From:	"Solomon, Joseph" <TOWN OF METHUEN/METHUEN/RECIPIENTS/JSOLOMON>
Sent:	6/28/2018 9:31:26 PM -0400
To:	"Kelly, Thomas J." <TJKelly@ci.methuen.ma.us>
CC:	"Fahey, Paul" <PFahey@ci.methuen.ma.us>; 'jsolomon@cityofmethuen.net'
Subject:	spreadsheet
Attachments:	Superiors (JSolomon June 2018) 062818.xls

Tom,

Here you go. If you can believe it when I was done the spreadsheet crashed and I forgot to save it during my work. I redid it. My numbers are off about $1.00 for each officer per my original sheet. Probably a rounding issue. I added a variance column and some calculations at the bottom for comparisons.

Joe

Chief Joseph E. Solomon
Methuen Police
90 Hampshire St.
Methuen, Ma. 01844

978.983.8801

Captions Gallant, Greg	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon	Variance Kelly Solomon	City's Interpretation	Proposed Contract
Base Pay	$ 107,505.00	$ 120,560.96	$ 127,850.50	$ 154,150.00		$ 127,850.50	$ 287,719.00
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 154,150.00		$ 128,850.50	$ 288,719.00
add: Holidays				$ 7,707.48		$ 6,442.53	$ 14,435.95
add: Career Holidays @ 20%						$ 1,288.51	$ 2,887.19
Sub Total						$ 136,581.53	$ 306,042.14
add: Technology Compensation @ 1%						$ 1,365.82	$ 3,060.42
Sub Total				$ 161,857.48		$ 137,947.35	$ 309,102.56
Calculate Quinn Bill Incentive				$ 32,371.50		$ 27,589.47	$ 61,820.51
Total Base				$ 194,228.98		$ 165,536.81	$ 370,923.07
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 21,501.00	$ 24,112.19	$ 25,570.10				
Night Differential @ 9%	$ 9,675.45	$ 10,850.49	$ 11,506.55	$ 17,480.61		$ 14,898.31	$ 33,383.08
Holidays	$ 5,375.25	$ 6,028.05	$ 6,392.53				
Career on Holidays @ 20%	$ 1,075.05	$ 1,205.61	$ 1,278.51				
Protective Vest/Technology (1% of Base)		$ 1,205.61	$ 1,278.51				
Longevity (23/24 Years of Service)	$ 4,945.23	$ 5,786.93	$ 6,136.82	$ 9,322.97		$ 7,945.77	$ 17,804.31
	$ 150,076.98	$ 170,749.83	$ 181,013.50	$ 221,032.55	$ 40,019.05	$ 188,380.89	$ 422,110.46
		$ 20,672.85	$ 30,936.52	$ 70,955.57		$ 38,303.91	$ 272,033.48
		12.19%	20.61%	47.28%		25.52%	181.26%

Captions Haggar, Randy	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 108,424.00	$ 118,018.71	$ 127,850.50	$ 154,150.00		$ 127,850.50	$ 287,719.00
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 154,150.00		$ 128,850.50	$ 288,719.00
add: Holidays				$ 7,707.48		$ 6,442.53	$ 14,435.95
add: Career Holidays @ 25%						$ 1,610.63	$ 3,608.99
Sub Total						$ 136,903.66	$ 306,763.94
add: Technology Compensation @ 1%						$ 1,369.04	$ 3,067.64
Sub Total				$ 161,857.48		$ 138,272.69	$ 309,831.58
Calculate Quinn Bill Incentive				$ 40,464.37		$ 34,568.17	$ 77,457.89
Total Base				$ 202,321.85		$ 172,840.87	$ 387,289.47
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 27,106.00	$ 29,504.68	$ 31,962.63				
Night Differential @ 9%	$ 9,758.16	$ 10,621.68	$ 11,506.55	$ 18,208.97		$ 15,555.68	$ 34,856.05
Holidays	$ 5,421.20	$ 5,900.94	$ 6,392.53				
Career on Holidays @ 25%	$ 1,355.30	$ 1,475.23	$ 1,598.13				
Protective Vest/Technology (1% of Base)		$ 1,180.19	$ 1,278.51				
Longevity (23/24 Years of Service)	$ 4,987.50	$ 5,664.90	$ 6,136.82	$ 9,711.43		$ 8,296.36	$ 18,589.89
	$ 157,052.16	$ 173,366.33	$ 187,725.66	$ 230,242.25	$ 42,516.59	$ 196,692.91	$ 440,735.42
		$ 16,314.16	$ 30,673.49	$ 73,190.08		$ 39,640.74	$ 283,683.25
		9.47%	19.53%	46.60%		25.24%	164.75%

