NOTICE OF A DATA BREACH



January 29, 2020

<<FIRST_NAME>> <<LAST_NAME>> <<ADDRESS1>> <<ADDRESS2>> <<CITY>>, <<STATE>> <<ZIP>>

Dear <<FIRST_NAME>> <<LAST_NAME>>:

I'm writing to inform you about an incident involving your personal information.

What happened?

I am writing to inform you of an incident involving your personal information. On January 14th, 2020 we were notified by a third-party service provider that they inadvertently sent your information by email to another one of their corporate clients in error. The incorrect recipient notified the third-party service provider of the error and they agreed to delete the email that was erroneously sent to them. Due to the sensitive nature of this information, I wanted to notify you of this incident.

What Information Was Involved?

The personal information on the document included your name, Employee Identification Number and Social Security Number.

What We Are Doing.

For your added protection, we would also like to offer you two years of credit monitoring at no cost to you. This program is administered by Equifax, one of the three national credit reporting agencies, and is an independent service not operated by Ameriprise Financial. If you choose to enroll, Equifax Credit Watch will provide you with an "early warning system" which alerts you to any changes to your credit file. The last page of this letter includes the features of the Equifax Service and the promotional code you need to use to enroll for two free years of coverage.

What You Can Do.

We recommend that you take steps to protect yourself against the potential misuse of your information.

- If you notice any unusual activity, contact your advisor or Ameriprise Financial Customer Service at (800) 862-7919 immediately. We are here to help.
- Review your account statements and transaction confirmations.
- Monitor all of your personal accounts (e.g. checking and savings, credit cards, etc) and promptly report any
 unauthorized activity to your financial institution.
- Review any solicitations you receive in the near future.
- If you receive a call from someone who claims to represent Ameriprise and you have doubts about the caller, hang up and contact your advisor to verify the validity of the call.

- Read the enclosed educational brochure which provides resources and measures to help protect against identity theft.
 - o Additional information is available on ameriprise.com/privacy-security-fraud/
- The Federal Trade Commission also has many resources available to help protect against identity theft. Contact them at:

Federal Trade Commission

600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 438-4338 identitytheft.gov

Register a Fraud Alert or Security Freeze with the three major credit bureaus listed below:

Equifax	Experian	TransUnion
P.O. Box 740241	P.O. Box 9554	2 Baldwin Place
Atlanta, GA 30374	Allen, TX 75013	P.O. Box 1000
(800) 525-6285	(888) 397-3742	Chester, PA 19022
equifax.com	experian.com	(800) 680-7289
<u> </u>		transunion.com

For More Information.

If you have any questions, please do not hesitate to contact Eric Anderson at 612.671.4441. Please accept my sincere apology regarding this situation and any inconvenience it may cause you.

Sincerely,

Eric Anderson Director, Deferred Compensation Benefits

Enclosure: Ameriprise Financial Identity Theft Brochure

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Activation Code: <<GIFT CODE>>

Equifax® Credit Watch™ Gold with 3-in-1 Credit Monitoring provides you with the following key features:

3- Bureau credit file monitoring¹ and alerts of key changes to your Equifax®, Transunion®, and Experian® credit reports

One Equifax 3-Bureau credit report

- Automatic Fraud Alerts² With a fraud alert, potential lenders are encouraged to take extra steps to verify your ID before extending credit
- Wireless alerts (available online only) Data charges may apply.
- Access to your Equifax® credit report
- Up to \$1 MM Identity Theft Insurance3
- Live agent Customer Service 7 days a week from 8 a.m. to 3 a.m.

To sign up online for online delivery go to www.myservices.equifax.com/tri

- 1. Welcome Page: Enter the Activation Code provided above in the "Activation Code" box and click the "Submit" button.
- 2. Register: Complete the form with your contact information (name, gender, home address, date of birth, Social Security Number and telephone number) and click the "Continue" button.
- 3. Create Account: Complete the form with your email address, create a User Name and Password, review the Terms of Use and then check the box to accept and click the "Continue" button.
- 4. Verify ID: The system will then ask you up to four security questions to verify your identity. Please answer the questions and click the "Submit Order" button.
- 5. Order Confirmation: This page shows you your completed enrollment. Please click the "View My Product" button to access the product features.

To sign up for US Mail delivery, dial 1-855-833-9162 for access to the Equifax Credit Watch Gold with 3in-1 Credit Monitoring automated enrollment process. Note that all credit reports and alerts will be sent to you via US Mail only.

