Date: March [DATE], 2019

[FirstName] [LastName] [Address1] [City], [State] [Zip]

Re: Notice of Data Breach

Dear [FirstName] [LastName],

We are writing to inform you that one of our former service providers – Bullhorn, Inc.'s Jobscience ("Jobscience") – who we used to help process job applications, recently discovered an incident at Jobscience involving your personal information. We are reaching out to you directly to inform that a breach occurred and provide you with additional information contained in the attachments to this letter, which we hope you find useful. Our understanding from Jobscience is that the affected personal information may have included names, contact information, dates of birth, resumes and Social Security Numbers.

WHAT YOU CAN DO

Jobscience has retained IDnotify – a credit monitoring service by Experian – to provide you, free of charge, with 12 months of credit monitoring services that will alert you, on a daily basis, regarding bankruptcy petitions, liens and judgments, new credit accounts, credit inquiries, and similar related activity. You can enroll in the program by typing the URL below into your browser, entering the PIN number in the "Promo Code" box and providing the other information requested. Please keep this letter. You will need the PIN code it contains in order to register for services.

URL: https://portal.idnotify.com/enrollment/9?RTN=90000180

PIN NUMBER: [UNIQUE PIN CODE]

Enroll by: April 18, 2019

For enrollment assistance, please contact the IDNotify support team at 1-888-883-1852.

FOR MORE INFORMATION

Enclosed is an "Information about Identity Protection" guide that details steps individuals can take to help protect their information against potential misuse. If you have any questions regarding the content of this letter or the information in the attached exhibits, please call **1-877-770-3331** between the hours of 6:00 a.m. and 6:00 p.m. Pacific Time on Monday to Friday and 8:00 a.m. and 5:00 p.m. Pacific Time on Saturday and Sunday.

Pursuant to Massachusetts law, you also have the rights to obtain a copy of any police report and to request a security freeze. You may request a security freeze on your credit file by contacting each of the three national consumer credit reporting agencies: TransUnion, Equifax, and Experian. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit, mortgages, employment, housing or other services. Information regarding how to place a security freeze on your credit file is attached to this notice.

We take the security of your information very seriously and regret any inconvenience this may cause.

Sincerely,

Matt Pattelli

VP – Human Resources Advocate Sherman Hospital 1425 N Randall Rd. Elgin, IL 60123

Information about Identity Protection

Individuals who are concerned about a risk of identity theft or unauthorized transactions can consider the following steps:

You may obtain a free copy of your credit report online at www.annualcreditreport.com, by calling toll-free 1-877-322-8228, or by mailing an Annual Credit Report Request Form (available at www.annualcreditreport.com) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281. You may also purchase a copy of your credit report by contacting one or more of the three national credit reporting agencies listed below.

Equifax, P.O. Box 740241, Atlanta, Georgia 30374-0241, 1-800-685-1111, www.equifax.com **Experian,** P.O. Box 9532, Allen, TX 75013, 1-888-397-3742, www.experian.com **TransUnion,** P.O. Box 1000, Chester, PA 19022, 1-877-322-8228, www.transunion.com

Vigilance with respect to reviewing account statements and credit reports may help reduce fraud or identity theft. Any suspicious activity or suspected identity theft may be reported to the proper law enforcement authorities, including local law enforcement, your state's attorney general, and/or the Federal Trade Commission ("FTC"). You may contact the FTC or your state's regulatory authority to obtain additional information about avoiding and protection against identity theft: Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, D.C. 20580, 1-877-IDTHEFT (438-4338), www.ftc.gov/idtheft.

Fraud Alerts: There are two types of fraud alerts that you can place on your credit report to put your creditors on notice that you may be a victim of fraud: an initial alert and an extended alert. You may ask that an initial fraud alert be placed on your credit report if you suspect you have been, or are about to be, a victim of identity theft. An initial fraud alert stays on your credit report for at least one year. You may have an extended alert placed on your credit report if you have already been a victim of identity theft with the appropriate documentary proof. An extended fraud alert stays on your credit report for seven years. You can place a fraud alert on your credit report by contacting any of the three national credit reporting agencies at the toll-free numbers listed below:

 Equifax
 Experian
 TransUnion

 877-478-7625
 888-397-3742
 800-680-7289

Credit Freezes: You have the right to put a credit freeze on your credit file so that no new credit can be opened in your name without the use of a PIN number that is issued to you when you initiate a freeze. A credit freeze is designed to prevent potential credit grantors from accessing your credit report without your consent. If you place a credit freeze, potential creditors and other third parties will not be able to get access to your credit report unless you temporarily lift the freeze. Therefore, using a credit freeze may delay your ability to obtain credit. Under federal law, you may place, temporarily lift, and/or remove a credit freeze, free of charge. Credit freeze laws vary from state to state. Unlike a fraud alert, you must separately place a credit freeze on your credit file at each credit reporting company. Since the instructions for how to establish a credit freeze differ from state to state, please contact the three major credit reporting companies as specified below to find out more information.

Equifax Security FreezeExperian Security FreezeTransUnion (FVAD)P.O. Box 105788P.O. Box 9554P.O. Box 2000Atlanta, GA 30348Allen, TX 75013Chester, PA 19022-2000www.equifax.comwww.experian.comfreeze.transunion.com

You can obtain more information about fraud alerts and credit freezes by contacting the FTC or one of the national credit reporting agencies listed above.

Additional Information: You can further educate yourself regarding identity theft, security freezes, fraud alerts, and the steps you can take to protect yourself against identity theft and fraud by contacting the Federal Trade Commission or your state Attorney General. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission encourages those who discover that their information has been misused to file a complaint with them. Instances of known or suspected identity theft should be reported to law enforcement, the Federal Trade Commission, and your state Attorney General. This notice has not been delayed by law enforcement.