



August 20, 2025

Mr. Ken Messina
Rapid Response and Business Services Director
Saltonstall Building
100 Cambridge St., 5th Floor
Boston, MA 02114

Re: Notice of Facility Layoffs/Closing

Dear Mr. Messina:

In accordance with Mass. Gen. Laws Ann. Ch. 149 § 179B; Ch. 151A § 71B, we are writing to inform you that AirBorn, a Molex Company located at 355 Constitution Drive, Taunton, MA 02780, is expected to be permanently closed in the near future.

It is anticipated this closure will take place starting on December 31, 2025 and ending on December 31, 2026. All positions and jobs at the facility will be eliminated during this same time period, and approximately 86 employees will be affected, although it is possible that one or more employees will remain employed for a limited time (no more than 60 days) after the facility is closed to assist with administrative tasks related to the closing of the facility. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, is attached.

Employees are not represented by a union and there are no bumping rights.

Each of these team members impacted will receive a written 60-day notice of position elimination.

The job titles, layoff dates, and numbers of affected employees are as follows:

Job Title	Layoff Date	Employee #
Assembler III	04/30/2026	4
Production Control Planner	04/30/2026	1
Assembler II	04/30/2026	6
Inventory Coordinator I	04/30/2026	1
Buyer	06/30/2026	1
Assembler III	06/30/2026	2
Assembler II	06/30/2026	1



Job Title	Layoff Date	Employee #
Assembler I	06/30/2026	1
Quality Inspector III	06/30/2026	1
Associate Account Manager	06/30/2026	1
Inventory Coordinator I	06/30/2026	1
Manufacturing Technician II	06/30/2026	1
Assembler I	08/31/2026	2
Assembler II	08/31/2026	5
Assembler III	08/31/2026	2
Assembly Lead	08/31/2026	2
Buyer	08/31/2026	1
Customer Service Representative	08/31/2026	1
Development Manufacturing Engineer	08/31/2026	1
Inventory Coordinator III	08/31/2026	1
Manufacturing Technician I	08/31/2026	1
Manufacturing Technician III	08/31/2026	1
Quality Engineer	08/31/2026	1
Senior Manufacturing Engineer	08/31/2026	1
Shipping Coordinator II	08/31/2026	1
Assembler II	10/31/2026	4
Assembler III	10/31/2026	6
Assembler IV	10/31/2026	3
Assembly Lead	10/31/2026	7
Assembler Technician	10/31/2026	1
Associate Production Control Planner	10/31/2026	2
Associate Systems Technician	10/31/2026	1
Buyer	10/31/2026	1
Inventory Coordinator III	10/31/2026	2
Manufacturing Engineer Manager	10/31/2026	1
Quality Manager	10/31/2026	1



Job Title	Layoff Date	Employee #
Manufacturing Technician III	10/31/2026	4
Process Technician	10/31/2026	1
Process Training Coordinator	10/31/2026	1
Quality Inspector IV	10/31/2026	1
Assembler II	01/31/2027	1
Assembler Lead	01/31/2027	2
Associate Buyer	01/31/2027	1
Lead Inside Sales Specialist	01/31/2027	1
Production Manager	01/31/2027	1
Packager II	01/31/2027	1
Senior HR Business Partner	01/31/2027	1
Production Supervisor	01/31/2027	1

If you have any questions, please contact Maryann McNeil as follows:

Maryann McNeil, Senior HR Business Partner
mcneilm@airborn.com or maryann.mcneil@molex.com
508-944-3690
355 Constitution Drive
Taunton, MA 02780

Sincerely,

Maryann McNeil, PHR, SHRM-CP
Senior HR Business Partner

cc: Mayor Shaunna O'Connell