

March 28, 2024

Notification of Data Breach

We respect your privacy and the protection of your information and are writing to inform you of a data security incident affecting Skanska.

What Happened?

On February 21, 2024, a threat actor obtained access to a user's Office 365 account following a phishing attack. On March 6, 2024, our security operations center discovered the breach, disabled the user account and initiated an investigation of the incident in accordance with Skanska's incident response procedure.

What Information Was Involved?

Photocopies of personal checks written to Skanska, which include individual first and last name, account number, routing number, and billing address are believed to have been compromised.

What We Are Doing.

The threat actor has been eradicated from Skanska's environment and monitoring is in place. Skanska is committed to protecting your personal data. To that end, we are requiring personnel and related functions to complete refresher training on identifying and reporting phishing activity. We are also reviewing our relevant internal practices.

Other Important Information.

Skanska has secured credit and identity monitoring services, at no cost to you, utilizing the three main credit bureaus. If you are a current Skanska employee, you will receive an email at your Skanska email address from Experian at noreply@experianalert.myfinancialexpert.com by April 05, 2024 with instructions on how to enroll in this monitoring service for the next 12 months.

If you are not a current Skanska employee, you may submit an email with the subject line "2/21/24 Data Breach" requesting this service at the following address: benefits@skanska.com.

All questions and inquiries with respect to this service may be submitted to benefits@skanska.com with subject line: 2/21/24 Data Breach.

What You Can Do.

While Skanska has removed the threat actor from our systems and has established ongoing monitoring, you should consider your personal information compromised. As such, you should remain vigilant by reviewing your account statements and monitoring free credit reports for any suspicious or fraudulent activity. You may report any suspected identity theft to law enforcement, including the Attorney General and the Federal Trade Commission, and any fraudulent account activity to the appropriate financial institution. You also may place fraud alerts with one of the three major credit bureaus with the contact information below, regardless of whether you have registered for the services provided by Skanska, as described above.

Equifax Fraud Alert
1-888-378-4329
P.O. Box 105069
Atlanta, GA 30348

Experian Fraud Alert
1-888-397-3742
PO Box 9554
Allen, TX 75013

TransUnion Fraud Alert
1-800-916-8800
P.O. Box 2000
Chester, PA 19016

You may obtain additional information from the following sources about the steps you can take to protect yourself. The Federal Trade Commission also encourages anyone who discovers that their information has been misused to file a complaint with them.

California Residents: Office of the Attorney General of California, P.O. Box 944255
Sacramento, CA 94244-2550, <https://oag.ca.gov/>

Washington D.C. Residents: Office of the Attorney General for the District of Columbia, 400 6th Street, NW,
Washington, DC 20001, (202) 727-3400, <https://oag.dc.gov/>

Florida Residents: Office of the Attorney General of Florida, PL-01, The Capitol Tallahassee, FL 32399-1050, 1-
866-966-7226, <https://www.myfloridalegal.com/>

Georgia Residents: Office of the Attorney General of Georgia, 47 Trinity Street, SW Atlanta, Georgia 30334,
(800) 869-1123, <https://law.georgia.gov/>

Maryland Residents: Office of the Attorney General of Maryland, 200 St. Paul Place, Baltimore, MD 21202, 1-
888-743-0023, <https://www.marylandattorneygeneral.gov/>

Massachusetts Residents: Office of the Attorney General of Massachusetts, 617-727-8400,
<https://www.mass.gov/reporting-data-breaches>

New York Residents: Office of the Attorney General of New York, The Capitol Albany NY 12224-0341, 1-800-
771-7755, <https://ag.ny.gov/>

Oregon Residents: Office of the Attorney General of Oregon, 1162 Court Street NE
Salem, OR 97301-4096, (503)378-6002, <https://www.doj.state.or.us/>

Pennsylvania Residents: Office of the Attorney General of Pennsylvania, 16th Floor, Strawberry Square
Harrisburg, PA 17120, 800-441-2555, <https://www.attorneygeneral.gov/>

Texas Residents: Office of the Attorney General of Texas, PO Box 12548 Austin, TX 78711-2548, (800) 621-
0508, <https://www.texasattorneygeneral.gov/>

Virginia Residents: Office of the Attorney General of Virginia, 202 North Ninth Street
Richmond, Virginia 23219, (804)786-2071, <https://oag.state.va.us/>

Washington Residents: Office of the Attorney General of Washington, 1125 Washington Street SE
PO Box 40100 Olympia, WA 98504-0100, (360) 753-6200, <https://www.atg.wa.gov/>

All US Residents: you may contact the Federal Trade Commission at 1-877-438-4338 or
<https://www.identitytheft.gov/#/>

For More Information.

You can contact Skanska for additional information using the following email and phone number:

Email: DPM_PII_USA@skanska.com

Hotline: (877) 516-3385