

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**

239 Causeway Street, Room 417A  
Boston, MA 02114

And Via WebEx

Wednesday, April 14, 2021 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://statema.webex.com/statema/onstage/g.php?MTID=e3c88c65547f9543032c983e364244520>

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**Minutes of the Regularly Scheduled Board Meeting**

Wednesday, April 14, 2021

**Board Members Present In Room 417**

L. Kelly, DNP, Chairperson

**Board Members Not Present**

**Board Members Present Via Audio Or Video**

L. Keough, CNP, Vice Chairperson

A. Alley, RN

K.A. Barnes, JD, RPh

K. Crowley, DNP

D. Drew, MBA, Public Member (Left at 4:46 p.m.)

J. Kaneb, MBA, Public Member

C. LaBelle, RN

D. Nikitas, RN

E. Pusey-Reid, DNP

L. Wu, RN

**Staff Present In Room 417**

L. Silva, RN, DNP, Executive Director

(Left at 4:00 p.m.)

C. MacDonald, RN, DNP, Deputy Executive Director

H. Caines Robson, RN, MSN, Nursing Education

Coordinator

S. Waite, RN, DNP, Nursing Education Coordinator

C. DeSpirito, RN, JD, Complaint Resolution Coordinator

L. McKenzie, Temporary Paralegal

L. Ferguson, Paralegal

P. Scott, Licensing Coordinator

S. Gaun, Office Support Specialist I

G. Rivera, MBA, Office Support Specialist I

**Staff Not Present**

B. Oldmixon, JD, Board Counsel

**Staff Present Via Audio Or Video**

L. Hillson, RN, MSN, PhD, Assistant Director for  
Policy and Research  
P. McNamee, RN, MS, Nursing Practice Coordinator  
O. Atueyi, JD, Board Counsel  
S. Leadholm, JD, Board Counsel  
H. Cambra, RN, JD, Interim SARP Coordinator  
M. Campbell, RN, JD, Nursing Investigations Supervisor  
S. Hall, SARP Monitoring Coordinator  
K. Jones, Probation Compliance Officer  
L. McKenzie, Temporary Paralegal  
R. Dumas, Office Support Specialist I

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**TOPIC:**

Call to Order & Determination of Quorum

**DISCUSSION:**

L. Kelly confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

**ACTION:**

At 9:03 a.m., L. Kelly, Chairperson, called the April 14, 2021 Regularly Scheduled Board Meeting to order.

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**TOPIC:**

Approval of REVISED Agenda

**DISCUSSION:**

H. Caines Robson stated Agenda Items VIII.E.1. Education, 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Associate Degree Nursing Program, VIII.E.2. Education, 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Baccalaureate Degree Nursing Program, VIII.F.1. 244 CMR 6.07 Notification of Program Change, Becker College Associate Degree Nursing Program and VIII.G.1. 244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Becker College Baccalaureate Degree Nursing Program will be presented at the top of the Education Section.

C. MacDonald stated that five (5) Agenda Items in the Adjudicatory Session will be presented after the Regular Session.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to approve the REVISED Agenda as revised.

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**TOPIC:**

Approval of Board Minutes for the March 10, 2021 Meeting of the Regularly Scheduled Board Meeting

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to accept the Minutes of the March 10, 2021 Regularly Scheduled Board Meeting as presented.

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**TOPIC:**

Reports, Announcements and Administrative Matters  
Announcements

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:**

Reports, Announcements and Administrative Matters  
Complaint Committee Participation

**DISCUSSION:**

L. Silva stated to the Board members about their responses regarding the analysis of the Complaint Committee Meetings Attendance and stated several Board members' suggestions about improving the Board members' participation in the Complaint Committee Meetings. L. Silva stated there could be two (2) Complaint Committee Meetings each month, one (1) in the morning and one (1) in the afternoon on different dates. L. Silva stated her suggestions. L. Silva asked the Board members for their thoughts and to "cc" L. Silva, C. MacDonald, C. DeSpirito and G. Rivera in their E-Mail Messages.

**ACTION:**

So noted.

