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Administrative Bulletin 25-17

101 CMR 359.00: *Rates for Home- and Community-Based Services Waivers*

Effective April 1, 2025

Update to Certain Rates for Waiver Personal Care Services

Direct Care Worker Rates Effective April 1, 2025

As outlined in 101 CMR 359.00: *Rates for Home- and Community-Based Services Waivers*, the rates for waiver personal care services refer to 101 CMR 309.00: *Rates for Certain Services for the Personal Care Attendant Program*.

Administrative Bulletin 25-01, effective April 1, 2025, and Administrative Bulletin 25-13, effective July 1, 2025, relating to 101 CMR 309.00: *Rates for Certain Services for the Personal Care Attendant Program*, detail new rates for personal care attendant (PCA) services. These rate updates align with the terms of the collective bargaining agreement that became effective for PCAs September 1, 2023. Beginning April 1, 2025, PCA rates also include seniority steps based on the hours worked since 2008 as a PCA in the MassHealth PCA Program, subject to completion of, or exemption from, New Hire Orientation, as outlined in the collective bargaining agreement.

Seniority rate steps, as described in these administrative bulletins, apply to Direct Care Workers who provide waiver personal care services to individuals who self-direct in the MassHealth Moving Forward Plan Community Living Home and Community Based Services Waiver (MFP-CL waiver). These Direct Care Workers became subject to the terms of the PCA collective bargaining agreement beginning December 4, 2023. Therefore, rates for these Direct Care Workers include seniority steps based on the hours worked providing waiver personal care to MFP-CL waiver participants since December 4, 2023.