



Additional 17907

November 19, 2020

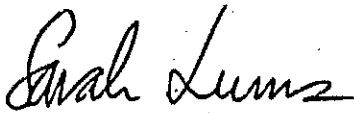
BY EMAIL

Re: Potential Data Breach; Notice Pursuant to Massachusetts Law

This will serve as formal written notice pursuant to Massachusetts law that we believe your social security number and other personal information was breached. We do not have any further information beyond what we discussed on the phone but we are required to put this in writing. We have notified the following agencies of the breach: Department of Unemployment Assistance, the Massachusetts Attorney General, and the Massachusetts Office of Consumer Affairs and Business Regulation. You have the right to obtain copies of these reports and you are advised to request a security freeze and credit-monitoring services, for which ICS will reimburse you. More information about your rights and the obligations of ICS are available at the following website:

<https://www.mass.gov/orgs/office-of-consumer-affairs-and-business-regulation>

Sincerely,

  
Sarah Lummus, CFO



November 19, 2020

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Sincerely,

  
Sarah Lummu, CFO



November 6, 2020

BY EMAIL

[REDACTED]

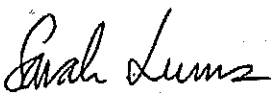
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[REDACTED]

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