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**TOPIC:** SARP

SARP Activity Report

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Probation

Staff Action Report

**DISCUSSION:**

K. Jones was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Probation

Request for Termination of Probation/Stayed Probation

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Probation

Request for Notice of Violation and Further Discipline

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Probation

Reconsideration of Prior Board Action, L. MacLean, RN-07-050, RN228325

**DISCUSSION:**

O. Atueyi summarized her previously distributed memorandum and attached exhibits to the Board. The Licensee was not present. O. Atueyi stated the Licensee is in compliance with Paragraph 4 (d) of the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013 because she obtained a nursing position on 3/9/2021. K.A. Barnes asked O. Atueyi if the Board members can consider an Extension of the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013. In response to K.A. Barnes, O. Atueyi stated there is no need for an Extension but the Board members can specify that the Licensee can continue with the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013 until it has been fulfilled. K.A. Barnes stated that since the Licensee found a Nursing Position now, then it will be one (1) year from now when the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013 will end. O. Atueyi clarified the Licensee will need to submit an evaluation for four (4) quarters of nursing practice.

**ACTION:**

Motion by K.A. Barnes, seconded by K. Crowley, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to find the Licensee is in compliance with Paragraph 4 (d) of the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective

12/13/2013 regarding the 3/9/2021 Registered Nurse Position Job Offer and the Licensee can continue with the POST SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013.

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**TOPIC:** Practice Coordinator Staff Report

**DISCUSSION:**

P. McNamee was available for questions.

**ACTION:**

None.

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**TOPIC:** Education

Nursing Education Staff Report

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Education

1. 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Associate Degree Nursing Program
2. 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Baccalaureate Degree Nursing Program
3. 244 CMR 6.07 Notification of Program Change, Becker College Associate Degree Nursing Program
4. 244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Becker College Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board regarding Matter Numbers 1, 2 and 3.

J. Litchfield, Assistant Dean, Department of Nursing, was present via video. N. Crimmin, President of Becker College, was present via video. J. Litchfield introduced N. Crimmin to speak to the Board members, Board staff and public. N. Crimmin stated she notified the Massachusetts Department of Higher Education, the United State Department of Education, and the New England Commission of Higher Education, the program's accreditor, of the closures of Becker College and the Associates of Science in Nursing (ASN) Program and the Bachelors of Science in Nursing (BSN) Program. N. Crimmin stated there is no acceptance of the Letter of Closure, there is a Notice of Closure which will be submitted to the Massachusetts Department of Higher Education on a quarterly basis until Becker College and the ASN

and BSN Programs close, and there will be the 2021 Summer Session for the ASN Program students who are eligible to graduate in December of 2021.

J. Litchfield stated the following: (1) She has been in communication with ACEN regarding the closures of the ASN and BSN Programs, (2) she sent the Draft Letter to H. Caines Robson and S. Waite, (3) it takes 30 Days to 60 Days for ACEN to review the paperwork of a closure, (4) she provided to the Board the table of each Cohort with the number of students affected and impacted by the closure for the ASN and BSN students, and unfortunately, she cannot provided an Individual Transfer Plan for each student, (5) the ASN and BSN program staffs are still working on transfer plans for the ASN and BSN students to attend various colleges in Massachusetts to complete their programs, (6) the ASN program staff have finalized the schedules for the laboratories and classrooms, are currently working on clinical schedules, and all faculty have been finalized for the laboratories and classrooms in the clinical section, (7) there is a Letter of Support from a hospital in Worcester, MA to offer all twenty-six (26) students clinical placements for Medical / Surgical and Maternity Rotations, the program staffs are working to secure psychiatric units with several Facilities, and the faculty, program staffs and herself will be employed until 8/31/2021 to see the students until the end, (8) she provided the Course Learning Outcomes and Program Learning Outcomes for the 2202 Course and the 2205 Course in the ASN Program, and she feels all of the students will meet the all of the Outcomes, and (9) the only difference regarding the curriculum is the ASN curriculum being offered in the 2021 Summer Session for the ASN Program.

L. Silva stated the concern of the Board is to make sure there are individual plans to get the students placed that would be conducive to public safety.

L. Silva asked J. Litchfield if the program can provide to the Board a plan that would include the number of students from the ASN and BSN Programs an individual list of every single student and where they are being transferred, the plan would include the resources that would be allocated for that program including clinical placement. L. Silva stated it would be a granular plan of every single student, what program and cohort they belong in, where the students who will be transferred are going. L. Silva stated the second component of the plan would be a detailed list of resources from faculty and clinical placement for a fully approved program.

