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THE ONEIDA GROUP

ONEIDA ANCHOR HOCKING

May 1, 2019

To Enroll, Please Call: 1-800-939-4170 Or Visit: <u>https://app.myidcare.com/account-</u> <u>creation/protect</u> Enrollment Code: XXXXXX

Name Address

NOTICE OF DATA BREACH AND WHAT'S BEING DONE TO PROTECT YOUR INFORMATION

Dear Name,

The Oneida Group, Inc. ("Oneida") takes the protection and proper use of your information very seriously, which is why we are writing to tell you that we have information regarding a data security incident that may have exposed some of the personal information that Oneida collects from you.

What we are doing.

Oneida values your privacy and deeply regrets that this incident occurred. We have implemented several additional measures to continue to ensure the security of our data moving forward.

To further assure the protection of your information, Oneida will notify the required law enforcement agency of your state about this incident, in accordance with Massachusetts' notification laws.

To help relieve concerns and restore confidence following this incident, we have secured the services of ID Experts® to provide you with MyIDCare[™]. MyIDCare services include: 24 months of credit and CyberScan monitoring, a \$1,000,000 insurance reimbursement policy, and fully managed id theft recovery services. With this protection, MyIDCare will help you resolve issues if your identity is compromised.

What you can do.

We encourage you to contact ID Experts with any questions and to enroll in free MyIDCare services by calling 1-800-939-4170 or going to https://app.myidcare.com/account-creation/protect and using the personalized Enrollment Code provided above. MyIDCare experts are available Monday through Friday from 9:00 a.m. – 8:00 p.m. Eastern Standard Time (excluding holidays). Please note the deadline to enroll is August 1, 2019.

ONEIDA ANCHOR HOCKING

At this time, there is no evidence that your information has been misused. However, we encourage you to take full advantage of this service offering. MyIDCare representatives have been fully versed on the incident and can answer questions or concerns you may have regarding protection of your personal information.

Please also review the enclosed "Additional Resources" section included with this letter. This section describes additional steps you can take to help protect yourself, including recommendations by the Federal Trade Commission regarding identity theft protection and details on how to place a fraud alert or a security freeze on your credit file.

For more information.

You will find detailed instructions for enrollment on the enclosed Recommended Steps document. Also, you will need to reference the enrollment code at the top of this letter when calling or enrolling online, so please do not discard this letter.

Protecting your information is important to us. We trust that the services we are offering to you demonstrate our continued commitment to your security and satisfaction.

Sincerely,

Jamie Keller CFO

ADDITIONAL RESOURCES STEPS YOU CAN TAKE TO FURTHER PROTECT YOUR INFORMATION

Website and Enrollment.

Go to https://app.myidcare.com/account-creation/protect and follow the instructions for enrollment using your Enrollment Code provided at the top of the letter.

Activate the credit monitoring provided as part of your MyIDCare membership.

The monitoring included in the membership must be activated to be effective. Note: You must have established credit and access to a computer and the internet to use this service. If you need assistance, MyIDCare will be able to assist you.

Telephone.

Contact MyIDCare at 1-800-939-4170 to gain additional information about this event and speak with knowledgeable representatives about the appropriate steps to take to protect your credit identity.

Review Your Account Statements and Notify Law Enforcement of Suspicious Activity

As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You also should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, including your state attorney general and the Federal Trade Commission (FTC).

To file a complaint with the FTC, go to <u>IdentityTheft.gov</u> or call 1-877-ID-THEFT (877-438-4338). Complaints filed with the FTC will be added to the FTC's Identity Theft Data Clearinghouse, which is a database made available to law enforcement agencies.

If you discover any suspicious items and have enrolled in MyIDCare, notify them immediately by calling or by logging into the MyIDCare website and filing a request for help.

If you file a request for help or report suspicious activity, you will be contacted by a member of our ID Care team who will help you determine the cause of the suspicious items. In the unlikely event that you fall victim to identity theft as a consequence of this incident, you will be assigned an ID Care Specialist who will work on your behalf to identify, stop and reverse the damage quickly.

Obtain and Monitor Your Credit Report

We recommend that you obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting http://www.annualcreditreport.com, calling toll-free 877-322-8228, or by completing an Annual

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Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281. Atlanta. GA 30348. You can access the request form at https://www.annualcreditreport.com/requestReport/requestForm.action. Or you can elect to purchase a copy of your credit report by contacting one of the three national credit reporting agencies. Contact information for the three national credit reporting agencies for the purpose of requesting a copy of your credit report or for general inquiries is provided below:

<u>Equifax</u>	<u>Experian</u>	<u>TransUnion</u>
(800) 685-1111	(888) 397-3742	(800) 888-4213
www.equifax.com	www.experian.com	www.transunion.com
P.O. Box 740241	P.O. Box 4500	2 Baldwin Place
Atlanta, GA 30374	Allen, TX 75013	P.O. Box 1000
		Chester, PA 19016

Consider Placing a Fraud Alert on Your Credit Report

We recommend placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least 90 days. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at http://www.annualcreditreport.com.

Take Advantage of Additional Free Resources on Identity Theft

We recommend that you review the tips provided by the Federal Trade Commission on how to avoid identity theft. For more information, please visit <u>IdentityTheft.gov</u> or call 1-877-ID-THEFT (877-438-4338). Additional information is available at <u>https://www.consumer.ftc.gov/topics/privacy-identity-online-security</u>. A comprehensive guide from the FTC to help you guard against and deal with identity theft can be found on the FTC's website at <u>https://www.consumer.ftc.gov/articles/pdf-0009</u> identitytheft a recovery plan.pdf.

California Residents: Visit the California Office of Privacy Protection (<u>http://www.ca.gov/Privacy</u>) for additional information on protection against identity theft.

Kentucky Residents: Office of the Attorney General of Kentucky, 700 Capitol Avenue, Suite 118 Frankfort, Kentucky 40601, <u>www.ag.ky.gov</u>, Telephone: (502) 696-5300.

Ohio residents may wish to review information provided by the Ohio Attorney General at <u>http://www.ohioattorneygeneral.gov/Individuals-and-Families/Consumers/Identity-</u> <u>Theft/Security-Breaches-and-Compromise-of-Personal-Infor or by calling (800) 282-0515.</u>

Maryland residents may also wish to review information provided by the Maryland Attorney General on how to avoid identity theft at:

http://www.marylandattorneygeneral.gov/Pages/IdentityTheft/default.aspx, or by sending an email to idtheft@oag.state.md.us, or calling (410) 576-6491.

200 South Civic Center Drive, Suite 700, Columbus OH 43215

THE ONEIDA GROUP

ONEIDA ANCHOR HOCKING

New York residents may wish to review information provided by the New York Attorney General's Bureau of Internet and Technology (BIT) at <u>https://ag.ny.gov/internet/data-breach or</u> by calling (212) 416-8433.

North Carolina residents may wish to review information provided by the North Carolina Attorney General at <u>http://www.ncdoj.gov/Help-for-Victims/ID-Theft-Victims.aspx</u>, by calling (877) 566-7226, or writing to 9001 Mail Service Center, Raleigh, NC 27699.

OTHER IMPORTANT INFORMATION

Security Freeze

In some US states, you have the right to put a security freeze on your credit file. A security freeze (also known as a credit freeze) makes it harder for someone to open a new account in your name. It is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to apply for a new credit card, cell phone, or any service that requires a credit check. You must separately place a security freeze on your credit file with each credit reporting agency. To place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement, or insurance statement.