

## RACIAL JUSTICE AND EQUITY COUNCIL MEMBERS



**Sylvia Ferrell-Jones, CEO of YW Boston** - Sylvia Ferrell-Jones joined YW Boston in late January 2007. Ferrell-Jones earned her bachelor's degree from Cornell University and her juris doctor from Yale Law School. She has held leadership roles with numerous community and professional organizations, including the Massachusetts Conference of the United Church of Christ and Big Brothers Big Sisters of America.



**Rev. Jeffrey Brown Jr., Associate Pastor of the Historic Twelfth Baptist Church** - Jeffrey L. Brown is an African American activist Baptist Minister, based in Boston, MA. Rev. Brown consults to municipalities and police departments nationwide, and provides expertise to Fortune 25 corporations and the World Bank on Collaborative Leadership and Managing



**Tina Chery, President and CEO of the Louis D. Brown Peace Institute** - Chaplain Clementina "Tina" Chéry, President and CEO, is an internationally recognized peace educator and violence prevention leader. In 2012, Chery was ordained a senior chaplain with the International Fellowship of Chaplains, Inc. Chery has been the recipient of many awards including the National Association of Social Workers' Citizen of the Year Award and the Lady of the Order of St. Gregory the Great.



**Mariama White-Hammond, Associate Minister of Bethel AME Church** - Mariama White-Hammond was born and raised in Boston. Having been involved with Project HIP-HOP (Highways into the Past—History, Organizing, and Power) throughout high school and college, she became its executive director in September 2001. White-Hammond is also involved with a number of other organizations in Boston, including the South End/Lower Roxbury Youthworkers Alliance.



**Horace Smalls, Executive Director of the Union of Minority Neighborhoods** – Horace Smalls has been working professionally for non-profit organizations, government, political campaigns and unions since 1974. He served as President of the National Federation of Black Organizers and Activists for a two-year term and founded the Philadelphia Community School, which trained hundreds of activists in the skills of organizing and citizen empowerment.

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**Rahsaan Hall, Director of the ACLU Racial Justice Program -** Rahsaan Hall is the newly appointed Director of the Racial Justice Program for the American Civil Liberties Union of Massachusetts. Prior to joining the ACLU of Massachusetts Hall was the Deputy Director of the Lawyers' Committee for Civil Rights and Economic Justice. Hall has also headed up the Voting Rights Project. He is an ordained reverend in the African Methodist Episcopal Church.



**Courtney Grey, Director of Trauma Services, Boston Public Health Commission -** Grey began his career in Boston shortly after graduating from MIT, working on a very different aspect of the health care field: installing the computer systems in Boston's major hospitals. Soon, though, the Boston University School of Medicine offered Grey a research position. Grey took the information he gathered as a researcher and applied it to his work at the BPHC.



**Monalisa Smith, Executive Director of Mothers for Justice and Equality -** Monalisa Smith is the President of Mothers for Justice and Equality, a non-profit grassroots organization in Dorchester that aims to eliminate youth violence in Boston neighborhoods. Smith is a Dorchester native with a corporate background as Director of Community Investment for Citizens Bank, Massachusetts.



**Joyce McNickles, CEO/Executive Director of McNickles and Associates -** Dr. Joyce McNickles leads McNickles and Associates, a consulting practice which advances inclusion and social justice in organizations. She was an Assistant Professor of Human Development and Human Services at Anna Maria College where she taught courses on diversity in the workplace, social inequality, black identity, multicultural education, and sociology.



**Patricia Yancey, President of NAACP Worcester Chapter -** Patricia Yancey currently serves as the president of the Worcester branch of the National Association for the Advancement of Colored People. Yancey has said she has a lot of high hopes for what the NAACP volunteers and other members of the community can make in the lives of people in Worcester.