Captions Mahoney, Kevin	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 107,505.00	$ 118,018.71	$ 127,850.50	$ 154,150.00		$ 127,850.50	$ 287,719.00
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 154,150.00		$ 128,850.50	$ 288,719.00
add: Holidays				$ 7,707.48		$ 6,442.53	$ 14,435.95
add: Career Holidays @ 10%						$ 644.25	$ 1,443.60
Sub Total						$ 135,937.28	$ 304,598.55
add: Technology Compensation @ 1%						$ 1,359.37	$ 3,045.99
Sub Total				$ 161,857.48		$ 137,296.65	$ 307,644.53
Calculate Quinn Bill Incentive				$ 16,185.75		$ 13,729.67	$ 30,764.45
Total Base				$ 178,043.23		$ 151,026.32	$ 338,408.98
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 10%	$ 10,750.50	$ 11,801.87	$ 12,785.05				
Night Differential @ 9%	$ 9,675.45	$ 10,621.68	$ 11,506.55	$ 16,023.89		$ 13,592.37	$ 30,456.81
Holidays	$ 5,375.25	$ 5,900.94	$ 6,392.53				
Career on Holidays @ 10%	$ 537.53	$ 590.09	$ 639.25				
Protective Vest/Technology (1% of Base)		$ 1,180.19	$ 1,278.51				
Longevity (25/26 Years of Service)	$ 10,078.59	$ 11,506.82	$ 12,465.42	$ 17,359.17		$ 14,725.07	$ 32,994.88
	$ 143,922.32	$ 160,620.31	$ 173,917.80	$ 211,426.29	$ 37,508.49	$ 179,343.75	$ 401,860.67
		$ 16,697.99	$ 29,995.48	$ 67,503.97		$ 35,421.43	$ 257,938.35
		11.60%	20.84%	46.90%		24.61%	179.22%

Captains Jajuga, James	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 107,505.00	$ 118,018.71	$ 127,850.50	$ 154,150.00		$ 127,850.50	$ 287,719.00
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 154,150.00		$ 128,850.50	$ 288,719.00
add: Holidays				$ 7,707.48		$ 6,442.53	$ 14,435.95
add: Career Holidays @ 25%						$ 1,610.63	$ 3,608.99
Sub Total						$ 136,903.66	$ 306,763.94
add: Technology Compensation @ 1%						$ 1,369.04	$ 3,067.64
Sub Total				$ 161,857.48		$ 138,272.69	$ 309,831.58
Calculate Quinn Bill Incentive				$ 40,464.37		$ 34,568.17	$ 77,457.89
Total Base				$ 202,321.85		$ 172,840.87	$ 387,289.47
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 26,876.25	$ 29,504.68	$ 31,962.63				
Night Differential @ 9%	$ 9,675.45	$ 10,621.68	$ 11,506.55	$ 18,208.97		$ 15,555.68	$ 34,856.05
Holidays	$ 5,375.25	$ 5,900.94	$ 6,392.53				
Career on Holidays @ 25%	$ 1,343.81	$ 1,475.23	$ 1,598.13				
Protective Vest/Technology (1% of Base)		$ 1,180.19	$ 1,278.51				
Longevity (18/19 Years of Service)	$ 3,870.18	$ 4,484.71	$ 4,858.32	$ 7,688.21		$ 6,567.95	$ 14,717.00
	$ 154,645.94	$ 172,186.14	$ 186,447.15	$ 228,219.03	$ 41,771.88	$ 194,964.50	$ 436,862.52
		$ 17,540.20	$ 31,801.21	$ 73,573.08		$ 40,318.55	$ 282,216.58
		11.34%	20.56%	47.58%		26.07%	182.49%

Captains McCarthy, Kristopher	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 108,424.00	$ 118,018.71	$ 127,850.50	$ 154,150.00		$ 127,850.50	$ 287,719.00
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 154,150.00		$ 128,850.50	$ 288,719.00
add: Holidays				$ 7,707.48		$ 6,442.53	$ 14,435.95
add: Career Holidays @ 25%						$ 1,610.63	$ 3,608.99
Sub Total						$ 136,903.66	$ 306,763.94
add: Technology Compensation @ 1%						$ 1,369.04	$ 3,067.64
Sub Total				$ 161,857.48		$ 138,272.69	$ 309,831.58
Calculate Quinn Bill Incentive				$ 40,464.37		$ 34,568.17	$ 77,457.89
Total Base				$ 202,321.85		$ 172,840.87	$ 387,289.47
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 27,106.00	$ 29,504.68	$ 31,962.63				
Night Differential @ 9%	$ 9,758.16	$ 10,621.68	$ 11,506.55	$ 18,208.97		$ 15,555.68	$ 34,856.05
Holidays	$ 5,421.20	$ 5,900.94	$ 6,392.53				
Career on Holidays @ 25%	$ 1,355.30	$ 1,475.23	$ 1,598.13				
Protective Vest/Technology (1% of Base)		$ 1,180.19	$ 1,278.51				
Longevity (25/26 Years of Service)	$ 10,164.75	$ 11,064.25	$ 11,985.98	$ 19,726.33		$ 16,851.98	$ 37,760.72
	$ 162,229.41	$ 179,765.68	$ 193,574.82	$ 240,257.15	$ 46,682.33	$ 205,248.53	$ 459,906.25
		$ 17,536.27	$ 31,345.41	$ 78,027.74		$ 43,019.12	$ 297,676.84
		10.81%	19.32%	48.10%		26.52%	183.49%

