MINUTES FOR THE 1203rd BOARD MEETING STATE BOARD OF RETIREMENT

DATE:

April 26, 2018

TIME: 10:01 A.M.

PLACE:

One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer Deborah Goldberg; James MacDonald, First Deputy Treasurer, Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Archie Gormley, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Kathryn Doty, Associate Board Counsel; Candace Hodge, Associate Board Counsel; Julie Noyes, Paralegal; Paula Daddona, Communications Coordinator; Janice Coen, Executive Assistant / Office Manager; Mohammed Ali, Finance Director; Laura Prezioso, Finance Manager; Pamela Forde, Service Purchase Unit.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel; Daniel Truong, Treasury Communications; Gregory Polin, Associate Treasury General Counsel; Michael Bergquist, Treasurer's Office; Pratap Modapothala, MARIS Program Manager.

Other parties in attendance for all or part of the meeting were: John Malone, Gartner Consulting; Manoj Punwani, Sagitec; Eric Choi, Massachusetts State Police.

There being a quorum present, the meeting was called to order.

Mr. MacDonald announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and he was obligated to inform attendees of any recording at the beginning of the meeting. He then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1202nd BOARD MEETING: On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1202nd Board Meeting, held on March 29, 2018.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. MacDonald

Yes

Ms. McGoldrick

Yes

Ms. Deal

Yes

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REPORT OF THE EXECUTIVE DIRECTOR

1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report

MARIS Program Manager Pratap Modapothala and John Malone of Gartner reported to the Board on the past month and upcoming activities. They referenced the Board memo and dashboards in the meeting materials.

Mr. Favorito indicated the completion of the April pension payroll and the weekly disbursement warrants were successful. 298 new first payees were added this month including 237 new retirees.

Mr. Modapothala highlighted that since the last Board meeting the MSRB had issued the 2018 BVF file to the mailing vendor through MARIS. Work was continuing toward completion of various work streams including §3(8)(c) payments; finance annual processes / reporting; member annual statements

Mr. Favorito informed the Board that a candidate had accepted the offer to become the MSRB Manager of Information Systems. She would be starting May 14, 2018.

Mr. Favorito reminded the Board that the IV&V team with the help of MSRB leadership team has started preliminary work to determine the process for identifying and securing subsequent support services due to Sagitec's support contract ending June 30, 2018. An SOW was being developed for use either in negotiations with Sagitec or as a template from any potential RFR that might be required. To accomplish this work Gartner was willing to provide additional services to its ongoing contract. An amendment was being finalized for these services. No new funds would be needed as the funding would come from FY'18 capital budget savings. Mr. Favorito requested the Board for authority for the staff to complete the amendment to the contract for an amount not to exceed \$155,000.

On a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted unanimously to approve the continued work on the proposed contract amendment for an amount not to exceed \$155,000.

2. YTD Fiscal 2018 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2018 Operating and Capital Budgets vs. actuals (through March 31, 2018) which had been handed out as part of the Agenda materials.

3. Proposed FY 2019 Operating & Capital Spending Plans

Mr. Favorito directed the Board's attention to the summary memos and draft spending plans prepared by the MSRB's Finance Unit. He recognized the efforts of Mr. Ali and Ms. Prezioso in compiling the materials.

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The operational spending plan was taking into consideration a possible expansion of the MSRB to part of the 7th floor in One Winter Street. Should this occur the proposed spending plan reflected an 8.82% increase over FY'18. Otherwise the increase would be just under 4.98% due to factors including expected additional staff positions, an increase in the fringe benefit cost issued by the Comptroller, the offsite hosting of the MSRB's Unisys computer system presently hosted by Treasury, and funding being set aside for a post-implementation audit related to MARIS.

The capital spending plan reflected a 7.69% decrease over FY' 2018 due to ongoing reductions in contracted staff and the conclusion of several work streams related to the MARIS implementation.

On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted unanimously to approve the proposed FY'19 operational spending plan as presented and submit it to the Legislature pursuant to G.L. c.32, §22(7)(a).

