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Administrative Bulletin 24-16

101 CMR 309.00: Rates for Certain Services for the Personal Care Attendant Program

Effective July 1, 2024

Update to Certain Rates for Personal Care Attendant Services

Personal Care Attendant Rates Effective July 1, 2024

The rates for personal care attendant (PCA) services are being updated under [101 CMR 309.03\(5\)\(a\)](#) to align with the terms of the collective bargaining agreement effective September 1, 2023. This administrative bulletin details the new rates. Below are the rates of payment for PCA services, which include the wage and employer expense components effective for dates of services on and after July 1, 2024.

Billing Codes/Activity with Modifiers and Service Descriptions

Code	Modifier	Rate	Unit	Service Description
T1019		\$5.39	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID or IMD, part of the individualized plan of treatment. Code may not be used to identify services provided by home health aide or certified nurse assistant. Special payment rate, overtime (Premium Assistance or P.A.). (Use this code and modifier to bill for premium pay for overtime.)
T1019	TV	\$2.70	15 minutes	Personal care services, per 15 minutes, not for an inpatient or resident of a hospital, nursing facility, ICF/ID, or IMD, part of the individualized plan of treatment. Code may not

Code	Modifier	Rate	Unit	Service Description
				be used to identify services provided by home health aide or certified nurse assistant. Special payment rate, holidays (P.A.). (Use this code and modifier to bill for premium pay for holidays.)
99509	U2	\$5.39	15 minutes	Home visit for assistance with activities of daily living and personal care (personal care services, per 15 minutes). Current P.A. for PCA services required for each member. (Use this code and modifier to bill for PCA paid earned time.)
99509	U3	\$86.20	Per diem	Home visit for assistance with activities of daily living and personal care (personal care services). (Use this code and modifier to bill for PCA new hire orientation, per diem, per eligible PCA.)
99509	TU	\$0.18	1 minute	Home visit for assistance with activities of daily living and personal care (personal care services). Current P.A. for PCA services required for each member. (Use this code and modifier to bill for overtime, per 1 minute, special payment rate.)
A0170		\$0.36	1 minute	Transportation ancillary: parking fees, tolls, other. Current P.A. for PCA services required for each member. (Use this code to bill for travel time for PCA services, per 1 minute.)

Breakdown of PCA Rates Effective July 1, 2024

PCA Rate Component	PCA Rate (Hourly)
PCA Wage Component	\$19.50
Employer Expense Component	\$2.05
Total PCA Rate	\$21.55

Holidays Include:


- New Year’s Day
- Martin Luther King, Jr. Day
- Juneteenth
- Fourth of July (Independence Day)
- Thanksgiving
- Christmas Day

Definitions

EVV Mandatory Training Payment: A one-and-a-half hour paid training for electronic visit verification (EVV) will be required for PCAs who must use EVV. The fee schedule for the hour-and-a-half EVV training is based on the PCA rates in effect on the date the PCA receives the EVV training.

Night Visit Minimum Payment: PCAs who provide PCA services during shifts that begin and end between 12:00 a.m. and 5:59 a.m. will be paid for a minimum of two hours (eight 15-minute units) for their visit to the member's home to deliver PCA services at night. PCAs who provide PCA services during shifts that begin and end between 12:00 a.m. and 5:59 a.m., and that equal a total amount equivalent to two or more hours, will be paid at the normal rate of pay.

- **Example 1:** A PCA who works from 12:30 a.m. through 1 a.m. (half an hour) will be paid for the equivalent of two hours.
- **Example 2:** A PCA who works from 12:30 a.m. through 3 a.m. (two and a half hours) will be paid for the equivalent of two and a half hours.

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