Lieutenants Aiello, Joseph	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 92,801.00	$ 97,522.47	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance			$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,200.25	$ 24,380.62	$ 26,859.35				
Night Differential @ 9%	$ 8,352.09	$ 8,777.02	$ 9,669.37	$ 14,140.86		$ 13,091.27	$ 21,760.26
Holidays	$ 4,640.05	$ 4,876.12	$ 5,371.87				
Career on Holidays @ 25%	$ 1,160.01	$ 1,219.03	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 975.22	$ 1,074.37				
Longevity (23/24 Years of Service)	$ 4,268.85	$ 4,681.08	$ 5,157.00	$ 7,541.78		$ 6,982.01	$ 11,605.47
	$ 134,422.25	$ 143,431.57	$ 157,912.32	$ 178,803.32	$ 20,890.99	$ 165,531.89	$ 275,146.40
		$ 9,009.32	$ 23,490.07	$ 44,381.07		$ 31,109.65	$ 132,690.06
		6.32%	17.47%	33.02%		23.14%	93.14%

Lieutenants Korn, Frank	Current Wages	Currently Budgeted 2% w/New Stipends	Proposed			City's Interpretation	Proposed Contract
Base Pay	$ -	$ -				$ -	$ -
add: Cleaning Allowance						$ -	$ -
Sub Total						$ -	$ -
add: Holidays						$ -	$ -
add: Career Holidays @ 25%						$ -	$ -
Sub Total						$ -	$ -
add: Technology Compensation @ 1%						$ -	$ -
Sub Total						$ -	$ -
Calculate Quinn Bill Incentive						$ -	$ -
Total Base						$ -	$ -
Quinn Bill Incentive @ 25%	$ -	$ -					
Night Differential @ 9%	$ -	$ -				$ -	$ -
Holidays	$ -	$ -					
Career on Holidays @ 25%	$ -	$ -					
Protective Vest/Technology (1% of Base)		$ -					
Longevity (32/33 Years of Service)	$ -	$ -				$ -	$ -
	$ -	$ -				$ -	$ -
		$ -				$ -	$ -
		#DIV/0!				#DIV/0!	#DIV/0!

Lieutenants Martin, Kevin	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 94,386.00	$ 99,175.39	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,596.50	$ 24,793.85	$ 26,859.35				
Night Differential @ 0%	$ -	$ -		$ -		$ -	$ -
Holidays	$ 4,719.30	$ 4,958.77	$ 5,371.87				
Career on Holidays @ 25%	$ 1,179.83	$ 1,239.69	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 991.75	$ 1,074.37				
Longevity (30/31 Years of Service)	$ 10,618.43	$ 11,529.14	$ 12,489.60	$ 18,265.24		$ 16,909.56	$ 28,107.00
	$ 134,500.05	$ 144,688.59	$ 155,575.56	$ 175,385.92	$ 19,810.36	$ 162,368.17	$ 269,887.67
		$ 10,188.54	$ 21,075.51	$ 40,885.86		$ 27,868.12	$ 127,190.83
		7.14%	15.67%	30.40%		20.72%	89.13%

Lieutenants Max, Christian	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 92,801.00	$ 99,175.39	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,200.25	$ 24,793.85	$ 26,859.35				
Night Differential @ 9.5%	$ 8,816.10	$ 9,421.66	$ 10,206.55	$ 14,926.46		$ 13,818.57	$ 22,969.16
Holidays	$ 4,640.05	$ 4,958.77	$ 5,371.87				
Career on Holidays @ 25%	$ 1,160.01	$ 1,239.69	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 991.75	$ 1,074.37				
Longevity (19/20 Years of Service)	$ 3,526.44	$ 3,768.66	$ 4,082.62	$ 6,284.81		$ 5,818.34	$ 9,671.23
	$ 134,143.85	$ 145,349.78	$ 157,375.14	$ 178,331.95	$ 20,956.81	$ 165,095.52	$ 274,421.06
		$ 11,205.93	$ 23,231.29	$ 44,188.10		$ 30,951.67	$ 130,063.03
		7.76%	17.32%	32.94%		23.07%	90.10%

