

Principal Financial Group 711 High Street Des Moines, IA 50392

Name Address Address

NOTICE OF DATA BREACH

What Happened: The purpose of this letter is to notify you that your Notice of Plan Bene				
What Happened:	for the Mutual Bank Consolidated Defined Benefit Pension Plan was			
	unintentionally sent to an incorrect address on April 20, 2021.			
	unintentionally sent to an incorrect address on April 20, 2021.			
	We have no reason to believe your information has been misused,			
	however we are notifying you at your employer's request.			
	However we are nothying you at your employer a request.			
What Information was	Name			
involved:	Date of Birth			
What we are doing:	As a precaution against the possible risk of misuse of your information,			
	we would like to extend an offer to you to pay for a two-year			
	subscription to Equifax Credit Watch, a credit monitoring service that will			
	"alert" you regarding certain changes/activity in your credit file. The			
	service also provides identity theft insurance. Attached is information			
	describing the enrollment process, including an individual promotional			
	code that is required to enroll in the program at no cost to you.			
	Enroll at <u>www.myservices.equifax.com/tri</u> .			
	Your personal Equifax Activation Code is [Insert Code]			
	This activation code expires August 30, 2021			
What you can do:	You may also choose to:			
	Review your account statements often and report any suspicious			
	activity immediately to the service provider.			
	Protect all your accounts with a personal identification number (PIN)			
	or password. Do not use any part of your Social Security number as a			
	PIN or password.			
	Update your current passwords on any online accounts you may have			
	with a strong password.			
	Protect yourself from identity theft by reviewing and acting upon Federal			
	Trade Commission information that can be found at			
	http://www.consumer.gov/idtheft/ or call 1-877-FTC-HELP (1-877-382-			

	4357). If you suspect your identity has been stolen, contact the Federal Trade Commission at 1-877-ID-THEFT (1-877-438-4338).
Other important information:	The attached information also provides additional steps you can use to protect yourself from identity theft.
For more information:	If you have any questions, please don't hesitate to contact us using the information provided below.

Principal Financial Group* takes the protection of your personal information very seriously. Please be assured that we continually evaluate how to best protect the personal information of our customers to minimize the risk of identity theft.

Sincerely,

Participant Contact Center 1-800-547-7754

Enter your Activation Code: <INSERT ACTIVATION CODE>

Product Information

Equifax® Credit Watch™ Gold with 3-in-1 Credit Monitoring provides you with the following key features:

- 3- Bureau credit file monitoring¹ and alerts of key changes to your Equifax*, Transunion*, and Experian* credit reports
- One Equifax 3-Bureau credit report
- Automatic Fraud Alerts² with a fraud alert, potential lenders are encouraged to take extra steps to verify your
 ID before extending credit
- Wireless alerts (available online only) Data charges may apply.
- Access to your Equifax credit report
- Up to \$1 MM Identity Theft Insurance³
- Live agent Customer Service 7 days a week from 8 a.m. to 3 a.m.

Enrollment Instructions

To sign up online for online delivery go to www.myservices.equifax.com/tri

- 1. Welcome Page: Enter the Activation Code provided above in the "Activation Code" box and click the "Submit" button.
- 2. Register: Complete the form with your contact information (name, gender, home address, date of birth, Social Security Number and telephone number) and click the "Continue" button.
- 3. Create Account: Complete the form with your email address, create a User Name and Password, review the Terms of Use and then check the box to accept and click the "Continue" button.
- 4. Verify ID: The system will then ask you up to four security questions to verify your identity. Please answer the questions and click the "Submit Order" button.
- 5. Order Confirmation: This page shows you your completed enrollment. Please click the "View My Product" button to access the product features.

^{1.} Credit monitoring from Experian® and Transunion® will take several days to begin.

^{2.} The Automatic Fraud Alert feature is made available to consumers by Equifax Information Services LLC and fulfilled on its behalf by Equifax Consumer Services LLC.

^{3.} Identity theft insurance is underwritten by American Bankers Insurance Company of Florida or its affiliates. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions and exclusions of coverage. Coverage may not be available in all jurisdictions.