On a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted unanimously to approve the proposed FY'19 capital spending plan as presented and submit it to the Legislature pursuant to G.L. c.32, §22(7)(a).

Treasurer Goldberg & Mr. Valeri arrived; the Board stood in recess

At this point in the meeting the Treasurer swore into office Archie Gormley as the Fifth Member and welcomed him. The Board then resumed with the remainder of the agenda.

4. Benefit Verification Update

Mr. Favorito noted that the first mailing of 2018 Benefit Verification Forms to all retirees were issued on / about April 11, 2018 with a return date of May 25, 2108. The second and third mailings will occur later in the summer and early fall.

5. 2018 MSERS Actuarial Valuation - Investment Return Assumption

Mr. Favorito referred the Board to the notice received from PERAC indicating its decision to reduce the investment return assumption for the January 1, 2018 valuation from 7.5 to 7.35%. Staff were continuing to work on questions from the State Actuary related to the active and retiree data that had been submitted for the valuation.

6. Vernava Decision Implementation (PERAC Memo #17)

Mr. Favorito apprised the Board of the recent guidance issued by PERAC after the <u>Vernava</u> decision. He highlighted the impact on the Board's employer reporting unit as a result of retirement deductions from members receiving worker's compensation benefits and also the potential impact on disability retirees, the effective date of their benefits and offsets to benefits previously received.

7. House Bill 4400 (House Ways & Means Budget - FY '19)

Mr. Favorito summarized recent developments regarding the proposed FY'19 House budget and the status of the several amendments pertaining to c.32.

He also took the opportunity to inform the Board the MSRB had been contacted by Senate Ways & Means related to a proposed amendment to a pending FY'18 supplemental budget bill that would seek to provide a retirement incentive to some thirty Trial Court Reporters whose positions were being eliminated as of June 30, 2018. The MSRB had provided technical feedback to the Committee staff.

8. State Police Troop F - Payroll Reporting Change

Mr. Favorito notified the Board that as they may have been aware the employer reporting for approximately 122 State Police personnel assigned to Troop F was being converted from MassPort and to the HRCMS payroll reporting system. Board staff had been participating in ongoing discussions with the related agencies. The first payroll using HRCMS was expected to be at the start of June 2018.

9. PRIM Update

The Board reviewed the monthly investment performance information provided by PRIM through the month of March 2018.

10. Legal Update

Mr. Favorito referred the Board to the memo prepared by the MSRB's Legal Unit summarizing recent court and DALA/CRAB decisions that had been received over the past month.

11. Board Education - MACRS Conference (June 4-6, 2018 - Hyannis)

The preliminary agenda for the upcoming conference was distributed to the Board.

THE BOARD GOES INTO EXECUTIVE SESSION. At approximately 10:55 A.M. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

Mr. Valeri made a motion to enter Executive Session. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

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BOARD RETURNS TO OPEN SESSION (Roll call required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 12:05 P.M. Ms. McGoldrick made a motion to come out of Executive Session and return to Open Session. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. MacDonald	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes

(Unless otherwise noted all votes taken are unanimous.)

Motion to Add an Item to the Agenda

• Approved; Motion by Ms. Deal, seconded by Mr. Gormley.

REQUEST TO CHANGE RETIREMENT DATE

1. Joseph Caliri

• Approved; Motion by Ms. McGoldrick, seconded by Ms. Deal.

REQUEST TO PURCHASE CREDITABLE SERVICE

1. Carol Hansen

• **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick. Mr. MacDonald abstained from the vote.

2. Cherylann Murray

• **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal. Mr. MacDonald abstained from the vote.

3. <u>Peter Royer</u>

• **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick. Mr. MacDonald abstained from the vote.

REQUEST TO PURCHASE CONTRACT SERVICE

1. Eileen Harrington

• **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal. Mr. MacDonald abstained from the vote.

ANTI-SPIKING

1. Varsha Kukafka

• **Denied**; Motion by Ms. Deal, seconded by Mr. MacDonald. Mr. Valeri and Ms. McGoldrick abstained from the vote.