Lieutenants Pappalardo, Michael	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 94,386.00	$ 99,175.39	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,596.50	$ 24,793.85	$ 26,859.35				
Night Differential @ 9%	$ 8,494.74	$ 8,925.79	$ 9,669.37	$ 14,140.86		$ 13,091.27	$ 21,760.26
Holidays	$ 4,719.30	$ 4,958.77	$ 5,371.87				
Career on Holidays @ 25%	$ 1,179.83	$ 1,239.69	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 991.75	$ 1,074.37				
Longevity (28/29 Years of Service)	$ 9,910.53	$ 10,785.32	$ 11,683.82	$ 17,086.84		$ 15,818.62	$ 26,293.65
	$ 142,286.90	$ 151,870.56	$ 164,439.14	$ 188,348.38	$ 23,909.23	$ 174,368.50	$ 289,834.58
		$ 9,583.67	$ 22,152.25	$ 46,061.48		$ 32,081.61	$ 138,955.77
		6.35%	15.57%	32.37%		22.55%	92.10%

Lieutenants Smith, Stephen	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 92,801.00	$ 99,175.39	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,200.25	$ 24,793.85	$ 26,859.35				
Night Differential @ 11%	$ 10,208.11	$ 10,909.29	$ 11,818.11	$ 17,283.27		$ 16,000.45	$ 26,595.87
Holidays	$ 4,640.05	$ 4,958.77	$ 5,371.87				
Career on Holidays @ 25%	$ 1,160.01	$ 1,239.69	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 991.75	$ 1,074.37				
Longevity (22/23 Years of Service)	$ 4,083.24	$ 4,562.07	$ 4,942.12	$ 7,227.54		$ 6,691.10	$ 11,121.91
	$ 136,092.67	$ 147,630.81	$ 159,846.20	$ 181,631.49	$ 21,785.29	$ 168,150.15	$ 279,498.45
		$ 11,538.15	$ 23,753.53	$ 45,538.82		$ 32,057.48	$ 132,859.39
		7.87%	17.45%	33.46%		23.56%	90.60%

Lieutenants Valliere, Ronald	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 92,801.00	$ 97,522.47	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ -	$ 1.00
Sub Total						$ 113,859.27	$ 189,257.39
add: Technology Compensation @ 1%						$ 1,138.59	$ 1,892.57
Sub Total				$ 125,696.54		$ 114,997.86	$ 191,149.96
Calculate Quinn Bill Incentive						$ -	$ 1.00
Total Base				$ 125,696.54		$ 114,997.86	$ 191,150.96
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Night Differential @ 9%	$ 8,352.09	$ 8,777.02	$ 9,669.37	$ 11,312.69		$ 10,349.81	$ 17,203.59
Holidays	$ 4,640.05	$ 4,876.12	$ 5,371.87				
Career on Holidays @ 0%	$ -	$ -	$ -				
Protective Vest/Technology (1% of Base)		$ 975.22	$ 1,074.37				
Longevity (24/25 Years of Service)	$ 4,454.45	$ 9,142.73	$ 10,072.26	$ 11,784.02		$ 10,781.05	$ 17,920.40
	$ 110,247.59	$ 123,293.57	$ 134,625.27	$ 148,793.25	$ 14,167.98	$ 136,128.72	$ 226,274.95
		$ 13,045.98	$ 24,377.68	$ 38,545.66		$ 25,881.13	$ 104,956.61
		10.75%	22.11%	34.96%		23.48%	86.51%

Lieutenant Gunter, James	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 92,801.00	$ 99,175.39	$ 107,437.40	$ 119,711.00		$ 107,437.40	$ 179,244.18
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 119,711.00		$ 108,437.40	$ 180,244.18
add: Holidays				$ 5,985.54		$ 5,421.87	$ 9,012.21
add: Career Holidays @ 25%						$ 1,355.47	$ 2,253.05
Sub Total						$ 115,214.74	$ 191,509.44
add: Technology Compensation @ 1%						$ 1,152.15	$ 1,915.09
Sub Total				$ 125,696.54		$ 116,366.88	$ 193,424.54
Calculate Quinn Bill Incentive				$ 31,424.14		$ 29,091.72	$ 48,356.13
Total Base				$ 157,120.68		$ 145,458.61	$ 241,780.67
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 23,200.25	$ 24,793.85	$ 26,859.35				
Night Differential @ 9%	$ 8,352.09	$ 8,925.79	$ 9,669.37	$ 14,140.86		$ 13,091.27	$ 21,760.26
Holidays	$ 4,640.05	$ 4,958.77	$ 5,371.87				
Career on Holidays @ 25%	$ 1,160.01	$ 1,239.69	$ 1,342.97				
Protective Vest/Technology (1% of Base)		$ 991.75	$ 1,074.37				
Longevity (20/21 Years of Service)	$ 3,712.04	$ 4,165.37	$ 4,512.37	$ 6,599.05		$ 6,109.26	$ 10,154.79
	$ 133,865.44	$ 146,250.60	$ 157,267.70	$ 177,860.59	$ 20,592.89	$ 164,659.14	$ 273,695.72
		$ 12,385.16	$ 23,402.26	$ 43,995.14		$ 30,793.70	$ 129,436.87
		8.59%	17.48%	32.87%		23.00%	89.73%

