issuing this Administrative Bulletin under the authority of 101 CMR 309.01(5) to clarify the substantive provisions of 101 CMR 309.00 and to notify interested parties of payment updates pursuant to 101 CMR 309.01(4).

Listed below are the PCA Wage Component and Employer Expense Components effective July 1, 2016, July 1, 2017, and July 1, 2018, respectively.

PCA Wage Component and Employer Expense Component Effective July 1, 2016

Code	Modifier	Rate	Unit	Description
T1019		\$4.00	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) (P.A.) (Use this code to bill for PCA services provided during day or night.)
T1019	TU	\$2.00	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, overtime (P.A.) (Use this code and modifier to bill for premium pay for overtime.)
T1019	TV	\$2.00	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID, or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, holidays (P.A.) (Use this code and modifier to bill for premium pay for holidays.)



Code	Modifier	Rate	Unit	Description
99509	U1	\$4.00	15 minutes	Home visit for assistance with activities of daily living and personal care. (personal care services, per 15 minutes) (Use this code and modifier to bill for PCA earned sick leave.) (Current P.A. for PCA services required for each member.)
99509	U3	\$48.00	Per diem	Home visit for assistance with activities of daily living and personal care. (personal care services) (Use this code and modifier to bill for PCA new hire orientation, per diem, per eligible PCA.)
99509	TU	\$0.14	1 minute	Home visit for assistance with activities of daily living and personal care. (personal care services) (Use this code and modifier to bill for overtime, per 1 minute, special payment rate.) (Current P.A. for PCA services required for each member.)
A0170		\$0.27	1 minute	Transportation ancillary: parking fees, tolls, other. (Use this code to bill for travel time for PCA services, per 1 minute.) (Current P.A. for PCA services required for each member.)

Explanation of PCA Rates Effective July 1, 2016

Wage Component	PCA Rate (Hourly)	Premium Pay Rate for Overtime and Premium Holiday Rate (Hourly)
PCA Gross Wage Component	\$14.12	\$21.18
Employer Expense Component	\$1.88	\$2.82
Total Class Rate	\$16.00	\$24.00

PCA Wage Component and Employer Expense Component Effective July 1, 2017

Code	Modifier	Rate	Unit	Description
T1019		\$4.13	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) (P.A.) (Use this code to bill for PCA services provided during day or night.)
T1019	TU	\$2.07	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, overtime (P.A.) (Use this code and modifier to bill for premium pay for overtime.)
T1019	TV	\$2.07	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID, or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, holidays (P.A.) (Use this code and modifier to bill for premium pay for holidays.)

Code	Modifier	Rate	Unit	Description
99509	U1	\$4.13	15 minutes	Home visit for assistance with activities of daily living and personal care. (personal care services, per 15 minutes) (Use this code and modifier to bill for PCA earned sick leave.) (Current P.A. for PCA services required for each member.)
99509	U3	\$49.56	Per diem	Home visit for assistance with activities of daily living. and personal care. (personal care services) (Use this code and modifier to bill for PCA new hire orientation, per diem, per eligible PCA.)
99509	TU	\$0.14	1 minute	Home visit for assistance with activities of daily living and personal care. (personal care services) (Use this code and modifier to bill for premium pay for overtime, per 1 minute, special payment rate.) (Current P.A. for PCA services required for each member.)
A0170		\$0.28	1 minute	Transportation ancillary: parking fees, tolls, other. (Use this code to bill for travel time for PCA services, per 1 minute.) (Current P.A. for PCA services required for each member.)

Explanation of PCA Rates Effective July 1, 2017

Wage Component	PCA Rate (Hourly)	Premium Pay Rate for Overtime and Premium Holiday Rate (Hourly)
PCA Gross Wage Component	\$14.56	\$21.84
Employer Expense Component	\$1.96	\$2.94
Total Class Rate	\$16.52	\$24.78

PCA Wage Component and Employer Expense Component Effective July 1, 2018

Code	Modifier	Rate	Unit	Description
T1019		\$4.25	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) (P.A.) (Use this code to bill for PCA services provided during day or night.)
T1019	TU	\$2.13	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, overtime (P.A.) (Use this code and modifier to bill for premium pay for overtime.)
T1019	TV	\$2.13	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID, or IMD, part of the individualized plan of treatment (code may not be used to identify services provided by home health aide or certified nurse assistant) Special payment rate, holidays (P.A.) (Use this code and modifier to bill for premium pay for holidays.)

Code	Modifier	Rate	Unit	Description
99509	U1	\$4.25	15 minutes	Home visit for assistance with activities of daily living and personal care. (personal care services, per 15 minutes) (Use this code and modifier to bill for PCA earned sick leave.) (Current P.A. for PCA services required for each member.)
99509	U3	\$51.00	Per diem	Home visit for assistance with activities of daily living and personal care. (personal care services) (Use this code and modifier to bill for PCA new hire orientation, per diem, per eligible PCA.)
99509	TU	\$0.15	1 minute	Home visit for assistance with activities of daily living and personal care. (personal care services) (Use this code and modifier to bill for overtime, per 1 minute, special payment rate.) (Current P.A. for PCA services required for each member.)
A0170		\$0.28	1 minute	Transportation ancillary: parking fees, tolls, other. (Use this code to bill for travel time for PCA services, per 1 minute.) (Current P.A. for PCA services required for each member.)

Explanation of PCA Rates Effective July 1, 2018

Wage Component	PCA Rate (Hourly)	Premium Pay Rate for Overtime and Premium Holiday Rate (Hourly)
PCA Gross Wage Component	\$15.00	\$22.50
Employer Expense Component	\$2.00	\$3.00
Total Class Rate	\$17.00	\$25.50