July 6, 2022

Dear <<First Name>> <<Last Name>>:

Kinkead & Stilz, PLLC values and respects the privacy and confidentiality of your information. Unfortunately, we are writing to advise you of an incident that may have involved some of your personal information. This letter provides some additional information about the incident and steps you can take to protect yourself from the misuse of your information.

On February 1, 2022, we discovered that an unauthorized party gained access to one employee’s email account. Upon learning of the incident, we promptly secured the email account to prevent any further unauthorized access. We also engaged a forensic security firm to investigate the incident and confirm the security of our email and computer systems. The investigation included a review of the contents of the email account, and on March 25, 2022, we determined that the account contained personal information. The information involved varies by individual, but may have included your name, <<Variable Data 1>>.

In addition to investigating the incident, we are taking steps to help prevent a similar incident from occurring in the future. You can find more information on steps to protect yourself against identity theft or fraud, including the tips provided by the FTC on fraud alerts, security and credit freezes, and steps you can take to avoid identity theft in the enclosed Additional Important Information sheet.

For further information and assistance, please call 1-800-939-4170 from 9 am - 9 pm Eastern Time, Monday through Friday.

We sincerely apologize for any inconvenience or concern this incident might cause. We value the trust you place in us to protect your privacy and take our responsibility to safeguard your personal information seriously.

Sincerely,

Kinkead & Stilz, PLLC
Additional Important Information

As a precautionary measure, we recommend that you remain vigilant to protect against potential fraud and/or identity theft by, among other things, reviewing your account statements and monitoring credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidents of identity theft to proper law enforcement authorities, including the police and your state’s attorney general, as well as the Federal Trade Commission (“FTC”).

You may wish to review the tips provided by the FTC on fraud alerts, security/credit freezes and steps you can take to avoid identity theft. For more information and to contact the FTC, please visit www.ftc.gov/idtheft or call 1-877-ID-THEFT (1-877-438-4338). You may also contact the FTC at Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, DC 20580.

Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

The Massachusetts law also allows consumers to place a security freeze on their credit reports. A security freeze can be placed without any charge. A security freeze prohibits a credit reporting agency from releasing any information from a consumer’s credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing or other services.

To place a security freeze on your credit report, you must send a written request to each of the three major consumer reporting agencies by regular, certified or overnight mail at the addresses below or, if available, comply with the consumer reporting agencies’ online security freeze request procedures:

- **Equifax Security Freeze**
  - 1-888-298-0045
  - www.equifax.com
  - P.O. Box 105788
  - Atlanta, GA 30348

- **Experian Security Freeze**
  - 1-888-397-3742
  - www.experian.com
  - P.O. Box 9554
  - Allen, TX 75013

- **Trans Union Security Freeze**
  - 1-888-909-8872
  - www.transunion.com
  - P.O. Box 160
  - Woodlyn, PA 19094

In order to request a security freeze, you may need to provide the following information:
1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security Number;
3. Date of birth;
4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
5. Proof of current address such as a current utility bill or telephone bill;
6. A legible photocopy of a government issued identification card (state driver’s license or ID card, military identification, etc.); and
7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail or, if available, comply with the consumer reporting agencies’ online procedures for lifting a security freeze, and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you
want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail or, if available, comply with the consumer reporting agencies’ online procedures for removing a security freeze, and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.

**Credit Reports:** You may obtain a free copy of your credit report once every 12 months from each of the three national credit reporting agencies by visiting [www.annualcreditreport.com](http://www.annualcreditreport.com), by calling toll-free 1-877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can print a copy of the request form at [https://www.annualcreditreport.com/manualRequestForm.action](https://www.annualcreditreport.com/manualRequestForm.action).

