Baystate 🕮 Health

CORPORATE COMPLIANCE

280 Chestnut Street, Suite 103, Springfield, MA 01199 Telephone: 413-794-7955 Fax: 413-794-1840

February 14, 2020



Dear

Baystate Health ("Baystate") is committed to protecting the privacy of our patients' information. We take patient privacy very seriously, and it is important to us that you are made fully aware of a privacy issue involving your information.

On December 18, 2019, we received a report of a possible privacy concern about a Baystate Health employee from the employee's ex-spouse. The Baystate employee had a notebook containing your information. The notebook was taken by the ex-spouse and returned to Baystate. The ex-spouse is also employed by a healthcare provider, and as such, is aware of the HIPAA privacy rules for safeguarding patient information. The information in the notebook included your name, social security number and telephone number.

We interviewed the employee involved. We learned that our employee had this information for a valid business purpose. We do not believe that any of the information was further disclosed or misused. To prevent this from happening in the future, we have taken appropriate corrective action regarding the employee involved. We have also updated our procedures and re-educated on appropriate ways to protect patient information.

As a precaution, we are offering you two free years of credit monitoring protection through Experian's® Identity Works. This product helps detect possible misuse of your social security number. Due to privacy laws, we are not able to enroll you directly. To activate your free two-year membership, please see the enclosed information.

Your privacy is very important to us. We deeply regret this error occurred. If you have any questions or concerns, please do not hesitate to call me at (413) 794-7955. You can also contact me via email at: complianceoffice@baystatehealth.org

Sincerely,

D Kraus-Littlehale, CHC Compliance Specialist Baystate Health | Corporate Compliance



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Activate IdentityWorks Credit 3B Now in Three Easy Steps

- 1. ENROLL by: 05/13/2020 (Your code will not work after this date.)
- 2. VISIT the Experian IdentityWorks website to enroll: https://www.experianidworks.com/3bcredit
- 3. PROVIDE the Activation Code:

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian Identity Works online, please contact Experian's customer care team at 877-288-8057. Be prepared to provide engagement number as proof of eligibility for the identity restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS CREDIT 3B MEMBERSHIP:

A credit card is **not** required for enrollment in Experian Identity Works Credit 3B.

You can contact Experian immediately without needing to enroll in the product regarding any fraud issues. Identity Restoration specialists are available to help you address credit and non-credit related fraud.

Once you enroll in Experian IdentityWorks, you will have access to the following additional features:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit reports are available for online members only.*
- Credit Monitoring: Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- Experian IdentityWorks ExtendCARETM: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- \$1 Million Identity Theft Insurance**: Provides coverage for certain costs and unauthorized electronic fund transfers.

Activate your membership today at https://www.experianidworks.com/3bcredit or call 877-288-8057 to register with the activation code above.

What you can do to protect your information: There are additional actions you can consider taking to reduce the chances of identity theft or fraud on your account(s). Please refer to www.ExperianIDWorks.com/restoration for this information. If you have any questions about IdentityWorks, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's customer care team at 877-288-8057.

^{*} Offline members will be eligible to call for additional reports quarterly after enrolling.

^{**} Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.



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Even if you choose not to take advantage of this free credit monitoring service, we recommend that you remain vigilant to the possibility of fraud and identity theft by reviewing your credit report and credit card, bank, and other financial statements for any unauthorized activity. You may also obtain a copy of your credit report, free of charge, once every 12 months from each of the three nationwide credit reporting companies. To order your annual free credit report please visit www.annualcreditreport.com or call toll free at 1-877-322-8228. Contact information for the three nationwide credit reporting companies is as follows:

Equifax PO Box 740256

Experian PO Box 9554 Allen, TX 75013 TransUnion PO Box 6790

Atlanta, GA 30374 www.equifax.com 1-800-525-6285

www.experian.com 1-888-397-3742 Fullerton, CA 92834 www.transunion.com 1-800-680-7289

If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the Federal Trade Commission and/or the Attorney General's Office in your home state. Contact information for the Federal Trade Commission is as follows:

Federal Trade Commission 600 Pennsylvania Avenue, NW Washington, DC 20580 www.ftc.gov 1-877-438-4338

You can obtain information from these sources about steps an individual can take to avoid identity theft as well as information about fraud alerts and security freezes. You should also contact your local law enforcement authorities and file a police report. Obtain a copy of the police report in case you are asked to provide copies to creditors to correct your records.

