

Additional 17281



STEEL PARTNERS

November 18, 2020

[first name] [last name]

[street address]

[city][state][zip]

RE: Notice of a Data Breach

Dear [first name] [last name],

Steel Partners values our employees and stakeholders and understands the importance of protecting personal information. We are writing to inform you about an incident that may involve some of your information. This incident may have involved personal information concerning you that was collected by a Steel Partners entity, including the portfolio companies and pension plans named in the attached list. Steel Partners may have collected this information in relation to your employment, your status as a beneficiary of a current or former employee, your participation in a pension plan, or your status as a beneficiary of a pension plan participant.

We are offering you a complimentary two-year subscription to Experian IdentityWorks, a credit monitoring and identity theft protection service provided by Experian. This product provides you with superior identity detection and resolution of identity theft. To activate your membership and start monitoring your personal information, please follow the steps below:

- Ensure that you enroll by: [enrollment end date] (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: [enrollment URL]
- Provide your activation code: [activation code]

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at [customer service number] by [enrollment end date]. Be prepared to provide engagement number [engagement number] as proof of eligibility for the identity restoration services by Experian. At the end of your free subscription, it will be canceled and you will not be billed.

We take the safety and security of your personal information seriously. We regret any concern this may have caused you. For guidance on ways to protect yourself, please see the section that follows this notice. If you have questions or need additional information, please call [call center phone number].

Sincerely,  
Steel Partners

## LIST OF STEEL PARTNERS ENTITIES

### Portfolio Companies

Atlantic Services  
Ballantyne  
Baseball Heaven  
Basin Well  
Black Hawk  
Camdel  
Dunmore Corporation  
Handy & Harman  
Handy Tube  
Headquarters  
IGo  
Indiana Tube  
IWCO  
JPS  
Kasco  
Laminates Division  
Lucas Milhaupt  
Micro Tube  
Mistic  
Modus Link  
OMG  
PST  
Rogue  
SLI  
Steel Energy  
Sun Well  
Teal  
Torrence Strength  
UK Elite  
Web Bank

### Pension Plans

ACR  
Advanced Absorber Products, Inc.  
ArIon Products Division  
Arlon Adhesives & Films  
Arlon Flexible Technologies  
Arlon Microwave & Silicone Technologies  
Bairnco  
Canfield  
Continental  
Cutting Services  
Del Technologies  
Dover Automotive  
Ferguson Door Company  
HHEM  
Howe Industries Division  
Lexington Tube  
Martinsburg Automotive  
Micro-Chassis  
Micro-Sorb Division  
MII  
MSW Cockeysville  
Platina Labs  
Ray Proof  
Reinhold Industries Date  
RG Steel  
Severstal  
Shielding Systems  
Sign Tech  
South Bay  
South Windsor  
SRS Industries Division  
Strandflex  
Sumco  
Trenmark Division  
Valley Metals  
Versitron Division  
Viscor  
Wheeling Pittsburgh Steel  
WHX Corporation (now Handy & Harmon Ltd.)

## **GUIDANCE FOR PROTECTING YOUR IDENTITY AND PERSONAL INFORMATION**

Massachusetts law grants you the right to obtain any police report filed concerning this security incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

Massachusetts law also permits consumers to request a security freeze. A security freeze prohibits a credit reporting agency from releasing any information from your credit report without written authorization. Be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing, or other services. There is no fee for placing, lifting or removing a security freeze on a credit report.

To place a security freeze on your credit reports, you must separately place a security freeze on your file at each of the three major reporting agencies. You may contact each of the credit reporting agencies at the addresses below for more information:

**Equifax Security Freeze**, PO Box 105788, Atlanta, GA 30348, [www.equifax.com](http://www.equifax.com), 1-800-349-9960

**Experian Security Freeze**, PO Box 9554, Allen, TX 75013, [www.experian.com](http://www.experian.com), 1-888-397-3742

**TransUnion Freeze**, PO Box 2000, Chester, PA 19022-2000, [www.transunion.com](http://www.transunion.com), 1-800-909-8872

In order to request a security freeze, you will need to provide the following information:

1. Your full name, address, Social Security number, and date of birth;
2. Addresses where you lived over the previous five years;
3. Proof of current address such as a utility or phone bill;
4. A photocopy of a government issued identification card;
5. If you are an identity theft victim, include a copy of the police report, investigative report, or complaint.

The credit reporting agencies will place a freeze providing credit reports to potential creditors three business days from receiving your letter. The credit reporting agencies will send you a confirmation letter containing a unique PIN or password that can be used to authorize the removal or lifting of a security freeze, five business days from receiving your letter to place a freeze on your account.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and Social Security number) and the PIN number or password provided to you when you placed the security freeze as well as the identity of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail and include proper identification (name, address, and Social Security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.