REQUEST TO CHANGE RETIREMENT DATE

2. Linda Francis

• **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP CLASSIFICATIONS

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:

- 1. Ewald Apel MHW 4, Tewksbury State Hospital, DMH
- 2. John Arnold Court Officer 3, MA Trial Court
- 3. Shirley Benedetti Physical Therapist Aide, Pappas Rehab. For Children, DPH
- 4. William Burgess Court Officer 3, MA Trial Court
- 5. Debra Burke Instructional Aide, Shore Educational Collaborative
- 6. Raymond Casey RN 2, Taunton State Hospital, DMH
- 7. Suzanne Chutchian Clinical Social Worker D, Worcester Recovery Center, DMH
- 8. Rachel Cohen Social Worker 3, DCF (deferred)
- 9. Jeanne Desmarais Asst. Chief Court Officer, MA Trial Court
- 10. Morgan Enders MHW 4, Worcester Recovery Center, DMH
- 11. Mark Gatewood MHW 3, Taunton State Hospital, DMH
- 12. Rene Gonzalez Assistant Steward, Bristol County Sheriff's Office
- 13. Mary Green Social Worker 3, DCF
- 14. William Halford Court Officer 3, MA Trial Court
- 15. Patricia Hartung Transitional Aide, Valley Collaborative
- 16. Patrick Kalagher Head Chef, Worcester County Sheriff's Department
- 17. John Kane Rehabilitation Counselor A/B, DMH
- 18. Tina Knox LPN Pappas Rehabilitation Hospital, DPH
- 19. James Martin RN 3, Tewksbury Hospital, DMH
- 20. Kyle McMillan Court Officer 3, MA Trial Court
- 21. Cherylann Murray Paraprofessional 2, Collaborative for Educational Services
- 22. Andrea Occhipinti Probation Officer 2, MA Trial Court
- 23. Mary Santos Chief Probation Officer, MA Trial Court
- 24. Brian Shelasky Social Worker 3, DCF
- 25. Mark Sullivan District Engineering Inspector 3, Department of Fire Services
- 26. Shelley Washitz Asst. Chief Probation Officer, MA Trial Court
- 27. Gail Weinberg-Kraus Probation Officer 2, MA Trial Court
- 28. Ian Wilson Court Officer 2, MA Trial Court-

GROUP 2 TO BOARD

- 1. Joseph DaGama Maintenance Equipment Officer 2, MA DOT Highway Division
 - Denied; Motion by Ms. McGoldrick, seconded by Ms. Deal.
- 2. Bruce Frazer HSC D, New Bedford Site Office, DMH
 - Denied; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 3. Susan Larsen Director of Education/Adult Education Facilitator, Dukes County

- Approved; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
- 4. <u>Michael Orlandi</u> Assistant Court Services Coordinator, Office of Community Corrections
 - Denied; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 5. Richard Paris Compliance Officer 3, Division of Professional Licensure
 - Denied; Motion by Ms. Deal, seconded by Mr. MacDonald. Ms. McGoldrick abstained.
- 6. Ann Rocheleau Psychological Assist. 3, Templeton Developmental Center, DDS
 - Denied; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 7. Cathleen Tobyne Program Coordinator 2/Physical Therapy Asst., Hogan Regional, DDS
 - Tabled; Motion by Ms. McGoldrick, seconded by Ms. Deal.
- 8. Richard Waterfield Radio Technician, Barnstable County Sheriff's Office
 - Denied; Motion by Ms. McGoldrick, seconded by Ms. Deal.
- 9. William Watson Telecommunicator/Fire Signal Operator, Barnstable County Sheriff
 - Tabled; Motion by Ms. McGoldrick, seconded by Mr. Gormley.

GROUP 2 RECONSIDERATION TO BOARD

- 1. <u>Linda McLennan</u> Clinical Social Worker C, Tewksbury State Hospital, DPH (denied April 2014)
 - Reconsidered; Motion by Ms. Deal, seconded by Ms. McGoldrick.
 - Approved; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 2. Eileen Phillips Lab Technician, Wrentham Developmental Center, DDS (Denied January 2018)
 - Denied; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
- 3. <u>Virginia Somers</u> Residential Supervisor C, Brockton Multi Service Center, DDS (Denied February 2018)
 - Reconsidered; Motion by Ms. Deal, seconded by Ms. McGoldrick.
 - Approved; Motion by Ms. Deal, seconded by Ms. McGoldrick. Mr. MacDonald abstained from the vote.