Note that pursuant to Massachusetts law, you have the right to obtain a copy of any police report,

Massachusetts law allows consumers to request a security freeze. A security freeze prohibits a credit reporting agency from releasing any information from your credit report without written authorization. Be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing, or other services.

The fee for placing a security freeze on a credit report is \$5.00. If you are a victim of identity theft and submit a valid investigative report or complaint with a law enforcement agency, the fee will be waived. In all other instances, a credit reporting agency may charge you up to \$5.00 each to place, temporarily lift, or permanently remove a security freeze. If you have not been a victim of identity theft, you will need to include payment to the credit reporting agency to place, lift, or remove a security freeze by check, money order, or credit card.

To place a security freeze on your credit report, you must send a written request to each of the three major reporting agencies by regular, certified, or overnight mail at the addresses below:

Equifax PO Box 740241 Atlanta, GA 30374 Experian PO Box 9554 Allen, TX 75013

TransUnion PO Box 6790 Fullerton, CA 92834

www.equifax.com www.experian.com

www.transunion.com

In order to request a security freeze, you will need to provide the following information:

- Your full name (including middle initial as well as Jr., Sr., II, III, etc.).
- Social Security number.
- Date of birth.



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- If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years.
- Proof of current address such as a current utility bill or telephone bill.
- A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.).
- If you are a victim of identity theft, include a copy of the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number ("PIN") or password or both that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze as well as the identity of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.

* Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of Chartis, Inc. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

Baystate Health

Notice of Available Language Assistance Services

Language	Language Assistance Tagline
English	ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-(413)794-5419
Español	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de
(Spanish)	asistencia lingüística. Llame al 1-(413)794-5419.
Português	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos,
(Portuguese)	grátis. Ligue para 1-(413)794-5419.
繁體中文	注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1
(Chinese)	(413)794-5419.
Kreyòl Ayisyen	ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis
(French Creole)	pou ou. Rele 1(413)794-5419.
Tiếng Việt	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành
(Vietnamese)	cho bạn. Gọi số 1-(413)794-5419.
Русский	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны
(Russian)	бесплатные услуги перевода. Звоните 1-(413)794-5419.
د تي ر على ا	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم
(Arabic)	. 1-(413)794-5419—
ខ្មែរ	ប្រយ័ត្ន៖ បើសិនថាអ្នកនិយាយ ភាសាឡែ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិកឈ្នួល
(Mon-Khmer,	គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-(413)794-5419។
Cambodian)	
Français	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont
(French)	proposés gratuitement. Appelez le 1-(413)794-5419.
Italiano	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di
(Italian)	assistenza linguistica gratuiti. Chiamare il numero 1-(413)794-5419.
한국어	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수
(Korean)	있습니다. 1-(413)794-5419 번으로 전화해 주십시오.
λληνικά	ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες
(Greek)	γλωσσικής υποστήριζης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-(413)794-
,	5419.
Polski	UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy
(Polish)	językowej. Zadzwoń pod numer 1-(413)794-5419.
हिंदी	ध्यान दें: यदि आप हिंदी बोल ते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-
(Hindi)	(413)794-5419 पर कॉल करें।
ગુજરાતી	સુચનાઃ જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે
(Gujarati)	ઉપલબ્ધ છે. ફોન કરો 1-(413)794-5419.



Notice of Non-Discrimination

Discrimination is Against the Law. Baystate Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, citizenship, alienage, religion, creed, sex, sexual orientation, gender identity, age or disability.

Baystate Health does not exclude people or treat them differently because of race, color, national origin, citizenship, alienage, religion, creed, sex, sexual orientation, gender identity, age or disability.

Baystate Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you need these services, contact: (413)794-5419.

If you believe that Baystate Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, citizenship, alienage, religion, creed, sex, sexual orientation, gender identity, age or disability, you can file a grievance with:

Edison Bond, Director of Baystate Health Patient Relations

759 Chestnut Street, Springfield, MA 01199

Phone: (413)794-5456 • Fax: (413)794-1875

edison.bond@baystatehealth.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Diane Thomas, is available to help you:

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Baystate is required by law to include this Notice with this communication.