Sergeants Debs, Stephen	Current Wages	Currently Budgeted 2% w/New Stipends	Proposed	City's Interpretation	Proposed Contract
Base Pay	$ -	$ -		$ -	$ -
add: Cleaning Allowance				$ -	$ -
Sub Total				$ -	$ -
add: Holidays				$ -	$ -
add: Career Holidays @ 25%				$ -	$ -
Sub Total				$ -	$ -
add: Technology Compensation @ 1%				$ -	$ -
Sub Total				$ -	$ -
Calculate Quinn Bill Incentive				$ -	$ -
Total Base				$ -	$ -
Quinn Bill Incentive @ 25%	$ -	$ -			
Night Differential @ 11%	$ -	$ -		$ -	$ -
Holidays	$ -	$ -			
Career on Holidays @ 25%	$ -	$ -			
Protective Vest/Technology (1% of Base)	$ -	$ -			
Longevity (29/30 Years of Service)	$ -	$ -		$ -	$ -
	$ -	$ -		$ -	$ -
		$ -		$ -	$ -
				#DIV/0!	#DIV/0!

Sergeants Delano, John	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 25%						$ 1,131.64	$ 1,391.92
Sub Total						$ 96,189.36	$ 118,312.99
add: Technology Compensation @ 1%						$ 961.89	$ 1,183.13
Sub Total				$ 96,559.06		$ 97,151.25	$ 119,496.12
Calculate Quinn Bill Incentive				$ 24,139.77		$ 24,287.81	$ 29,874.03
Total Base				$ 120,698.83		$ 121,439.06	$ 149,370.15
		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 20,031.25	$ 20,661.54	$ 22,390.29				
Night Differential @ 0%	$ -	$ -		$ -			
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 25%	$ 1,001.56	$ 1,033.08	$ 1,119.51				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (21/22 Years of Service)	$ 3,365.25	$ 3,636.43	$ 3,940.69	$ 5,310.76		$ 5,343.32	$ 6,572.29
	$ 108,529.31	$ 113,935.98	$ 123,385.33	$ 126,009.59	$ 2,624.26	$ 126,782.38	$ 155,942.43
		$ 5,406.67	$ 14,856.01	$ 17,480.27		$ 18,253.07	$ 42,832.92
		4.78%	13.69%	16.11%		16.82%	37.87%

Sergeants	Current	Currently Budgeted 2%	6/28/2018 Proposed	6/28/2018 Proposed		City's	Proposed
Deleon, Eric	Wages	w/New Stipends	Kelly	Solomon		Interpretation	Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 20%						$ 905.31	$ 1,113.53
Sub Total						$ 95,963.03	$ 118,034.60
add: Technology Compensation @ 1%						$ 959.63	$ 1,180.35
Sub Total				$ 96,559.06		$ 96,922.66	$ 119,214.95
Calculate Quinn Bill Incentive				$ 19,311.81		$ 19,384.53	$ 23,842.99
Total Base				$ 115,870.87		$ 116,307.19	$ 143,057.94
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 16,025.00	$ 16,529.23	$ 17,912.23				
Night Differential @ 12%	$ 9,615.00	$ 9,917.54	$ 10,747.34	$ 13,904.50		$ 13,956.86	$ 17,166.95
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 20%	$ 801.25	$ 826.46	$ 895.61				
Protective Vest/Technology (1% of Base)	$ -	$ 826.46	$ 895.61				
Longevity (18/19 Years of Service)	$ 2,884.50	$ 3,140.55	$ 3,403.32	$ 4,403.10		$ 4,419.67	$ 5,436.20
	$ 113,457.00	$ 119,018.72	$ 128,893.34	$ 134,178.48	$ 5,285.14	$ 134,683.73	$ 165,661.09
		$ 5,561.72	$ 15,436.34	$ 20,721.48		$ 21,226.73	$ 47,468.84
		4.71%	13.61%	18.26%		18.71%	40.16%