Discussion

1. <u>Christine Harrington</u> – HSC C, Merrimack Valley Area, DDS (Denied August 2017, Reconsideration Denied December 2017)

GROUP 2 HSC A/B TO BOARD (CURRENT)

- 1. Janine Carleton HSC A/B, Central MA Area, DMH (posthumous)
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Gormley.

GROUP 2 RECONSIDERATIONS HSC A/B POSITIONS TO BOARD

- 1. Nancy Arruda-Nary HSC A/B, Fall River Area, DDS (Denied March 2017)
 - Reconsidered; Motion by Ms. McGoldrick, seconded by Mr. Gormley.
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
- 2. Margaret Hayes HSC A/B, SE Region, DDS (Denied December 2016)
 - Reconsidered; Motion by Ms. McGoldrick, seconded by Mr. Gormley.
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
- 3. Assuncao Roxo HSC A/B, Central West Region, DDS (Denied December 2016)
 - Reconsidered; Motion by Ms. McGoldrick, seconded by Mr. Gormley.
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 2 Classification:</u>

1.	Daniel Calis	Department of Correction Director of Security - 1/26/03 - 5/7/05 Deputy Superintendent - 5/8/05 - 11/19/15
2.	Brian Dziokonski	Department of Mental Health
3.	Marise Hallee Dargie	Certified Occupational Therapy Assistant Westborough State Hospital – 6/15/86 – 9/5/87 Department of Children & Families Social Worker I – 3/24/85 – 1/24/87 Social Worker 3 – 1/25/87 – 9/7/02
4.	Richard Paris	Woburn Public Schools Maintenance/Electrician – 11/19/01 – 11/30/02
5.	Rosemary Saccomani	MA Trial Court Junior Parole Officer – 6/9/85 – 4/9/88

6. Mary Strojny Department of Developmental Services

(Wrentham Developmental Center) DSW I – 10/28/79 – 10/31/86 DSW 2 – 11/1/86 – 11/29/86 DSW I – 11/30/86 – 9/8/89

Recreational Therapist I = 1/7/90 = 8/28/10

GROUP 2 PRO RATE TO BOARD

1. Mary Strojny Department of Developmental Services

(Wrentham Developmental Center) Special Service Asst. – 9/9/89 – 1/6/90 Recreational Therapist 3 – 8/29/10 – 1/26/13

• Denied; Motion by Ms. Deal, seconded by Ms. McGoldrick.

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:</u>

- 1. Edward Alinkowitz CO 3, DOC
- 2. Michael Aucoin CO I, DOC
- 3. John Bemis CO/Lieutenant, Suffolk County Sheriff's Dept.
- 4. Christian Berard CO 2, DOC
- 5. Jerome Bonavita CO I, DOC
- 6. Edward Bouley CO/Lieutenant, Bristol County Sheriff's Dept.
- 7. Joseph Boylan CO I, DOC
- 8. David Camacho CO I, DOC
- 9. Philip Cardoza CO I, DOC
- 10. Brett Childs Firefighter/LT EMT, Military Division
- 11. Frank Crosby CO/Deputy Sheriff, Worcester County Sheriff's Dept.
- 12. <u>Amilear Cruz</u> Captain, Plymouth County Sheriff's Dept.
- 13. **Daniel Cureton** CO, Middlesex Sheriff's Office
- 14. Timothy Daury CO, Berkshire Sheriff's Dept.
- 15. Lorna Edgar CO/Lead Counselor, Hampden County Sheriff's Dept.
- 16. **Benedict Fiasconado** Jail Officer, Suffolk County Sheriff's Dept.
- 17. Patrick Griffin CO, DOC
- 18. <u>Richard Hasbrouck</u> CO 3. DOC (posthumous)
- 19. Robert Hodgen CO/Captain, Hampshire County Sheriff's Dept.
- 20. Gerard Horgan Superintendent, Norfolk Sheriff's Office
- 21. Philip Kennedy Captain, Berkshire County Sheriff's Dept.
- 22. Thomas LeBlanc CO I, DOC
- 23. Joseph Lopez CO, Worcester County Sheriff's Dept.
- 24. Steven Martin CO 2, DOC