Alternatively, you may elect to purchase a copy of your credit report by contacting one of the three national credit reporting agencies. Contact information for the three national credit reporting agencies for the purpose of requesting a copy of your credit report or for general inquiries is as follows:

- **Equifax**
  - 1-866-349-5191
  - [www.equifax.com](http://www.equifax.com)
  - P.O. Box 740241
  - Atlanta, GA 30374

- **Experian**
  - 1-888-397-3742
  - [www.experian.com](http://www.experian.com)
  - P.O. Box 9554
  - Allen, TX 75013

- **TransUnion**
  - 1-800-888-4213
  - [www.transunion.com](http://www.transunion.com)
  - P.O. Box 1000
  - Chester, PA 19016

**Fraud Alerts:** You may want to consider placing a fraud alert on your credit report. A fraud alert is free and will stay on your credit report for one (1) year. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any new accounts in your name. To place a fraud alert on your credit report, contact any of the three national credit reporting agencies using the contact information listed above. Additional information is available at [www.annualcreditreport.com](http://www.annualcreditreport.com).

**North Carolina Residents:** North Carolina residents can obtain information about preventing identity theft from the North Carolina Attorney General’s Office at: North Carolina Attorney General’s Office, Consumer Protection Division, 9001 Mail Service Center, Raleigh, NC 27699-9001; 877-5-NO-SCAM (Toll-free within North Carolina); 919-716-6000; [www.ncdoj.gov](http://www.ncdoj.gov).
Dear <<First Name>> <<Last Name>>:

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On February 1, 2022, we discovered that an unauthorized party gained access to one employee’s email account. Upon learning of the incident, we promptly secured the email account to prevent any further unauthorized access. We also engaged a forensic security firm to investigate the incident and confirm the security of our email and computer systems. The investigation included a review of the contents of the email account, and on March 25, 2022, we determined that the account contained personal information. The information involved varies by individual, but may have included your name, <<Variable Data 1>>.

In addition to investigating the incident and taking steps to help prevent a similar incident from occurring in the future, we are offering complimentary identity theft protection services through IDX, the data breach and recovery services expert. IDX identity protection services include: <<12 months/24 months>> of credit and CyberScan monitoring, a $1,000,000 insurance reimbursement policy, and fully managed id theft recovery services.

You can find more information on steps to protect yourself against identity theft or fraud in the enclosed Additional Important Information sheet. While we are not aware of any fraud or misuse of your information, we encourage you to contact IDX with any questions and to enroll in the free identity protection services by calling 1-800-939-4170 or going to https://app.idx.us/account-creation/protect and using the Enrollment Code provided above. IDX representatives are available Monday through Friday from 9 am - 9 pm Eastern Time. Please note the deadline to enroll is October 6, 2022.

For further information and assistance, please call 1-800-939-4170 from 9 am - 9 pm Eastern Time, Monday through Friday.

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Kinkead & Stilz, PLLC
Additional Important Information

1. IDX Identity Protection Enrollment. Go to https://app.idx.us/account-creation/protect and follow the instructions for enrollment using your Enrollment Code provided at the top of the letter.

2. Activate the credit monitoring provided as part of your IDX identity protection membership. The monitoring included in the membership must be activated to be effective. Note: You must have established credit and access to a computer and the internet to use this service. If you need assistance, IDX will be able to assist you.

3. Telephone. Contact IDX at 1-800-939-4170 to gain additional information about this event and speak with knowledgeable representatives about the appropriate steps to take to protect your credit identity.

As a precautionary measure, we recommend that you remain vigilant to protect against potential fraud and/or identity theft by, among other things, reviewing your account statements and monitoring credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidents of identity theft to proper law enforcement authorities, including the police and your state’s attorney general, as well as the Federal Trade Commission (“FTC”).

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  P.O. Box 9554
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  P.O. Box 160
  Woodlyn, PA 19094

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1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security Number;
3. Date of birth;
4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
5. Proof of current address such as a current utility bill or telephone bill;
6. A legible photocopy of a government issued identification card (state driver’s license or ID card, military identification, etc.); and
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  - P.O. Box 740241
  - Atlanta, GA 30374

- **Experian**
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  - www.experian.com
  - P.O. Box 9554
  - Allen, TX 75013

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  - P.O. Box 1000
  - Chester, PA 19016

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