Sergeants	Current	Currently Budgeted 2%	6/28/2018 Proposed	6/28/2018 Proposed		City's	Proposed
Ferreira, Eric	Wages	w/New Stipends	Kelly	Solomon		Interpretation	Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 25%						$ 1,131.64	$ 1,391.92
Sub Total						$ 96,189.36	$ 118,312.99
add: Technology Compensation @ 1%						$ 961.89	$ 1,183.13
Sub Total				$ 96,559.06		$ 97,151.25	$ 119,496.12
Calculate Quinn Bill Incentive				$ 24,139.77		$ 24,287.81	$ 29,874.03
Total Base				$ 120,698.83		$ 121,439.06	$ 149,370.15
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 20,031.25	$ 20,661.54	$ 22,390.29				
Night Differential @ 11%	$ 8,813.75	$ 9,091.08	$ 9,851.73	$ 13,276.87		$ 13,358.30	$ 16,430.72
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 25%	$ 1,001.56	$ 1,033.08	$ 1,119.51				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (5/6 Years of Service)	$ 801.25	$ 991.75	$ 1,074.73	$ 1,448.39		$ 1,457.27	$ 1,792.44
	$ 114,779.06	$ 120,382.38	$ 130,371.10	$ 135,424.09	$ 5,052.99	$ 136,254.63	$ 167,593.30
		$ 5,603.32	$ 15,592.03	$ 20,645.02		$ 21,475.57	$ 48,037.39
		4.69%	13.58%	17.99%		18.71%	40.18%

Sergeants	Current	Currently Budgeted 2%	6/28/2018 Proposed	6/28/2018 Proposed		City's	Proposed
Fleming, Walter	Wages	w/New Stipends	Kelly	Solomon		Interpretation	Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 0%						$ -	$ -
Sub Total						$ 95,057.72	$ 116,921.07
add: Technology Compensation @ 1%						$ 950.58	$ 1,169.21
Sub Total				$ 96,559.06		$ 96,008.30	$ 118,090.28
Calculate Quinn Bill Incentive				$ -		$ -	$ -
Total Base				$ 96,559.06		$ 96,008.30	$ 118,090.28
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 0%	$ -	$ -					
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,060.50	$ 8,690.32		$ 8,640.75	$ 10,628.13
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 0%	$ -	$ -					
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (26/27 Years of Service)	$ 7,812.19	$ 8,367.92	$ 9,068.07	$ 9,414.52		$ 9,065.03	$ 11,173.28
	$ 99,154.69	$ 104,411.01	$ 113,063.40	$ 114,663.90	$ 1,600.49	$ 113,714.07	$ 139,891.69
		$ 5,256.32	$ 13,908.71	$ 15,509.21		$ 14,559.38	$ 36,307.14
		5.07%	14.03%	15.64%		14.68%	35.05%

Sergeants Lavigne, Donald	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,725.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 20%						$ 905.31	$ 1,113.53
Sub Total						$ 95,963.03	$ 118,034.60
add: Technology Compensation @ 1%						$ 959.63	$ 1,180.35
Sub Total				$ 96,559.06		$ 96,922.66	$ 119,214.95
Calculate Quinn Bill Incentive				$ 19,311.81		$ 19,384.53	$ 23,842.99
Total Base				$ 115,870.87		$ 116,307.19	$ 143,057.94
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 16,145.00	$ 16,529.23	$ 17,912.23				
Night Differential @ 11%	$ 8,879.75	$ 9,091.08	$ 9,851.73	$ 12,745.80		$ 12,793.79	$ 15,736.37
Holidays	$ 4,036.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 20%	$ 807.25	$ 826.46	$ 895.61				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (29/30 Years of Service)	$ 8,778.84	$ 9,297.69	$ 10,075.63	$ 13,035.49		$ 13,084.56	$ 16,094.02
	$ 119,372.09	$ 124,349.39	$ 134,670.03	$ 141,652.16	$ 6,982.13	$ 142,185.54	$ 174,888.33
		$ 4,977.30	$ 15,297.94	$ 22,280.06		$ 22,813.45	$ 51,365.40
		4.03%	12.82%	18.66%		19.11%	41.58%

Sergeants Lever, Scott	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 10%						$ 452.66	$ 556.77
Sub Total						$ 95,510.37	$ 117,477.84
add: Technology Compensation @ 1%						$ 955.10	$ 1,174.78
Sub Total				$ 96,559.06		$ 96,465.48	$ 118,652.62
Calculate Quinn Bill Incentive				$ 9,655.91		$ 9,646.55	$ 11,865.26
Total Base				$ 106,214.97		$ 106,112.03	$ 130,517.88
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 10%	$ 8,012.50	$ 8,264.62	$ 8,956.12				
Night Differential @ 9.5%	$ 7,611.88	$ 7,851.39	$ 8,508.31	$ 10,090.42		$ 10,080.64	$ 12,399.20
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 10%	$ 400.63	$ 413.23	$ 447.81				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (23/24 Years of Service)	$ 3,685.75	$ 3,967.02	$ 4,298.94	$ 5,098.33		$ 5,093.38	$ 6,264.86
	$ 103,842.00	$ 110,101.18	$ 118,146.00	$ 121,403.72	$ 3,257.72	$ 121,286.04	$ 149,181.93
		$ 6,259.18	$ 14,304.00	$ 17,561.72		$ 17,444.04	$ 40,907.22
		5.78%	13.77%	16.91%		16.80%	37.78%