H. Caines Robson stated that on 4/13/2021, J. Litchfield provided to the Board Education Staff the plan for the clinical placement and resources for the 2021 Summer Session for the ASN Program. H. Caines Robson stated the Board Education Staff has not received the detailed plan for the currently enrolled students and where they will be transferred to.

L. Silva stated the Board Education Staff will need to evaluate the plan for the resources for the 2021 Summer Session for the ASN Program. J. Litchfield stated the plan that she provided includes the detailed plan of clinicals, the number of faculty teaching each course, the number of laboratory faculty, the number of clinical faculty, the placements, the ratios, the resources including what will be utilized at Becker College, and it is a very comprehensive, detailed plan. J. Litchfield stated she is happy to provide to the Board Education Staff the individualized plans for each student several months from now and explained the reasons why. L. Silva stated J. Litchfield will need to continue to communicate to the Board Education Staff regarding what is happening.

D. Drew asked J. Litchfield how long the program staff will remain at Becker College. In response to

D. Drew, J. Litchfield stated she will be employed at the college through 8/31/2021 and the program staff will continue to communicate with the students until they are settled. K. Crowley asked J. Litchfield about how long the faculty members will remain at Becker College. In response to K. Crowley, J. Litchfield stated the number of faculty members who will be staying on to teach the didactic courses and laboratory courses. D. Drew asked J. Litchfield what the program staff will be doing regarding students who will not be graduating and will be transferring to the other colleges. In response to D. Drew, J. Litchfield stated what the program staff will be doing. N. Crimmin stated there will be academic advisors on staff through 12/31/2021.

K. Crowley asked J. Litchfield several questions regarding the ASN Program students and about transferring them to other colleges. In response to K. Crowley, J. Litchfield stated she wants to avoid a wait list and there are 26 students.

H. Caines Robson stated the conversation that has occurred covered the following Matters:

- (1) 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Associate Degree Nursing Program
- (2) 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program, Becker College Baccalaureate Degree Nursing Program
- (3) 244 CMR 6.07 Notification of Program Change, Becker College Associate Degree Nursing Program

L. Kelly stated that the Recommendations can be combined for all three (3) Matters. H. Caines Robson stated the Combined Recommendations.

D. Drew asked L. Kelly about the Notification of Program Change regarding the ASN Program. In response to D. Drew, L. Kelly recommended the Board get continued ongoing communication from J. Litchfield regarding what the program staff is doing and how things are progressing.

During the Discussion of the First Motion, H. Caines Robson stated the 2021 Summer Session for the ASN Program will begin on 5/10/2021. L. Silva stated this will be an ongoing process, the Board Education Staff will be communicating with J. Litchfield, and the Becker College Matter will be a standing Education Agenda Item that will be reported to the Board in the future Board Meeting Regular Sessions. D. Drew and K. Crowley asked about obtaining separate approval. In response to them, H. Caines Robson stated the Notification of Program Change that was added to the Regular Session Agenda would normally be included in the Annual Report, but Becker College will not be doing that. C. MacDonald stated the Agenda Items were added due to concerns regarding the students receiving adequate clinicals. E. Pusey-Reid asked H. Caines Robson what will happen to the students who are graduating in May 2021. L. Kelly stated that she WITHDREW the Motion so the 244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Becker College Baccalaureate Degree Nursing Program can be presented and discussed.

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board regarding Matter Number VIII.G.244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Becker College BSN Program.

J. Litchfield was present via video. In response to H. Caines Robson, J. Litchfield stated what the students did regarding the clinicals and felt the students can meet the outcomes for clinicals. C. MacDonald asked J. Litchfield about the Advanced Medical Surgical and Psychology Clinicals. E. Pusey-Reid asked

J. Litchfield about the Advanced Medical Surgical Course. In response to E. Pusey-Reid, J. Litchfield stated she submitted the report on how the Course met the outcomes. C. MacDonald asked J. Litchfield how the basic skills meet the outcomes for the Advanced Medical Surgical and Psychology Courses. In response to C. MacDonald, J. Litchfield stated the students applied what they learned from the two (2) Courses. H. Caines Robson asked J. Litchfield about the Clinical Objectives. In response to H. Caines Robson, J. Litchfield apologized about the error and stated the Courses are Medical/Surgical and Psychiatric. Several Board members and staff discussed the clinical hours. C. MacDonald asked J. Litchfield how much of the clinicals were face-to-face or simulation. J. Litchfield stated the senior students were sent to on-ground clinical sites. C. MacDonald asked J. Litchfield if the junior students had face-to-face or simulation clinicals. In response to C. MacDonald, J. Litchfield stated they had 100% simulation clinicals.