Equifax® is a registered trademark of Equifax Inc., ©2017 Equifax Inc., Atlanta, Georgia. All rights reserved.

To sign up for US Mail delivery, dial 1-866-937-8432 for access to the Equifax Credit Watch Gold with 3-in-1 Credit Monitoring automated enrollment process. Note that all credit reports and alerts will be sent to you via US Mail only

- 1. Activation Code: You will be asked to enter your Activation Code provided above.
- 2. Customer Information: You will be asked to enter your home telephone number, home address, name, date of birth and Social Security Number.
- 3. Permissible Purpose: You will be asked to provide Equifax with your permission to access your credit file and to monitor your file. Without your agreement, Equifax cannot process your enrollment.
- 4. Order Confirmation: Equifax will provide a confirmation number with an explanation that you will receive your Fulfillment Kit via the US Mail (when Equifax is able to verify your identity) or a Customer Care letter with further instructions (if your identity can not be verified using the information provided). Please allow up to 10 business days to receive this information.

There are other steps you can take to further protect yourself against identity theft or other unauthorized use of personal information if you are concerned.

Directions for placing a Fraud Alert

A fraud alert is a consumer statement added to your credit report. This statement alerts creditors of possible fraudulent activity within your report as well as requests that they contact you prior to establishing any accounts in your name. Once the fraud alert is added to your credit report, all creditors should contact you prior to establishing any account in your name. To place a 90-day fraud alert on your credit file, log into the Equifax Member Center and click on the fraud alert tab, visit www.fraudalerts.equifax.com or call our auto fraud line at 1-877-478-7625, and follow the simple prompts. Once the fraud alert has been placed with Equifax, a notification will be sent to the other two credit reporting agencies, Experian and Trans Union, on your behalf. Fraud alerts last 90 days unless you manually renew it or use the automatic fraud alert feature within your Credit Watch subscription.

Experian	Equifax	TransUnion
(888) 397-3742	· (877) 478-7625	(800) 680-7289
P.O. Box 9532	P.O. Box 740241	P.O. Box 6790
Allen, TX 75013	Atlanta, GA 30374-0241	Fullerton, CA 92834-6790
www.experian.com	www.equifax.com	www.transunion.com

- You can obtain a free copy of your credit report from each of the three nationwide consumer reporting agencies
 by calling 1-877-322-8228 or online at: www.annualcreditreport.com. Under federal law, you are entitled to
 one free copy of your credit report every 12 months from each of the three major credit reporting agencies. You
 may want to obtain copies of your credit report to ensure the accuracy of the report information.
- To learn more about protecting yourself from identity theft and to report incidents of identity theft, please contact the following:

Federal Trade Commission

1-877-ID-THEFT (1-877-438-4338)

Consumer Response Center

600 Pennsylvania Avenue, NW

Washington, DC 20580

www.consumer.gov/idtheft, or www.ftc.gov/credit

Directions for placing a security freeze on your credit report

To place a security freeze on your credit report, you must send a written request to **each** of the three major consumer reporting agencies: Equifax (www.equifax.com); Experian (www.experian.com); and TransUnion (www.transunion.com) by regular, certified or overnight mail at the addresses below:

Equifax Security Freeze

P.O. Box 105788 Atlanta, GA 30348 **Experian Security Freeze**

P.O. Box 9554 Allen, TX 75013 **Trans Union Security Freeze**

Fraud Victim Assistance Dept. P.O. Box 6790 Fullerton, CA 92834

To request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security Number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.)
- 7. If you are a victim of identity theft, include a copy of the police report, investigative report, or complaint to a law enforcement agency concerning identity theft;
- 8. If you are not a victim of identity theft, include payment by check, money order, or credit card (Visa, MasterCard, American Express or Discover only). Do not send cash through the mail.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

Massachusetts Residents: Under Massachusetts law, you have the right to obtain a police report filed regarding this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it. Massachusetts law also allows consumers to place a security freeze (see details above for placing a security freeze) on their credit reports at no cost to the consumer. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing or other services.