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**Rev. Clyde D. Talley, Senior Pastor Belmont AME Zion Church**  
Rev. Talley has completed all of his religious studies under the AME Zion Church and is an ordained minister. Talley is currently serving as President of Overseas Missions, District and Conference Treasurer, Conference Board of Admissions, and Eastern District Chief of Protocol creator. He is also a member of the American Association of Christian Counselors.



**Rev. Raymond D. Austin, Senior Pastor Emmanuel Baptist Church** - Rev. Raymond D. Austin, Jr. is a native of Youngstown, Ohio and the proud pastor of Emmanuel Baptist Church in Worcester, Massachusetts. Rev. Austin is the former pastor of Riverside United Methodist Church in Riverside, Illinois where he served in a specially assigned cross-cultural/cross-denominational appointment. In addition, Rev. Austin is the founder and visionary of Canaan Community Church, a student ministry that was hosted on the University of Michigan campus.



**Elder Esau Vance, Pastor at Mt. Olive Pentecostal UHC, Inc.** - Pastor Esau Vance has been walking in God's favor and faith for forty plus years as a husband, father, deacon and servant of God at Mt. Olive Pentecostal Church. Elder Vance is currently servicing as the President of the Worcester Black Clergy, he also serves on the Police and Clergy Partnership Executive Committee, as well as co-chairs the Police and Clergy Partnership Alliance.



**Shanique Spalding, Volunteer Manager YWCA Springfield** - Shanique Spalding is a volunteer manager at the YWCA and a 2011 graduate of Mt. Ida College.



**Rev. Dr. Calvin McFadden, Sr., Senior Pastor at St. John's Congregational Church** - Dr. Calvin Jerome McFadden, Sr. is a native of Tampa, Florida. In 2010, Dr. McFadden began serving as the 13th Senior Pastor of the historic St. John's Congregational Church in Springfield, MA. Dr. McFadden currently is employed as Chief Student Affairs Officer/Dean of Student Affairs at Norwalk Community College. Dr. McFadden was elected in a historic election to a city-wide seat on the Springfield School Committee for a four-year term.



**Rev. Catharine Cummings, Pastor, Wesley United Methodist Church** - Rev. Catharine Cummings is a graduate of Tennessee State University and Harvard Divinity School and is an active advocate and pastor in the Springfield community.

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**Bishop Talbert W. Swan, II, President of NAACP Springfield Chapter** - Reverend Talbert W. Swan, II is the pastor of the Spring of Hope Church of God in Christ, Assistant General Secretary for the National Church of God in Christ, National Chaplain of Iota Phi Theta Fraternity, Inc., Executive Director of COGIC Family Services, an author, radio talk show host and long-time community activist.

**Marcelina Pina-Christian, Executive Director of the New Bedford Human Relations Commission**



**Michael Curry, President of the NAACP Boston** - Attorney Michael Curry is currently the President of the Boston Branch of the NAACP. Attorney Curry serves on the boards of the Massachusetts Budget and Policy Center, My Brother's Keeper Boston, Higher Ground, the Mass Non-profit Network, Kids Count Advisory, City of Boston's Compensation Advisory, and Roxbury Community College.



**Ivan Espinoza-Madriral, Executive Director of the Lawyer's Committee for Civil Rights and Economic Justice** - Iván Espinoza-Madriral is the Executive Director of the Lawyers' Committee for Civil Rights and Economic Justice. In a decade as a public interest lawyer, Espinoza-Madriral has worked on a wide range of civil rights issues, including racial justice, immigrant rights, and LGBT/HIV equality.



**John Borders IV, Founder Breakfast IV Brothers** - John Matthew Borders, IV is the Executive Director | Founder of Breakfast IV Brothers. Breakfast IV Brothers is a safe space for brothers to converge and promote their collective experiences as a platform for mentoring, sharing, and growing with one another. He also works as a Manager of Community Engagement for the Boston Celtics.