Several Board members and staff discussed the different, non-technical skills the students will need to have once they graduate from the ASN and BSN Programs, their ability to be able to care for patients, the interactions they will have with the patients, assigned multiple care plans, and utilizing teamwork and collaboration.

L. Silva asked J. Litchfield about how the students feel about not having the clinicals, how that may impact the didactic learning and application, and the Board has received complaints from students. In response to L. Silva, J. Litchfield stated in honesty, the program staff is concerned about that, the students are upset and frustrated about not being in the clinical setting, and she supports the students. L. Kelly stated there is a public safety concern regarding students entering the real-world experience with only having 100% clinical simulations and not in person clinical experience. In response to L. Kelly, J. Litchfield stated many of the other colleges the program staff are working with are creating bridge programs for the students from June to August 2021 to allow validation of skills and for on-ground learning in a clinical setting, so the students will be validated and it will ensure the students are up-to-speed on skills, critical thinking, and provide them with on-ground clinicals.

C. MacDonald stated her concerns and asked J. Litchfield about the students in the 2021 Summer Session ASN Program because they will not have a bridge program, and no clinical on-site activities, and how will the program staff will ensure those students are ready to graduate. H. Caines Robson asked J. Litchfield what is the total hour count for the clinicals in the 2021 Summer Session for the ASN Program. In response to H. Caines Robson, J. Litchfield stated there are 180 Total Hours. E. Pusey-Reid stated the program will have to look at the didactic and clinical credit hours allocations. Several Board members and staff discussed the need for the didactic and clinical hours.

K. Crowley asked J. Litchfield several questions about the NURS Course 4200 Care of Patients With Complex Physical And Psychological Health Issues. In response to K. Crowley, J. Litchfield answered her questions.

D. Drew asked J. Litchfield about the care plans and they were not included in the documentation J. Litchfield provided. J. Litchfield asked the Board members what type of document they would like, either an example of one in a template or one completed with the name removed. E. Pusey-Reid and C. MacDonald stated the information the Board members will need to demonstrate the students met the outcomes.

C. MacDonald asked J. Litchfield about the clinical placements which were available and the faculty chose not to go to clinicals because they were not comfortable. J. Litchfield stated 40 to 50% of the



faculty work at a Hospital in Worcester, MA but due to the Nurses' Strike at the Hospital, the faculty were not comfortable. J. Litchfield stated the students will be going to other Facilities in the Worcester, MA Area and will not be going to the Hospital.

**ACTION:**

Motion by L. Kelly to accept the Recommendations to determine the Notification of Proposed Change, accept the Warranted Approval of the BSN Program, accept the Recommendations which H. Caines Robson provided, and require continued ongoing communication with J. Litchfield regarding the status of the students and how it has been progressing. The Motion was not seconded. After Discussion of the Motion, L. Kelly WITHDREW the Motion so that the 244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Becker College Baccalaureate Degree Nursing Program can be presented and discussed.

Motion by D. Drew, seconded by L. Kelly, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Find the Associate Degree Nursing Program is in compliance with the 244 CMR 6.11 Notification of Discontinuance or Termination of an Approved Nursing Education Program.
2. Approve the Associate Degree Nursing Program Proposed Change to the Curriculum.
3. Direct the Associate Degree Nursing Program to provide a detailed make-up plan including students' clinical hours and how the students will meet the objectives of the course and clinical outcomes.
4. The Board Education Staff may approve the Associate Degree Nursing Program's Plan if it meets approval of the Actions set forward by the Board.