- 25. Robert McCarthy Supervising CO, Middlesex Sheriff's Office
- 26. William Mellen CO I, DOC
- 27. James Millis Jail Officer, Suffolk County Sheriff's Dept.
- 28. Paul Ouellette CO I, DOC
- 29. Mark Ouimet CO/Sergeant, Hampden County Sheriff's Dept. (Posthumous)
- 30. Jose Pimentel CO, Bristol County Sheriff's Dept.
- 31. <u>Bruce Pires</u> Recreation Officer 2, DOC
- 32. Orlando Robles = CO I, MA Treatment Center, DOC
- 33. Brian Springer CO I, DOC
- 34. **Donald Stuart** CO 2, DOC (posthumous)
- 35. William Sullivan Senior Co, Middlesex Sheriff's Office
- 36. Michael Talluto Jail Officer/Sergeant, Suffolk County Sheriff's Dept.

GROUP 4 TO BOARD

- 1. Lisa LeTourneau Administrative Asst./State Use Industries, DOC
 - **Denied Group 4 classification**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
 - Approved Group 2 classification; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 2. <u>Steven Lyons</u> CO/Maintenance, Plymouth County Sheriff's Dept.
 - Denied; Motion by Ms. Deal, seconded by Mr. Valeri.

GROUP 4 RECONSIDERATION TO BOARD

- 1. <u>Kathleen Bergdoll</u> CO/Fitness Trainer 2, Hampden County Sheriff's Department (Posthumous)-(Denied Group 4, Approved Group 2 February 2018)
 - Reconsidered; Motion by Mr. Valeri, seconded by Mr. Gormley.
 - Approved; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
- 2. <u>Jeremy Silverfine</u> Assistant DA, Suffolk D.A.'s Office (Denied September 2012)
 - Reconsidered; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
 - Approved; Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP 4 CPO REQUESTS TO BOARD

- 1. William Dupre Correctional Program Officer D, DOC
 - Approved; Motion by Ms. Deal, seconded by Mr. Valeri.

- 2. <u>Joseph Murphy</u> Correction Program Officer, DOC
 - Approved; Motion by Ms. Deal, seconded by Mr. Valeri.

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 4 Classification:</u>

1. Raymond Petrone

Worcester Sheriff's Department

CO - 9/16/83 - 8/3/85

<u>Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:</u>

- 1. Robert Bassett CO I, DOC
- 2. Jason Chorches CO, Barnstable Sheriff's Office
- 3. Jason Ebacher Asst. CO/Senior CO, Essex County Sheriff's Dept.
- 4. Peter Forgues CO/Chef, DOC
- 5. Jason Hakkila Sergeant/CO, Hampshire Sheriff's Office
- 6. Marc Lapierre Asst. Deputy Superintendent/CO, Worcester County Sheriff's Office
- 7. Joseph Reid Jail Officer/Sergeant, Suffolk County Sheriff's Dept.

ON A MOTION BY MS. DEAL AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 12:54 P.M.

Heuroff &
Deborah B. Goldberg, Treasurer / Chair
James MacDonald, Deputy Treasurer / Designee
Moisa Mostoliale
Theresa McGoldrick, Elected Member
Dranes & Valu
Francis Valeri, Elected Member
Talricia Deal
Patricia Deal, Elected Member
anun Kump &
Archibald Gormley, Jr., Chosen Member

THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON Thursday, May 31, 2018 AT 10:00 AM.

Documents Used at the State Board of Retirement Meeting of April 26, 2018

- Agenda for April 26, 2018 Board meeting.
- Open Session and Executive Session Minutes of March 29, 2018 Board meeting.

Supporting documentation for Agenda items as referenced therein.