**Rev. Dr. Gregory G. Groover, Sr. Pastor of The Historic Charles Street A.M.E. Church** - Rev. Dr. Gregory G. Groover, Sr., is a native of Freeport, Long Island, and was appointed Pastor of the Historic Charles Street A.M.E. Church in Roxbury, Massachusetts in June 1994. Presently he serves as a member of the Black Ministerial Alliance (BMA). In addition, he is devoted to public school reform in Boston.



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**Cheryl Crawford, Executive Director of MassVote** - Cheryl Clyburn Crawford grew up in Boston and has worked for many years in communities of color advocating for voting and civil rights. She joined MassVOTE in 2008. Crawford directs the Democracy for Nonprofits program and the Civic Engagement Fund, which distributes seed money and technical support to community nonprofit organizations so that they can to make a significant commitment to voter empowerment.



**Darnell Williams, President/CEO of Urban League of Eastern Massachusetts** - Darnell Williams is President/CEO of the Urban League of Eastern Massachusetts since 2001. Williams was President of the Springfield Branch NAACP, and President of the NAACP New England Area Conference. In February 2008, Williams was appointed by Governor Patrick to the Board of Directors of the Massachusetts Bay Transit Authority (MBTA), and in 2009 began serving on the MBTA's Retirement Board.



**Dr. Myechia Minter-Jordan, President/CEO of The Dimock Center** - In 2013, Dr. Myechia Minter-Jordan became President and CEO of The Dimock Center, the largest employer in Roxbury, Massachusetts and the second-largest health center in Boston. Dr. Jordan's collaborative approach has led to significant partnerships linking Dimock to world-class institutions such as The Harvard Medical School, Beth Israel Deaconess Medical Center and Partners HealthCare.



**Pauline Quirion, Lead Attorney and Director of CORI Project Greater Boston Legal Services** - Pauline Quirion is the director of the CORI & Re-entry Project and Lead Attorney for appellate advocacy at Greater Boston Legal Services. Quirion is the editor of two MCLE books (Massachusetts Criminal Offender Record Information (CORI) Law and Paternity and the Law of Parentage), has authored numerous articles and frequently lectured at continuing legal education programs.



**Vanessa Calderón-Rosado, CEO, Inquilinos Boricuas en Acción (IBA)** - Vanessa Calderón-Rosado, CEO of Inquilinos Boricuas en Acción (IBA), in Boston. IBA is a non-profit organization and a dynamic community-building agency that started in the South End neighborhood of Boston, to address displacement of low-income families due to urban development. IBA offers affordable housing and supportive programming to improve the knowledge, life skills and health of participants of all ages.

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**Joanna Dos Santos, Executive Director Cleghorn Neighborhood Center and the Cleghorn Youth Center** - A native of Uruguay, Joana Dos Santos has lived in the United States for 13 years. Presently, Dos Santos is the director of a local community center, the United Neighbors of Fitchburg (aka Cleghorn Neighborhood Center), working with youth and families affected by societal injustices, developing leaders, and, in partnership with community members and stakeholders, opening the doors of opportunities for disenfranchised communities.



**Colette Phillips, President and CEO, Colette Phillips Communications, Inc.** - Phillips is President and CEO of Colette Phillips Communications, Inc, one of Boston's leading public relations and marketing communications firms. Today, her company, Colette Phillips Communications, Inc. (CPC) has earned the position of being listed as one of the 25 top PR firms in Massachusetts. Phillips is a tireless social entrepreneur, a connector and advocate, civic leader and champion for the development of women and people of color.



**Darryl Smith, Community Organizer, Former Assistant Commissioner Inspector General for the City of Boston**



**Molly Baldwin, Founder of ROCA**

Molly Baldwin is the Founder and Chief Executive Officer of Roca, Inc. For over twenty-eight years, she has been a tireless advocate, mentor, and community convener, reaching out to the highest-risk young people from Massachusetts' most dangerous urban communities, and bringing together the major institutions, corporations, and agencies that affect these young people's lives.