



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Stephanie Pollack, MassDOT Secretary & CEO



Approval of Administrators' Salaries

In support of the Administration's ongoing commitment to merit-based pay, the Executive Office of Administration and Finance (ANF) approved a 1.5% merit increase for all managers based on timely completion of performance review responsibilities (both ACES and EPRS), as well as satisfactorily meeting performance objectives defined in the respective performance evaluation systems.

In order to be eligible for such increases, managers must have satisfied their performance review responsibilities and received a final review rating of "Successful Performer" or higher. All increases are retroactive to February 5, 2017.

MGL c. 6C, Section 29c requires that MassDOT's Secretary & CEO determine each administrator's salary, subject to approval of the MassDOT Board of Directors. We are requesting that the manager salary increases be applied to the Highway Division Administrator, the Registrar, the Aeronautics Division Administrator and the Rail & Transit Administrator and that the MassDOT Board of Directors vote to approve the salary increases.

Division	Title	Name	Current Salary	Proposed Annual Salary	Increase	Effective Date
Highway	Highway Division Administrator	Thomas Tinlin	\$151,266.71	\$153,535.71	1.5%	02/05/17
Registry	Registrar	Erin Deveney	\$137,700.00	\$139,765.50	1.5%	02/05/17
Aeronautics	Aeronautics Division Administrator	Jeffrey DeCarlo	\$135,000.00	\$137,025.00	1.5%	02/05/17
Rail & Transit	Rail & Transit Division Administrator	Astrid Glynn	\$137,700.00	\$139,765.50	1.5%	02/05/17