Motion by D. Drew, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Find the Baccalaureate Degree Nursing Program is in compliance with the 244 CMR 6.11 Notification of Discontinuance or Termination of an Approved Nursing Education Program.
2. Accept the Staff Compliance Report finding the Baccalaureate Degree Nursing Program has provided satisfactory evidence of compliance with the regulations at 244 CMR 6.04 (5)(f) and non-compliance with 244 CMR 6.04 (4)(a), (4)(b)3, (4)(b)5, (5)(c), and (5)(e).
3. Continue Approval With Warning Status.
4. Direct the Baccalaureate Degree Nursing Program to provide a detailed plan which outlines that students met advanced clinical objectives and program learning outcomes.

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**TOPIC:** Education

244 CMR 6.04 (1)(c) and (1)(f) Nursing Program Education Appointment, Bristol Community College Associate Degree Nursing Program

### **DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. D. Drew stated the final candidate does not have the required three (3) years of nursing education teaching experience. K. Crowley asked S. Puglioni about the recruitment strategies the program used during the eight (8) searches. Several Board members and staff discussed the matter and the Board's options. L. Silva stated the Board has had issues in the past regarding Nursing Education Programs struggling to recruit program administrators, the Board has requested recruitment plans from them, and programs have been successful after they did a self-assessment of their recruitment plans and put effort into them. H. Caines Robson stated the Community College has maintained a program administrator at all points that meets the Board requirements, so the program has never been fully without for an extended period of time.

S. Puglioni, Vice President and Chief Academic Officer, was present via video. S. Puglioni stated the full time teaching credits for the program faculty is 8 credits per semester, the teaching credits do not include the clinical work which is part of work-load calculations, the program has been searching for a permanent program administrator since 2009, this is the eighth (8th) search process, the position has been changed from a Director to an Associate Dean, the program increased the salary of the position, and the current final candidate is an internal candidate. In response to K. Crowley, S. Puglioni stated the recruitment strategies the program conducted.

### **ACTION:**

Motion by D. Drew, seconded by L. Kelly, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to DENY the appointment of the current final candidate as the program administrator and require the program to provide to the Board a detailed recruitment plan regarding a full-time program administrator.

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**Break from 10:55 a.m. to 11:03 a.m.**

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### **TOPIC:** Education

244 CMR 6.04 (1)(c) and (1)(f) Nursing Program Education Appointment, Massasoit Community College Associate Degree Nursing Program

### **DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

S. Clover, Associate Dean of Nursing, was present via video. S. Clover stated the appointee is the Community College's Interim President, the Community College has interviewed three (3) candidates, so it is hoping to have a permanent President by next week.

### **ACTION:**

Motion by K. Crowley, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to find the program is in compliance with regulation 244 CMR 6.04 (1)(f) in the notification of the appointment of Brenda Molife, PhD., CEO (Interim President).

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**TOPIC:** Education

244 CMR 6.04 (1)(c) and (1)(f) Nursing Program Education Appointment, Mildred-Elley School Practical Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

E. Braun, interim program administrator, was present via video. E. Braun did not make a statement.

**ACTION:**

Motion by K. Crowley, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to DENY the appointment of the candidate who is not in compliance with the regulations 244 CMR 6.04 (1)(c).

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**TOPIC:** Education

244 CMR 6.04 (1)(c) and (1)(f) Nursing Program Education Appointment, University of Massachusetts Dartmouth Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

K. Barnett, Assistant Dean for Undergraduate Studies in the College of Nursing and Health Sciences, was present via video. K. Barnett stated the candidate is the Interim Chancellor of the University and the Committee has been set up to search for the Permanent Chancellor.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to find the program is in compliance with regulation 244 CMR 6.04 (1)(f) in the notification of the appointment of Mark Fuller, PhD, CEO (Interim Chancellor).

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Bristol-Plymouth Regional Technical School Practical Nursing Program

**DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

L. Sullivan, Director of the Practical Nursing Program, was present via video. L. Sullivan stated that S. Waite summarized exactly what the increase represents in the enrollment of 20 additional students to the every-other-year part-time program.

**ACTION:**

Motion by K. Crowley, seconded by L. Kelly, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Laboure College Associate Degree Nursing Program

**DISCUSSION:**

**RECUSAL:** L. Wu recused herself from the matter and left the Board Meeting Via Webex at 11:21 a.m. during the deliberation and vote. S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. K. Crowley asked Karen Manning if the students-to-faculty ratio is correct. In response to K. Crowley, H. Caines Robson stated for the didactic component, there is no set ratio. K. Crowley stated about the increase in faculty members and what faculty resources have been added to accommodate the increase.

