

[Date]

By: [US Mail]

[ParticipantFirst Name] [ParticipantLastName]

[Address1]

[Address2]

[Address3]

[City], [State],[Zip]

Reference: Security Incident & Complimentary Identity Protection Package

Dear Participant:

Newport Group, Inc. serves as a recordkeeper for your non-qualified deferred compensation plan. We are writing to notify you of a potential security incident that occurred. As described below, we do not have evidence that your personal information was impacted by this incident. However, out of an abundance of caution and due to our commitment to the security and privacy of your personal information, we are offering you a complimentary one-year identity protection package through Experian, called IdentityWorks. The relevant details of the incident, and how to enroll with IdentityWorks, are summarized below:

<p>What Happened?</p>	<p>On November 2, 2023 Infosys McCamish Systems ("IMS"), a provider that we use to process transactions for your plan, became aware of a ransomware event. As soon as we learned of the event, we promptly took steps to disconnect and isolate the impacted IMS systems. IMS engaged a leading third-party security expert, Unit 42, part of Palo Alto Networks, to validate the scope of the incident and handle remediation.</p> <p>IMS subsequently successfully restored and rebuilt its environment. In addition, Unit 42 validated that the IMS environment has been hardened and they have observed no indication of ongoing unauthorized access or activity. After confirming it was safe to do so, we reconnected to the IMS system and resumed normal processing for your plan.</p> <p>IMS engaged a leading e-discovery firm, EY, to determine whether data of any of the plans or participants that we service was impacted. In order to service your plan account, we have provided IMS with your name, address, date of birth, and social security number. IMS informed us that it appears that some Newport data was impacted, however:</p> <ul style="list-style-type: none">• IMS does not have evidence that your information was impacted• Their review of accounts and systems to identify potentially impacted information continues• Making that determination will take additional time, and likely months, according to EY
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[Recipient's Name]

[Date]

Page 2 of 2

<p>What We Are Doing?</p>	<p>We will continue to be in close contact with IMS and will provide an update if we have additional relevant information. Although there is no evidence that your personal information has been impacted, out of an abundance of caution Newport is offering you IdentityWorks at no cost to you.</p>
<p>What You Can Do?</p>	<p>IdentityWorks helps detect possible misuse of personal information and provides you with identity protection support focused on immediate identification and resolution of identity theft¹. Please note that this offer is available to you for one year from the date of this letter and requires an action on your part.</p> <p>Additional information, terms of this service, self-help tips, and information about identity protection are located at www.ExperianIDWorks.com/restoration.</p> <p>To start monitoring your personal information please follow the steps below:</p> <ol style="list-style-type: none"> 1. Ensure that you enroll by: [date] 2. Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/plus 3. Provide your activation code: [code] <p>If you have questions about Experian or IdentityWorks, or if you would like an alternative to enrolling in IdentityWorks online, please contact Experian's customer care team at 1-877-890-9332. As proof of eligibility for this service, you will need to provide the engagement number – [number].</p>
<p>For More Information</p>	<p>If you have any questions about Newport, IMS, or this event, please contact 800-230-3950. We are available to assist you Monday – Friday, 8:00 am - 8:00 pm ET.</p>

We apologize for the inconvenience and any concern this incident may have caused you.

¹ If you are not located in the United States, the terms of this service may be different. You can call the Experian number above for more information.