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COMMONWEALTH
EMPLOYMENT
RELATIONS BOARD
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CHAIR
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Department of Labor Relations Advisory Council

OPEN MEETING MINUTES

Meeting Date: Wednesday, March 22, 2017

Time: 10:00 a.m.

Location: Department of Labor Relations, 19 Staniford Street, 1st Floor,
Boston, Mass. 02114

Advisory Council Members Present: Katherine Shea, John Marra, Jay Seigel, Bryan McMahon, David Lucchino, Walter Kovil, Denise Casey, Nicholas Anastasopoulos, Sheryl Pace-Webb, John Mann, Edward Srednicki (ex-officio), Michael Doheny (ex-officio), Marjorie Wittner (ex-officio). Also present: Jane Gabriel (DLR Chief Counsel), Kimberly Eustace (DLR Administrative Assistant).

Advisory Council Members Absent: Jodi Ross, William Hayward

1. CALL TO ORDER - Acting Director Srednicki called the meeting to order at 10:10 a.m.
2. REVIEW AND APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING - Following a review of the January 24, 2017 meeting minutes, the Council voted unanimously to approve them.
3. REVIEW APPLICANTS FOR THE PER DIEM CERB MEMBER, SELECT FINALIST AND SCHEDULE INTERVIEWS – The Advisory Council members reviewed the resumes and writing samples of the applicants for the per diem CERB Member position. Following a short discussion of each applicant's experience and qualifications, the Council members decided to interview the following applicants:
 - Joan Ackerstein
 - Joel Berner

- Daniela Harris
- Dinamary Horvath
- Richard Zaiger

4. **PROPOSED CHANGES TO ALLOW FLEXIBLE ARBITRATION AND MEDIATION SERVICES AND RELATED FEE STRUCTURE** – Acting Director Srednicki reviewed proposed changes to the DLR's current arbitration and mediation services and related fees. He explained that the proposed changes would let parties choose to bundle grievances for arbitration, submit stipulated record arbitrations and request same day bench decision arbitrations for a reduced fee. He further explained that the proposed changes to the DLR's mediation services would allow any grievance mediation filing fee to be applied toward a full service arbitration of the same matter, if the mediation did not result in a settlement. After a short discussion, Srednicki stated that it was the DLR's goal to complete the public hearing and regulation promulgation process to implement the proposed changes by the end of FY 2017.

5. **INTERVIEW FINALISTS FOR THE DLR DIRECTOR** – The Advisory Council interviewed the following candidates selected by the screening sub-committee for the DLR Director position:

- Gregory Guba
- Michael Manning
- Timothy Rooke

6. **DISCUSSION AND FINALIZATION OF DLR DIRECTOR CANDIDATES RANKINGS** – Following the interviews, the Council members discussed each applicant's qualifications and interview performance and voted to rank the candidates as following:

- | | |
|-------------------|--|
| • Gregory Guba | 9 votes as qualified, 1 vote as not qualified |
| • Michael Manning | 9 votes as qualified, 1 vote as highly qualified |
| • Timothy Rooke | 10 votes as qualified |

Based on the voting, the Council unanimously voted to forward its ranking of each candidate to the Governor.

7. **SCHEDULING OF NEXT MEETING AND ADJOURNMENT** - The next Advisory Council meeting was scheduled for Wednesday, April 26, 2016 at 9:00 a.m. to conduct interviews for the per diem CERB Member position.

There being no other business, the meeting was adjourned at 3:30 P.M.