



Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Phillip Eng, Interim Secretary of Transportation



MINUTES

Meeting of the Massachusetts Department of Transportation Finance & Audit Committee

April 8, 2026 AT 9:30 A.M.

**10 Park Plaza, 2nd Floor Board Room, Suite 2890
Boston, MA 02116**

***Public participation and comment was available via written
communication, voice message and in-person public comment.***

This meeting was broadcast live online.

**MASSDOT BOARD
MEMBERS
PARTICIPATING:**

Chair Richard Dimino, Director Tim King,
Director Eric Batista (arrived at 9:44 a.m.)

**OTHERS
PARTICIPATING:**

Chief Operating Officer Meghan Haggerty, Chief
Human Resources Officer Joseph Kelley, Brianne
Dwyer, James Logan

OTHERS PRESENT:

Deputy General Counsel Owen Kane, Director of
Operations and Policy Faisa Sharif

Chair Dimino called to order the meeting of the Finance & Audit

Committee at 9:32 a.m. Owen Kane called the roll of the members

participating, being a quorum of the members of the committee:

Chair Dimino
Director King

Present
Present

Public Comment

There was no public comment.

Minutes

Chair Dimino asked for a motion to approve the minutes of the March 11, 2026 Finance & Audit Committee Meeting.

On motion duly made and seconded, it was by roll call:

VOTED: To approve the minutes of the Finance and Audit Committee Meeting held on March 11, 2026.

Chair Dimino
Director King

Yes
Yes

Discussion Items

Chief Human Resources Officer Joe Kelley presented **Item #2**, an update on Human Resources.

Mr. Kelley noted that the Department's aggressive Capital Plan is the main driver behind MassDOT's workforce demand. Anticipating the

expenditure of more than \$18 billion for capital projects over the next five years, Mr. Kelley stated that workforce capacity must scale with the capital investment. We have increased our hiring of engineers, inspectors, project managers and others within the highway workforce.

Mr. Kelley noted that, between December 1, 2025 and March 23, 2026, MassDOT has hired 50 new employees and offered 83 promotions to current employees. There are currently 48 engineers in the hiring pipeline.

MassDOT's hiring strategy is to address the most critical gaps in capital program delivery. Rather than a broad, reactive approach, HR in partnership with business lines, has focused recruitment resources on the roles that most directly enable project delivery.

Chairman Dimino applauded Mr. Kelley's presentation and highlighted the significant increase in hiring over the past year, and noted that we intend and expect to exceed the hiring numbers in 2026.

Director King expressed concern about the sharp increase in the CIP budget and asked if we will have enough people to get the jobs out. He also asked out our outreach for interns. Mr. Kelley stated that the Department has

strong partnerships with local colleges and universities. We have a healthy pool of candidates for the 125 intern positions.

Director Batista thanked Mr. Kelley for a clear and informative presentation.

Chief Operating Officer Meghan Haggerty then presented **Item #3**, an update on MassDOT's audit operations. She was joined by Jim Logan and Brie-Anne Dwyer from her office.

Ms. Haggerty discussed the 13 audits that are either underway or nearly complete. Her staff is drafting final reports for seven audits, has completed the memo on the IT Disaster Recovery audit, and is conducting fieldwork on at least three audits.

She also discussed the FY27 Audit plan, which includes several recurring audits, such as audits related to the CARM Trust Fund, RMV Out of State Licensing & SPEXS, MassDOT Revenue Operations, Rail and Transit Division 3rd Party Vendor and Cybersecurity (IT).

Director King noted that we are 1/3 through the year and asked if there was a plan to provide more regular updates to the Committee before the end of the year. Ms. Haggerty indicated that we will be providing regular updates.

Director Batista asked how the Board can be of assistance to the efforts of the Audit group. Ms. Haggerty thanked him and indicated that she would appreciate the help.

Discussion ensued.

Chair Dimino asked for a motion to adjourn.

On a motion duly made and seconded, it was by roll call:

VOTED: To adjourn at 10: 24 a.m.

Chair Dimino	Yes
Director Batista	Yes
Director King	Yes