K. Manning, Dean of the Division of Nursing, was present via video. K. Manning stated the College decreased the Generic Education Courses Per Credit Tuition Amount which made a significant difference. In response to K. Crowley, K. Manning stated the number of students the program accepts and that number has not changed, there will be an additional full-time RN faculty member who will start in July 2021, there will be the need for more faculty members, there will be two (2) teaching assistants for each level course, and the program has the resources to handle them.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Tri-County Regional Vocational Technical High School

**DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board.

P. Munger, program administrator, was present via video. P. Munger stated that S. Waite presented the matter sufficiently. K. Crowley asked P. Munger to clarify the number of full-time and part-time faculty. In response to K. Crowley, P. Munger stated there are no full-time faculty and six (6) part-time faculty in the evening program and some of the faculty teach just clinical and some just teach classroom. H. Caines Robson asked P. Munger if the teaching she is doing falls outside her role as the full-time program administrator. H. Caines Robson clarified the program administrator must be in the position full-time. In response to H. Caines Robson, P. Munger stated if there are faculty which are absent at a particular time, she will teach the course. In response to H. Caines Robson, P. Munger stated she works in the program administrator position full-time.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Blue Hills Regional Technical School Practical Nursing Program

**DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

B. Tangney, program coordinator, was present via video. B. Tangney thanked the Board Education Staff for the hard work they have done.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for program completion rate that details a comprehensive plan to address the identified reasons for the current completion rate.
2. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.06 (1)(a) Site Survey of Programs, Blue Hills Regional Technical School Practical Nursing Program

**DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

B. Tangney, program coordinator, was present via video. B. Tangney stated that what S. Waite stated was very complete.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. Accept the staff compliance report finding that the Program has provided satisfactory evidence of compliance with 244 CMR 6.04 (1)(c), (1)(d), (1)(e), (3)(a)2, (4)(b)3, (5)(a), (5)(b)3, and (5)(c).
2. Find the Program is in compliance with 244 CMR 6.04.
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Cape Cod Community College Associate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

A. Kilcoin, Director of Nursing Education, was present via video. A. Kilcoin, stated that John Cox, President, Patrick Preston, Dean of Health Sciences, and Arlene Rodriguez, Vice President of Academic and Student Affairs, were also present via video. A. Kilcoin stated she worked well with H. Caines Robson and S. Waite.

**ACTION:**

Motion by L. Kelly, seconded by K.A. Barnes, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to:

1. There is a fully implemented systematic evaluation plan for quality improvement purposes [244 CMR 6.04 (1)(e)].
2. Accept the compliance report finding that the Program has demonstrated ongoing compliance with 244 CMR (1)(e).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval, Laboure College Associate Degree Nursing Program

April 14, 2021 Regular Session Board Meeting Minutes  
(to be Approved 05/12/2021)

**DISCUSSION:**

**RECUSAL:** L. Wu recused herself from the matter and left the Board Meeting Via Webex at 11:22 a.m. during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. E. Pusey-Reid asked K. Manning to clarify the amount of simulation.

K. Manning, Dean of the Division of Nursing, was present via video. K. Manning stated she has been in academia for 26 years. K. Manning stated the program had a wait list, the communication involves open forums for all nursing faculty and students, daily leadership on-site, a newsletter, and e-mail messages. K. Manning stated faculty use first 15 minutes of classtime to ask the students if they have any issues. K. Manning stated the students who are graduating in May 2021 have various resources, virtual-reality simulation clinicals, critical thinking scenarios, critical judgment scenarios, and interpreting relative data to make sure the students have met the objectives. In response to E. Pusey-Reid, K. Manning stated the graduates have at least 53% of time in direct patient care in a health care organization.