Sergeants McMennamon, Thomas	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance		$ 1,000.00				$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 0%						$ -	$ -
Sub Total						$ 95,057.72	$ 116,921.07
add: Technology Compensation @ 1%						$ 950.58	$ 1,169.21
Sub Total				$ 96,559.06		$ 96,008.30	$ 118,090.28
Calculate Quinn Bill Incentive				$ -		$ -	$ -
Total Base			$ 1,000.00	$ 96,559.06		$ 96,008.30	$ 118,090.28
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 0%	$ -	$ -					
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,060.50	$ 8,690.32		$ 8,640.75	$ 10,628.13
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 0%	$ -	$ -					
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (20/21 Years of Service)	$ 3,205.00	$ 3,471.14	$ 3,761.57	$ 4,055.49		$ 4,032.35	$ 4,959.79
	$ 94,547.50	$ 100,514.22	$ 108,756.90	$ 109,304.87	$ 547.96	$ 108,681.39	$ 133,678.20
		$ 5,966.72	$ 14,209.40	$ 14,757.37		$ 14,133.89	$ 34,990.44
		6.05%	15.03%	15.61%		14.95%	35.46%

Sergeants Moore, James	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,531.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 25%						$ 1,131.64	$ 1,391.92
Sub Total						$ 96,189.36	$ 118,312.99
add: Technology Compensation @ 1%						$ 961.89	$ 1,183.13
Sub Total				$ 96,559.06		$ 97,151.25	$ 119,496.12
Calculate Quinn Bill Incentive				$ 24,139.77		$ 24,287.81	$ 29,874.03
Total Base				$ 120,698.83		$ 121,439.06	$ 149,370.15
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 20,031.25	$ 20,661.54	$ 22,382.79				
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,057.80	$ 10,862.89		$ 10,929.52	$ 13,443.31
Holidays	$ 4,006.25	$ 4,132.31	$ 4,476.56				
Career on Holidays @ 25%	$ 1,001.56	$ 1,033.08	$ 1,119.14				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.31				
Longevity (22/23 Years of Service)	$ 3,525.50	$ 3,801.72	$ 4,118.43	$ 5,552.16		$ 5,586.20	$ 6,871.03
	$ 115,900.81	$ 121,539.42	$ 131,581.20	$ 137,113.88	$ 5,532.68	$ 137,954.78	$ 169,684.49
		$ 5,638.61	$ 15,680.38	$ 21,213.07		$ 22,053.96	$ 48,971.52
		4.67%	13.53%	18.30%		19.03%	40.57%

Sergeants Moore, Shawn	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,561.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 20%						$ 905.31	$ 1,113.53
Sub Total						$ 95,963.03	$ 118,034.60
add: Technology Compensation @ 1%						$ 959.63	$ 1,180.35
Sub Total				$ 96,559.06		$ 96,922.66	$ 119,214.95
Calculate Quinn Bill Incentive				$ 19,311.81		$ 19,384.53	$ 23,842.99
Total Base				$ 115,870.87		$ 116,307.19	$ 143,057.94
		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 16,025.00	$ 16,529.23	$ 17,912.23				
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,060.50	$ 10,428.38		$ 10,467.65	$ 12,875.21
Holidays	$ 4,006.25	$ 4,132.31	$ 4,478.06				
Career on Holidays @ 20%	$ 801.25	$ 826.46	$ 895.61				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.61				
Longevity (21/22 Years of Service)	$ 3,365.25	$ 3,636.43	$ 3,940.69	$ 5,098.33		$ 5,117.52	$ 6,294.55
	$ 111,534.00	$ 117,035.21	$ 126,743.87	$ 131,397.58	$ 4,653.71	$ 131,892.36	$ 162,227.70
		$ 5,501.21	$ 15,209.87	$ 19,863.58		$ 20,358.36	$ 46,018.96
		4.73%	13.64%	17.81%		18.25%	39.60%

Sergeants O'Connell, Daniel	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,531.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 20%						$ 905.31	$ 1,113.53
Sub Total						$ 95,963.03	$ 118,034.60
add: Technology Compensation @ 1%						$ 959.63	$ 1,180.35
Sub Total				$ 96,559.06		$ 96,922.66	$ 119,214.95
Calculate Quinn Bill Incentive				$ 19,311.81		$ 19,384.53	$ 23,842.99
Total Base				$ 115,870.87		$ 116,307.19	$ 143,057.94
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 16,025.00	$ 16,529.23	$ 17,906.23				
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,057.80	$ 10,428.38		$ 10,467.65	$ 12,875.21
Holidays	$ 4,006.25	$ 4,132.31	$ 4,476.56				
Career on Holidays @ 20%	$ 801.25	$ 826.46	$ 895.31				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.31				
Longevity (12/13 Years of Service)	$ 1,923.00	$ 2,148.80	$ 2,327.81	$ 3,012.65		$ 3,023.99	$ 3,719.51
	$ 110,091.75	$ 115,547.58	$ 125,090.19	$ 129,311.90	$ 4,221.71	$ 129,798.83	$ 159,652.66
		$ 5,455.83	$ 14,998.44	$ 19,220.15		$ 19,707.08	$ 44,931.54
		4.76%	13.62%	17.46%		17.90%	39.17%

