Charles D. Baker Governor

Karyn Polito Lieutenant Governor



Marylou Sudders Secretary

Linda S. Spears Commissioner

Annual Report on Staffing

February 2016

Massachusetts Department of Children & Families

Requirement	Data	Agency Comments
a.) Medical and Psychiatric Personnel		
1. number of medical and psychiatric personnel currently employed or contracted by the department	8.0	1 Medical Director; 1 Nursing Supervisor, 3 Regional Nurses, 1 DCF Nurse Liaison at Children's Hospital, 2 Medical Social Workers. DCF also has access to 3.0 FTE Child Psychiatrists at DMH. Current vacancies: 2 Regional Nurses (1.0 applicant in process and 1.0 position to be posted soon); 30.0 FTE Medical Social Workers (positions posted and applicants in process)
2. level of training of medical and psychiatric personnel		
Medical Doctor (MD, MPH)	1	
Registered Nurse, Masters in Public Health (RN, MPH)	1	-
Registered Nurse, Masters in Science (RN, MS)	1	
Registered Nurse, Family Nurse Practitioner - Board Certified,	1	
Masters in Science (RN, FNP-BC)	1	
Registered Nurse, Certified Public Nurse (RN, CPN)	1	
Registered Nurse, Bachelors in Science (RN, BS)	1	
Masters of Social Work, Licensed Clinical Social Worker (MSW, LCSW)	2	
b.) Foster Care Reviews		
1. number of foster care reviews conducted by the department	11,719	Reviews completed during SFY2015
2. average length of time in which each foster care review is	53	
completed	minutes	
c.) Contract Reviews by State Auditor	10	
1. number of the department's contracts reviewed by the state auditor	40	Reviews occurred during FY15 Single State Audit
2. number of corrective action plans issued	0	Auditors issued 0 CAPs based on their review
d.) Department Corrective Action Plans	1	
1. number of corrective action plans entered into by the department	0	corrective action plans entered into
e.) Higher Education of Social Workers		
1. number of social workers and supervisors who have a bachelors' degree in social work	2,783	Count of SW A/B, C, and D who have a bachelor's degree or higher. DCF does not have data on specific scope of study. Data as of 1/23/16 payroll snapshot
2. number of social workers and supervisors who have a masters' degree in social work	743	Count of SW A/B, C, and D who have a master's degree or higher. DCF does not have data on specific scope of study. Data as of 1/23/16 payroll snapshot
f.) Licensure of Social Workers		
1. total number of social workers	2,883	Count of SW A/B, C, D as of 1/23/16
2. total number of social workers holding licensure by level		
LICSW	132	
LCSW	399	
LSW	659	1
LSWA	1,373	_
Total	2,563	