**ACTION:**

Motion by L. Kelly, seconded by K.A. Barnes, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, C. LaBelle, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's response to Complaint Number TRG 17417, CAS-2021-0070.
2. Find the Program is in compliance with 244 CMR 6.08 (1)(f) and 244 CMR 6.08 (1)(g).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

2020 Student Numbers Report

Admission, Graduation and Enrollment of Board Approved Nursing Education Programs 5 Year Variance

Comparison of Admission, Graduation and Enrollment Numbers of Board Approved Nursing Education Programs by Program Type 2015 – 2020

**DISCUSSION:**

H. Caines Robson and S. Waite were available for questions.

**ACTION:**

So noted.

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**TOPIC:** Requests for License Reinstatement

B. Betreault, NUR-2017-0273, RN2279247

**DISCUSSION:**

S. Leadholm summarized his previously distributed memorandum and attached exhibits to the Board. J. Kaneb asked S. Leadholm if the position requires a nursing license and is it supervised. In response to J. Kaneb, S. Leadholm stated the Licensee's current work position is a non-licensed position because the Licensee's RN License has been SUSPENDED since 3/4/2020. K.A. Barnes asked the Licensee if he was

placed on PROBATION for not finding a nursing position. Several Board members and staff discussed the matter and the Board's options.

The Licensee was present via video. J. Michael, the Licensee's attorney, was present via video. The Licensee stated that he is excited to get back into nursing, and appreciates what the Board has done. In response to K.A. Barnes, the Licensee stated he has received treatment for his mental health condition. The Licensee stated he has updated the Board staff with his address and phone number.

**ACTION:**

Motion by L. Kelly, seconded by J. Kaneb, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to reinstate the Licensee's RN License.

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**TOPIC:** Strategic Development, Planning and Evaluation  
Presentation Report

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Strategic Development, Planning and Evaluation  
Proposed Revisions to Advisory Ruling 18-01: Licensure Required to Practice Nursing

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to accept the Revisions both verbally and what is stated in the Memorandum.

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**TOPIC:** Strategic Development, Planning and Evaluation  
Topics for Next Agenda

**DISCUSSION:**

None.

**ACTION:**

None.

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**Break from 12:17 p.m. to 12:42 p.m.**

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**TOPIC:**

April 14, 2021 Regular Session Board Meeting Minutes  
(to be Approved 05/12/2021)



Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to convene the Adjudicatory Session at 12:42 p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

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**Adjudicatory Session 12:42 p.m. to 1:13 p.m.**

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**Break from 1:13 p.m. to 1:27 p.m.**

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**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to convene the G.L. c. 112, s. 65C Session at 1:27 p.m.

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**G.L. c. 112, s. 65C Session 1:27 p.m. to 2:28 p.m.**

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**Break from 2:28 p.m. to 2:45 p.m.**

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**TOPIC:**

G.L. c.30A, §21 Executive Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to convene the Executive Session at 2:45 p.m. as per Purpose One of G.L. c.30A, §21 (a)(1).

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**TOPIC:**

Adjournment

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, E. Pusey-Reid and L. Wu unanimously in favor to adjourn the meeting at 4:55 p.m.

Minutes of the Board's April 14, 2021, Regularly Scheduled Meeting were approved by the Board on May 12, 2021.

Linda Kelly, DNP, CNP

Linda Kelly, DNP

Chairperson

Board of Registration in Nursing

Agenda with exhibits list attached.

**COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing**

**REVISED Notice of the Regularly Scheduled Meeting**

**Regular Session**

239 Causeway Street  
Room 417  
Boston, Massachusetts 02114

And Via WebEx

Wednesday, April 14, 2021 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://statema.webex.com/statema/onstage/g.php?MTID=e3c88c65547f9543032c983e364244520>

Join by Phone:

+1-203-607-0564 US Toll

+1-866-692-3580 US Toll Free

Access code: 185 991 1849

**Wednesday, April 14, 2021**

**PRELIMINARY AGENDA AS OF 4/6/21 2:45pm**

<b>Estimated Time</b>	<b>Item #</b>	<b>Item</b>	<b>Exhibit</b>	<b>Presented by</b>
9:00 a.m.	I.	<b>CALL TO ORDER &amp; DETERMINATION OF QUORUM</b>	None	
	II.	<b>APPROVAL OF REVISED AGENDA</b>	Agenda	
	III.	<b>APPROVAL OF MINUTES</b> A. Draft Minutes for the March 10, 2021 Meeting of the <i>Board of Registration in Nursing, Regular Session Via WebEx</i>	Minutes	
	IV.	<b>REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS</b> A. Announcements B. Complaint Committee Participation	Oral/Memo Oral	LS LS
	V.	<b>SARP</b> A. SARP Activity Report - NONE	None	

COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

	<b>VI.</b>	<b>PROBATION</b> A. Probation Staff Action Report B. Termination of Probation/Stayed Probation - NONE C. Request for Notice of Violation and Further Discipline - NONE D. Reconsideration of Prior Board Action, in the matter of L. MacLean, RN-07-050, RN228325	Report None None  Memo	KJ   OA
	<b>VII.</b>	<b>PRACTICE</b> A. Practice Coordinator Staff Report	Memo	PM

**COMMONWEALTH OF MASSACHUSETTS**  
**Board of Registration in Nursing**

	<b>VIII. EDUCATION</b>	A. Nursing Education Staff Report - NONE	None	
		B. 244 CMR 6.04 (1)(c) and (1)(f) Nursing Program Education Appointment		
		1. Bristol Community College Associate Degree Nursing Program	Memo	HCR
		2. Massasoit Community College Associate Degree Nursing Program	Memo	SW
		3. Mildred-Elley School Practical Nursing Program	Memo	HCR
		4. University of Massachusetts Dartmouth Baccalaureate Degree Nursing Program	Memo	HCR
		C. 244 CMR 6.05 (3)(b) Annual Reports		
		1. Bristol-Plymouth Regional Technical School Practical Nursing Program	Report	SW
		2. Laboure College Associate Degree Nursing Program	Report	SW
		3. Tri-County Regional Vocational Technical High School Practical Nursing Program	Report	SW
		4. Blue Hills Regional Technical School Practical Nursing Program	Report	SW
		D. 244 CMR 6.06 (1)(a) Site Survey of Programs		
		1. Blue Hills Regional Technical School Practical Nursing Program	Report	SW
		E. 244 CMR 6.11 Discontinuance or Termination of an Approved Nursing Education Program		
		1. Becker College Associate Degree Nursing Program	Memo	HCR
		2. Becker College Baccalaureate Degree Nursing Program	Memo	HCR
		F. 244 CMR 6.07 Notification of Program Change		
		1. Becker College Associate Degree Nursing Program	Memo	HCR
		G. 244 CMR 6.08 Non-Compliance with the Standards of Nursing Education Approval		
		1. Becker College Baccalaureate Degree Nursing Program	Report	HCR
		2. Cape Cod Community College Associate Degree Nursing Program	Report	HCR
		3. Laboure College Associate Degree Nursing Program	Report	HCR
		H. 2020 Student Numbers Report		
		1. Admission, Graduation and Enrollment of Board Approved Nursing Education Programs 5 Year Variance	Report	SW
		2. Comparison of Admission, Graduation and Enrollment Numbers of Board Approved Nursing Education Programs by Program Type 2015 - 2020	Report	SW

COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

	<b>IX.</b>	<b>REQUESTS FOR LICENSE REINSTATEMENT</b> A. B. Tetreault, NUR-2017-0273, RN2279247	Memo	SL
	<b>X.</b>	<b>STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION</b> A. Presentation/Report - NONE B. Proposed Revisions to Advisory Ruling 18-01: Licensure Required to Practice Nursing C. Topics for Next Agenda	None Proposed Advisory/Memo	LH

**COMMONWEALTH OF MASSACHUSETTS**  
**Board of Registration in Nursing**

<>		<b>LUNCH BREAK</b>	
	<b>XI.</b>	<b>M.G.L. c. 112, § 65C SESSION</b>	<b>CLOSED SESSION</b>
	<b>XII.</b>	<b>EXECUTIVE SESSION</b> The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. <ol style="list-style-type: none"> <li>Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change.</li> <li>Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Abuse Rehabilitation Program.</li> <li>Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the March 10, 2021 meeting.</li> </ol>	<b>CLOSED SESSION</b>
	<b>XIII.</b>	<b>M.G.L. c. 30A, § 18 ADJUDICATORY SESSION</b>	<b>CLOSED SESSION</b>
5:00 p.m.	<b>XIV.</b>	<b>ADJOURNMENT</b>	

***If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Yulanda Kiner, Phone: 617-624-5848 in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.***