



January 11, 2019

DISTRICT COUNCIL 11

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO
79 Bradley Street, Middletown, CT 06457
(860)613-0200 Fax (860)613-0208

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Dear [REDACTED]

The International Union of Painters and Allied Trades District Council 11 ("IUPAT") values the privacy of your information. That is why, as a precautionary measure, we are writing to let you know about a data security incident that may have involved your personal information.

What Happened?

On October 10, 2018, the IUPAT learned that a business e-mail account of one of its employees responsible for membership enrollment had been accessed by an unauthorized individual for purposes of propagating a phishing campaign directed at the employee's e-mail contacts. Immediately upon discovering the attack, the IUPAT DC 11's IT services provider identified the problem, shut down the attack, and changed the log-in credentials to prevent any further unauthorized use of the business e-mail account.

The IUPAT DC 11 conducted a forensic investigation to determine the scope of the intrusion. As a result of this investigation, on or about November 30, 2018, the forensic investigator discovered that your personal information was found in an e-mail or an e-mail attachment in the employee's e-mail account. Although there is no evidence that the unauthorized individual accessed or used your information, the investigator could not exclude this possibility.

What Information Was Involved?

IUPAT's investigation and remediation are ongoing, and although we have not concluded that the unauthorized individual actually accessed your personal information, we cannot rule out that possibility. As a precautionary measure, we are therefore notifying potentially affected individuals. The types of information that may have been compromised during this attack include: name, Social Security number, address, date of birth, and vehicle identification information.


What Are We Doing?

Out of an abundance of caution, we are notifying you that the incident may have involved your personal information. We take the security and confidentiality of the personal information entrusted to us very seriously. We apologize for this situation and have taken the appropriate steps to ensure that sensitive information like this is appropriately secured against security incidents like this one.

IUPAT DC 11 is taking action to prevent or mitigate future attacks, including the engagement of a cybersecurity consultant to provide technical tools and staff training aimed at recognizing and avoiding phishing attacks and other malicious cyber activity.

To help protect potentially affected individuals from any fraudulent use of their personal information, we have contracted with Experian to provide identity monitoring and restoration services at no cost to you for one year. Experian is a global leader in risk mitigation and response, and their team has extensive experience helping people who have sustained an unintentional exposure of confidential data. Your identity monitoring services include:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.*
- **Credit Monitoring:** Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- **Internet Surveillance:** Technology searches the web, chat rooms & bulletin boards 24/7 to identify trading or selling of your personal information on the Dark Web.
- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- **Up to \$1 Million Identity Theft Insurance**:** Provides coverage for certain costs and unauthorized electronic fund transfers.



To receive credit services by mail instead of online, please call 1-888-397-3742. Additional information describing your services is included with this letter.

What additional information do you need and what steps can you take on your own?

Please read the enclosed "Information about Identity Theft Protection" section included with this letter. This section describes additional steps that you can take to help protect yourself, including recommendations by the Federal Trade Commission regarding identity theft protection and details on how to place a fraud alert or a security freeze on your credit file.

What if I want to speak with someone regarding this incident?

If you would like to discuss this incident further, please call Michael S. Komaromi 860-613-0700 from 8:00 a.m. to 4:00 p.m. Eastern Standard Time, Monday through Friday.

We take our responsibilities to protect personal information very seriously and offer our sincerest apologies for any inconvenience this may cause.

Sincerely,



Dominick Cieri
Business Manager/Secretary Treasurer
IUPAT DC 11