



COMMONWEALTH OF MASSACHUSETTS
Department of State Police
AFFIRMATIVE ACTION DATA RECORD

CONFIDENTIAL

The Department of State Police, as a Commonwealth of Massachusetts employer, is committed in spirit as well as in action to abide by all laws dealing with equal employment opportunity. It is our policy to guarantee equal employment opportunities for all qualified persons without regard to their age, race, creed, color, national origin, ancestry, marital status, gender, military status, sexual orientation, or disability, which can be reasonably accommodated.

Further, the Department will act in good faith to affirmatively recruit and consider for promotion individuals in protected categories. Age, race, creed, color, national origin, ancestry, marital status, gender, military status, sexual orientation, or disability are not factors in employment, promotion, transfer, compensation, lay-off, disciplining and termination.

In order to effectively monitor the success of our recruitment and employment efforts, it is requested that you provide the following information.

The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Affirmative Action Data Records are kept in a confidential file and are not a part of your application for employment or your personnel file. Your cooperation is voluntary. Inclusion or exclusion of any affirmative action data will not jeopardize or adversely affect any employment decision.

(PLEASE PRINT)

Name (First) (Middle) (Last)			
Address (Street) (City) (State) (Zip) (Postal Code)			
Telephone Number (s)		National ID (Social Security Number)	
CHECK ONE <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Undisclosed			
Check one of the following: (Race) <input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> Native American (American Indian or Alaskan Native) (If Native American, please attach documentation of tribal affiliation)			
Check if the following is applicable: <input type="checkbox"/> Vietnam Era Veteran* (Ninety (90) days of active duty service, any part of which occurred between August 5, 1964 and May 7, 1975)			

*In order to qualify for Affirmative Action status as a Vietnam Era Veteran, you must apply for Eligibility Certification which is issued by the State Office of Affirmative Action. Forms are available from the State Office of Affirmative Action, (617) 727-7441.

Applicant Signature

Date