

# \$ speedcast

Return Mail Processing PO Box 589 Claysburg, PA 16625-0589

October 12, 2020

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## **Notice of Data Breach**

Dear Sample A Sample:

We are writing to you because we experienced a security incident in July 2020 potentially affecting some of your personal information. We are sending you this notice to provide information about the incident and the steps we are taking to address it.

#### What Information Was Involved?

Through our investigation, we learned that the incident has affected personal information for a portion of Speedcast employees and other related individuals – primarily those employees formerly associated with Globecomm Systems Inc., a company acquired by the Speedcast group in 2018. You (or someone who potentially listed you as a dependent or beneficiary) may have been employed or contracted by Globecomm in the past.

Our investigation determined that the following categories of your personal information may have been affected: [social security number, taxpayer identification number, passport number, driver's license number, bank account and routing number, investment account number, information related to workers compensation and short-term disability, health insurance policy number, and health insurance-related information].

# What We Are Doing

Protecting our systems and data is core to our services and to our values as an employer, and we take the security of your personal information seriously. We fully contained and addressed the issue and there is no active threat to our network due to this event. Further, since identifying and containing the incident, we have put additional protocols in place to further bolster network security.



It is important to note that we do not believe that there is a significant risk to you as a result of the access of information. However, while we think that the ongoing risk is minimal, we are taking the following steps to help secure the privacy of your personal information.

We are offering affected individuals complimentary credit monitoring and identity protection services for two years via Experian's<sup>®</sup> Identity Works<sup>SM</sup>. This product will provide identity theft detection and resolution. We have included additional information about how to set up and activate this service in "Appendix A." If you elect to sign up for the free service, please ensure that you complete the enrollment by December 31, 2020.

#### What You Can Do

Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

You may also place a security freeze on your credit reports, free of charge. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing or other services. Under federal law, you cannot be charged to place, lift, or remove a security freeze.

You must place your request for a freeze with each of the three major consumer reporting agencies: Equifax (www.equifax.com); Experian (www.experian.com); and TransUnion (www.transunion.com). To place a security freeze on your credit report, you may send a written request by regular, certified or overnight mail at the addresses below. You may also place a security freeze through each of the consumer reporting agencies' websites or over the phone, using the contact information below:

Equifax Security Freeze	Experian Security Freeze	TransUnion Security Freeze
P.O. Box 105788	P.O. Box 9554	P.O. Box 160
Atlanta, GA 30348	Allen, TX 75013	Woodlyn, PA 19094
1-800-349-9960	1-888-397-3742	1-888-909-8872
https://www.equifax.com/personal/	https://www.experian.com/free	https://www.transunion.com/cred
credit-report-services/	ze/center.html	it-freeze

In order to request a security freeze, you will need to provide some or all of the following information to the credit reporting agency, depending on whether you do so online, by phone, or by mail:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security Number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, the addresses where you have lived over the prior five years;
- 5. Proof of current address, such as a current utility bill, telephone bill, rental agreement, or deed;
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.);
- 7. Social Security Card, pay stub, or W2;
- 8. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

The credit reporting agencies have one (1) to three (3) business days after receiving your request to place a security freeze on your credit report, based upon the method of your request. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password (or both) that can be used by you to authorize the removal or lifting of the security freeze. It is important to maintain this PIN/password in a secure place, as you will need it to lift or remove the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must make a request to each of the credit reporting agencies by mail, through their website, or by phone (using the contact information above). You must provide proper identification (including name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze, as well as the identities of those entities or individuals you would like to receive your credit report. You may also temporarily lift a security freeze for a specified period of time rather than for a specific entity or individual, using the same contact information above. The credit bureaus have between one (1) hour (for requests made online) and three (3) business days (for request made by mail) after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must make a request to each of the credit reporting agencies by mail, through their website, or by phone (using the contact information above). You must provide proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have between one (1) hour (for requests made online) and three (3) business days (for requests made by mail) after receiving your request to remove the security freeze.

# For More Information

As part of our commitment to you, and our entire Speedcast workforce, we will continue to take the steps necessary to enhance the security and privacy of the personal information we maintain.

For further information and assistance, please contact (toll-free U.S. number) and (international local toll number). Our hours of operation are Monday through Friday between 6:00 AM and 8:00 PM Pacific Time, and Saturday through Sunday between 8:00 AM and 5:00 PM Pacific Time, excluding holidays.

Sincerely,

Speedcast International Ltd

## Appendix A

To help protect your identity, we have secured a complimentary two-year membership for you to Experian's \*\* Identity Works \*\* Service. This product provides you with identity theft detection and resolution of identity theft. To activate your membership and start monitoring your personal information please follow the steps below:

- Ensure that you enroll by: 12/31/2020 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: www.experianidworks.com/credit
- Provide your activation code:

You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit reports are available for online members only.\*
- Credit Monitoring: Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- Identity Restoration: Identity Restoration specialists are immediately available to help you address
  credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE** You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- Up to \$1 Million Identity Theft Insurance\*\*: Provides coverage for certain costs and unauthorized electronic fund transfers.

If you believe there has been fraudulent use of your information and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent using the contact details below. If, after discussing your situation with an agent, it is determined that Identity Restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian Identity Works online, please contact Experian's customer care team at (877) 736-4493 (toll-free U.S. number) and +1 (479) 343-6226 (international local toll number) by December 31, 2020. Be prepared to provide **engagement number** as proof of eligibility for the identity restoration services by Experian.

Please note that this Identity Restoration support is available to you for two years from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at <a href="https://www.ExperianIDWorks.com/restoration">www.ExperianIDWorks.com/restoration</a>. You will also find self-help tips and information about identity protection at this site.

<sup>\*</sup> Offline members will be eligible to call for additional reports quarterly after enrolling

<sup>\*\*</sup> The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.