

Memorandum of Understanding

Madison Park TVHS

YouthBuild Boston

New England Carpenters Training Fund

Parties to the Agreement:

**Madison Park Technical Vocational
High School
75 Malcolm X Boulevard
Roxbury, MA02120**

**YouthBuild Boston
27 Centre Street
Roxbury, MA02119**

**New England Carpenters Training
Fund
750 Dorchester Avenue
Boston, MA02125**

Effective Date: December 2nd, 2013

The Purpose:

The purpose of this Memorandum of Understanding (MOA) is to enable the parties to expand the pipeline to the building trades for Boston's young people. It is critical to give students/trainees hands on field learning experiences so that they can gain the technical skills and real life field exposure needed to have a successful entry into the world of work.

The Parties:

YouthBuild Boston (YBB) has more than 20 years of experience as a developer and general contractor and has built more than 90 units of affordable housing. YBB has introduced the most current building practices into its curriculum. YBB provides hands-on technical and academic training programs for young people in Boston looking to improve the trajectory of their lives. They teach essential life and career skills that graduates can put to work right away in the building trades.

Madison Park Technical High School (MP) is an Innovation School within the Boston Public Schools. It is the only career and technical high school within the Boston Public Schools. Its mission is to provide its students with opportunities to acquire an integrated technical and academic education. Individualized instruction, applied learning and work site experience prepare all students to succeed in technologically advanced careers and post-secondary education. MP currently maintains 19 career and technical programs, including the construction fields of carpentry, electricity, plumbing, sheet metal, and facilities management (collectively, "the construction cluster").

The New England Carpenters Training Fund (NECTF) operates a four-year apprenticeship formalized training program approved by the Commonwealth of Massachusetts. The program allows carpenter apprentices to earn wages and benefits that enable them to provide for themselves and their families, while learning from the most-experienced professionals both in the classroom and on-site.

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The parties agree and understand their relationship to be as follows:

1. YBB, MP, NECTF, are entering into this MOU to rehabilitate housing units and/or construct new residential dwellings.
2. NECTF is seeking to assist in the overall development of students in YBB and MP with the intention of facilitating their entrance into the NECTF's Apprenticeship Training Program.
3. A list of projects, with such additions or subtractions as the parties may agree from time to time, and their status are listed on Appendix A hereto.
4. YBB will at no cost to the other parties hereto:
 - a. act as the general contractor on such projects;
 - b. purchase and arrange for the delivery of materials;
 - c. be responsible for completing the projects in accordance with the drawings and/or specifications;
 - d. provide students and appropriate instructional supervision for such students to do the work required by the scope of the project;
 - e. provide transportation for its students to and from the projects;
 - f. provide its students with appropriate tools to complete the work;
 - g. ensure that students conduct themselves and complete their tasks in a timely workmanlike manner;
 - h. provide appropriate insurance to cover its students against injury or liability; and if
 - i. necessary assist MP to acquire appropriate insurance for its students.
5. MP will at no cost to the other parties hereto:
 - a. provide students and appropriate instructional supervision for such students to do the work required by the scope of the project;
 - b. provide transportation for its students to and from the projects;
 - c. provide its students with appropriate tools to complete the work;
 - d. ensure that students conduct themselves and complete their tasks in a timely workmanlike manner; and
 - e. provide appropriate insurance to cover its students against injury or liability.
6. NECTF will at no cost to the other parties hereto:
 - a. provide apprentices and instructor assistance at distinct and various times during the construction project; and
 - b. provide technical assistance, support and training.

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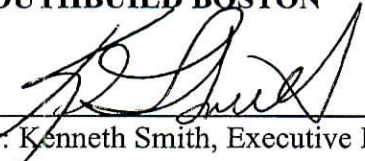
This agreement can be terminated with notice of at least 30 days by any of the signing parties listed on the following signatory page.

Agreed to:


MADISON PARK TECHNICAL VOCATIONAL HIGH SCHOOL


By: Dr. Diane Ross Gary, Headmaster

YOUTHBUILD BOSTON


By: Kenneth Smith, Executive Director

NEW ENGLAND CARPENTERS TRAINING FUND


By: Lyle Hamm, Director