- 1. Activation Code: You will be asked to enter your Activation Code provided above.
- 2. Customer Information: You will be asked to enter your home telephone number, home address, name, date of birth and Social Security Number.
- 3. Permissible Purpose: You will be asked to provide Equifax with your permission to access your credit file and to monitor your file. Without your agreement, Equifax cannot process your enrollment.
- 4. Order Confirmation: Equifax will provide a confirmation number with an explanation that you will receive your Fulfillment Kit via the US Mail (when Equifax is able to verify your identity) or a Customer Care letter with further instructions (if your identity can not be verified using the information provided). Please allow up to 10 business days to receive this information.
- 1. Credit monitoring from Experian® and Transunion® will take several days to begin.
- 2. The Automatic Fraud Alert feature is made available to consumers by Equifax Information Services LLC and fulfilled on its behalf by Equifax Consumer Services
- 3. Identity theft insurance is underwritten by American Bankers Insurance Company of Florida or its affiliates. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions and exclusions of coverage. Coverage may not be available in all jurisdictions.

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Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

Massachusetts law also allows consumers to place a security freeze on their credit reports. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment; housing or other services.

To place a security freeze on your credit report, you must send a written request to each of the three major consumer reporting agencies: Equifax (www.equifax.com); Experian (www.experian.com); and TransUnion (www.transunion.com) by regular, certified or overnight mail at the addresses below:

Equifax Security Freeze	Experian Security Freeze	Trans Union Security Freeze
P.O. Box 105788	to a second seco	P.O. Box 2000
Atlanta, GA 30348	Allen, TX 75013	Chester, PA 19022-2000
www.freeze.equifax.com	www.experian.com/freeze	www.freeze.transunion.com
(800) 685-1111	(888) 397-3742	(888) 909-8872

In order to request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security Number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.)
- 7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft;
- 8. If you are not a victim of identity theft, include payment by check, money order, or credit card (Visa, MasterCard, American Express or Discover only). Do not send cash through the mail.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.

How does identity theft happen?

Dumpster Diving

documents with personal information — your name, address, phone number, utility service account Rummaging through trash looking for bills or other numbers, credit card numbers and your Social Security number,

Phishing

and direct you to a website that looks identical to the asking you to "update" or "confirm" your information personal information so the operators can steal your information. For example, you may receive an email legitimate organization's site. The phishing site is a where criminals impersonate financial institutions phony site designed to trick you into divulging your or companies to persuade you to reveal personal Phone calls, spam emails or pop-up messages identity

impersonating Ameriprise Financial, please send your impersonated in the email. For any phishing email If you believe a message to be phishing, forward it to spam@uce.gov and the legitimate company nessage to anti-fraud@ampf.com.

Social Engineering

Social Security number, to see if you "qualify" for the someone calls pretending to offer you a job and asks for your personal information, such as your or sending e-mails that attempt to trick you into The misuse of a legitimate business by calling revealing personal information. For example,

Stealing or linding lost wallets and purses, as well as mail items such as bank and credit card statements, information. Thieves may also work for businesses, medical offices or government agencies, and steal pre-approved credit offers, new checks or tax information on the job.

Resources

from government agencies about scams and crimes You can find resources and information online and that can lead to identity theft.

Federal Trade Commission

Web: ftc.gov/ldtheft Phone: 1.877.ID-THEFT (438.4338) or TTY 1.856.653.4261

CnGuard Online

Web: onguardonline, gov

Privacy Rights Clearinghouse

Web: privacyrights.org Phone: 619.298,3396

US Postal Inspection Service

Web: usps.com/postalinspectors

Phone: 1,877,876,2455

US Secret Service

Web: secretservice,gov

Social Security Administration

Phone-Fraud Hotime: 1.800.269.0271 Web: oig.ssa.gov

US Government Information and Services

Phone: 1,844,872,4681 Web: usagov

Identity Theft Resource Center

Phone: 1.888,400,5530 Web: idtheftcenter.org

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Ameriptise Financial Services, Inc. 379 Ameriptise Financial Curver, Muneapolis, MN 65474, 379819718-0011

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identity theft your risk of Reduce

What is Identity Theft?

and job offers. If this hannens you can take steep to half hear the banges and restore your Flering that occurs when someone uses your estamethan to usen ameth, beask sout tolephopa be used to take over your existing accounts or service accounts, and make import purchases name or nersonal intermetion, such as your ntion new accounts, breathy-lieft one epecials telephane or other account itumber witherd Social Sepunty, triver's hearise, creative and damage to your dealt for his prid devials of Your paroission, themby theires use this миликайs — эй ю усиглалос, июллар

Protect your identity

- Keep your information private. Before disclosing any personal information, ensure you know why it is required and how it will be used.
 - Don't respond to email, text or phone messages that ask for personal information. Legfurnate companies don't ask for information this way. Delete the message.
- Guard your Social Security number. Do not give your Social Security number to people or companies you do not know. Request to see a privacy policy. A legitlmate business requesting your Social Security number should have a privacy policy, explaining withy

personal information is collected, how it's used,

- and who will have access to it.

