Verity Medical Foundation

400 Race Street, San Jose, CA 95126

January 26, 2019

[Name] [Address 1] [Address 2] [City, State Zip]

RE: Notice of Possible Data Breach

Dear [Name]:

Verity Medical Foundation ("VMF" or "Foundation") takes the privacy and security of all of the personal information it maintains very seriously. We are writing to inform you that, unfortunately, it is possible that the security of your information may have been compromised as a result of the unauthorized activity of a third party.

What Happened?

On November 28, 2018, the Microsoft 365 web email account of a VMF employee was compromised for approximately 1.5 hours. During this time, a third party obtained access to the employee's email account without authorization and from this account, sent emails to various internal and external email accounts containing a malicious Docusign link. It appears that this was an attempt to obtain user names and passwords from the recipients of these emails. We have confirmed that the third party did not gain access to the email accounts of any other VMF employee or to the VMF servers or network more generally.

During the window when the VMF employee's email account was accessed by an unauthorized third party, the intruder had the ability to access any emails or attachments present in any of the employee's email folders at the time. We reviewed the employee's email folders and have determined that one or more of the email attachments included some of your personal information.

We have not been able to conclude whether the third party actually accessed, viewed or read your personal information. More importantly, your information does not appear to have been sent or forwarded and to date, we are not aware of any misuse of your information. Out of an abundance of caution, we wanted to let you know about this incident and notify you of options available to you to protect yourself.

What Information Was Involved?

The emails and attachments containing personal information that may have been accessed without authorization included names, dates of birth, social security numbers, phone numbers, and addresses. The third party did not have access to your financial account numbers or any of your clinical or medical information.

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What We Are Doing About It

Within hours of the incident, the VMF information security team promptly terminated the unauthorized access, disabled the email account, and disconnected the device from the network. The information security team removed all unauthorized emails sent to Foundation or affiliated employees and disabled all email accounts where the user clicked on the link before the email was deleted. There was no unauthorized access to any other Foundation or affiliated employees' accounts.

Since this incident, the Foundation has provided individual counseling and re-education to the individuals involved, is deploying a new mandatory training module for all employees, and has initiated a project to enhance security, including mandating password resets for all employees and disabling unknown URLs.

What You Can Do

To help protect against the risk of identity theft, we are offering you the opportunity to enroll at no cost to you in an identity and credit monitoring service for one year. If you would like to take advantage of this offer, please enroll in the TransUnion – myTrueIdentity Credit Monitoring at www.mytrueidentity.com and enter the unique 12-letter activation code listed [Activation Code], following the three-step process. Note that this activation code can only be used once. Enclosed is a step-by-step enrollment guide walking you through the process. If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, please call the TransUnion Fraud Response Services toll-free hotline at 855-288-5422 and when prompted, enter the following 6-digit telephone pass code: 697802. You will follow the steps to enroll in the offline credit monitoring. You can sign up for the online or offline credit monitoring service anytime between now and April 30, 2019.

As a precautionary measure, we also recommend that you separately monitor your account statements and credit reports carefully. If you detect any unusual or suspicious activity, you should promptly notify the institution or company with which the account is maintained.

You may also want to contact the three U.S. credit reporting agencies to report the incident, to request a report, and to ask that a fraud alert be placed on your credit file.

- Experian.com/help
 888-EXPERIAN (888-397-3742)
 P.O. Box 2104 Allen, TX 75013-0949
- TransUnion.com/credit-help¹
 888-909-8872
 P.O. Box 1000 Chester, PA 19022

¹ This can be done any time and may supplement the services available through myTrueIdentity Credit Monitoring.

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 Equifax.com/personal/credit-report-services 800-349-9960
 P.O. Box 740241 Atlanta, GA 30374-0241

You can also request a free credit report once a year at <u>www.annualcreditreport.com</u> or by calling 877-322-8228.

Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

In addition, you may wish to place a security freeze on your credit file. This will prevent new credit from being opened in your name without the use of a unique PIN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. Please note that if you request a security freeze from a consumer reporting agency, there may be a fee of up to \$5 to place, lift, or remove the security freeze. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you, including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement, or insurance statement.

For More Information

The Foundation has set up a call center to answer questions and provide additional information about this incident. If you have any questions or would like additional information, please call 877-354-7979 from Monday through Friday, 6 a.m. to 6 p.m. (Pacific Time).

We sincerely regret that this incident occurred and apologize for any inconvenience or concern it may cause.

Sincerely,

Kate Gottfried

Chief Compliance, Corporate Responsibility and Privacy Officer