Sergeants Rynne, Joseph	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,125.00	$ 82,646.16	$ 89,531.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 20%						$ 905.31	$ 1,113.53
Sub Total						$ 95,963.03	$ 118,034.60
add: Technology Compensation @ 1%						$ 959.63	$ 1,180.35
Sub Total				$ 96,559.06		$ 96,922.66	$ 119,214.95
Calculate Quinn Bill Incentive				$ 19,311.81		$ 19,384.53	$ 23,842.99
Total Base				$ 115,870.87		$ 116,307.19	$ 143,057.94
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 20%	$ 16,025.00	$ 16,529.23	$ 17,906.23				
Night Differential @ 9%	$ 7,211.25	$ 7,438.15	$ 8,057.80	$ 10,428.38		$ 10,467.65	$ 12,875.21
Holidays	$ 4,006.25	$ 4,132.31	$ 4,476.56				
Career on Holidays @ 20%	$ 801.25	$ 826.46	$ 895.31				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.31				
Longevity (15/16 Years of Service)	$ 2,403.75	$ 2,644.68	$ 2,865.00	$ 3,707.87		$ 3,721.83	$ 4,577.85
	$ 110,572.50	$ 116,043.45	$ 125,627.37	$ 130,007.12	$ 4,379.75	$ 130,496.67	$ 160,511.01
		$ 5,470.95	$ 15,054.87	$ 19,434.62		$ 19,924.17	$ 45,294.02
		4.75%	13.62%	17.58%		18.02%	39.31%

Sergeants Walsh, John	Current Wages	Currently Budgeted 2% w/New Stipends	6/28/2018 Proposed Kelly	6/28/2018 Proposed Solomon		City's Interpretation	Proposed Contract
Base Pay	$ 80,725.00	$ 82,646.16	$ 89,531.16	$ 91,961.00		$ 89,531.16	$ 110,353.40
add: Cleaning Allowance						$ 1,000.00	$ 1,000.00
Sub Total				$ 91,961.00		$ 90,531.16	$ 111,353.40
add: Holidays				$ 4,598.06		$ 4,526.56	$ 5,567.67
add: Career Holidays @ 25%						$ 1,131.64	$ 1,391.92
Sub Total						$ 96,189.36	$ 118,312.99
add: Technology Compensation @ 1%						$ 961.89	$ 1,183.13
Sub Total				$ 96,559.06		$ 97,151.25	$ 119,496.12
Calculate Quinn Bill Incentive				$ 24,139.77		$ 24,287.81	$ 29,874.03
Total Base				$ 120,698.83		$ 121,439.06	$ 149,370.15
Cleaning Allowance		$ 1,000.00	$ 1,000.00				
Quinn Bill Incentive @ 25%	$ 20,181.25	$ 20,661.54	$ 22,382.79				
Night Differential @ 9%	$ 7,265.25	$ 7,438.15	$ 8,057.80	$ 10,862.89		$ 10,929.52	$ 13,443.31
Holidays	$ 4,036.25	$ 4,132.31	$ 4,476.56				
Career on Holidays @ 25%	$ 1,009.06	$ 1,033.08	$ 1,119.14				
Protective Vest/Technology (1% of Base)		$ 826.46	$ 895.31				
Longevity (32/33 Years of Service)	$ 9,687.00	$ 10,227.46	$ 11,079.48	$ 14,936.50		$ 15,028.08	$ 18,484.56
	$ 122,903.81	$ 127,965.16	$ 138,542.24	$ 146,498.22	$ 7,955.97	$ 147,396.66	$ 181,298.02
		$ 5,061.35	$ 15,638.43	$ 23,594.41		$ 24,492.85	$ 54,159.31
		3.98%	12.72%	19.20%		19.93%	42.60%

Grand Total	$ 3,018,170.08	$ 3,250,047.48	$ 3,514,591.21	$ 3,917,297.62	$ 402,706.41	$ 3,662,059.75	$ 5,970,445.01
Increase		$ 231,877.40	$ 496,421.13	$ 899,127.54		$ 643,889.67	$ 2,952,274.93
		7.68%	16.45%	27.67%		19.81%	80.62%