 Destroy old documents. Shred information you no horger need that contains personally identifiable information and account numbers. For example, capdit card receipts, billing statements and preapproved credit offers should be shredded before you discard them.
- Safeguard your mail from theft. Promptly remove incoming mail from your maibox or consider a locking mailbox, and place outgoing mail in post office collection boxes.
- Carry only the essentials. Do not carry extra credit cards, your birth certificate, passport or your Social Security card with you, except when necessary.

 Review your credit report, The law requires the three major credit bureaus Equifax. Experien and Tansulnion to provide a free copy of your credit.
- Visit annualcredifregort.com or call 1.877.322.8228 to order your free credit reports each year.

report once per year.

- Consider staggering your credit report requests from each agency throughout the year. Look for inquiries and activity on your accounts that you can't exclain.
- Review your statements. Carefully and promptly review all transaction confirmations, account statements and reports. Regularly review your account(s) by logging into the secure site at www.ameripise.com. If you suspect or encounter any unauthorized activity on your

Ameriprise Financial accounts, call your personal financial advisor or contact Cliant Service at 1.800.862,7919.

Protect yourself online

- Be wary of any unsolicited emails and offers that seem too good to be true. Never click on a link sent in an unsolicited email.
- If you are in doubt, don't reply. Call the institution at a known number.
- Use only secure websites when entering personal information or making online purchases. Secure websites can be recognized by the prefix https:// and a padiock ison in the status bar of the web browser.
- Avoid accessing your financial accounts online from public computers at libraries, hotel business centers or alriports. These are prime target areas for thieves using keystrake monitoring tools to steal your usegraphes and passwords.
- Create unique passwords and personal identification numbers (PINs) using letters, characters and numbers.
- Use firewalls, anti-spyware and anti-virus software to protect your horne corriputer and regularly update these programs.
- Educate yourself. There are educational materials about many of the online scams at onguardonline gov.
- Limit the personal information you make public on social media sites, including information about leaving for vacation or information about your routines.

Red flags of identity theft

- Unauthorized charges on your bank, credit card or other accounts
- Mistakes on the explanation of medical benefits from your health plan
- Your regular bills and account statements don't arrive on time
- Bills or collection notices for products or services you never received
- Calls from debt collectors about debts that don't belong to you
- You are turned down unexpectedly for a loan or a job

What to do if your personal information is lost or stolen

Contact one of the three najor credit bureaus and request that a "faud alert" is placed on your file. The alert instructs creditors to verify your identity wile phone before opening any new accounts or making changes to your existing accounts.

The second secon	P.C. Box 740241	Atlanta, 64 30374	(ROU) 525-5255 ROUIBY.com	P.D. Box 9554	Allen, TX 7501.3 (888) 397-3742	experien.cont	2 Baldwin Place	P.C. Box 1000 Chester PA 19022	(200) 680-7289
Credit Bareaus	Equillax			Experien		*	Transtlation		

If you suspect or encounter any unauthorized activity on your Amerinise Financial accounts, cell your personal financial advisor or contact client Service at 1,890,865,7919.

How Ameriprise Financial protects your information

Anerquese Energial is telecated to protecting our clants, assets, personal information and attents we gain an information assets and action and procedural saleguards to protect gar information we will not sell your procedural to severe. For nour information to severe, for nour information was tare process any effection.

What to do if you are the victim of identity theft

If you discover that someone has used your, personal information to open accounts or pursue unauthorized activity:

- Contact a credit bureau, inform one of the three major credit bureaus that you are a victim of identity theft,
- Place a fraeze on your credit report. Consider a credit monitoring service.
- Contact your other financial institutions.
 They may be able to provide additional security measures to protect your account. Closes any accounts you suspect are fraudulent or have fraudulent transactions.
- File a police report, identity theft is a crime and most creditors require a law enforcement report as proof of the theft.
- Report the crime to the Federal Trade Commission (FTC). Your report will and law enforcement officials across the country in their investigations.
- Seek assistance. The FTC has created an identity theft information packet to assist victims.
 Request a packet via the contact options below: Web: fo.gov/idhelt

Phone: 1,877,10-THEFT (438,4338)

or TTY 1.866.653.4261

Elbe a claim with your insurance carrier, Check your policy or carrier to determine if you have identity theft insurance protection, if applicable, consider filing a claim. Keep a record of your contacts. Start a file
with capies of your credit reports, the
police report, copies of disputed bills and
any correspondence, Keep a log of your
conversations with creditors, law enforcement
officials and other relevant parties. Follow up all
phone calls in writing and send correspondence
wa certified mail, return receipt requested.