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ADMINISTRATIVE DISTRICT COUNCIL 1 OF ILLINOIS

International Union

PRESIDENT
MICHAEL D. VOLPENTESTA

SECRETARY - TREASURER
JACK PROBOLA

June 11, 2021

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«FIRSTNAME» «MID» «LASTNAME» «SUFFIX» «ADDRESS1» «ADDRESS2» «CITY», «STATE» «zipcode»

Dear «FirstName»:

Please read this letter in its entirety.

We are writing to notify you as a current or former member of BAC ADC 1 of Illinois, or someone that previously worked in the ADC's jurisdiction, that an employee email account with an email or attachment containing your personal information was accessed by an unauthorized individual, and to provide you with one year of complimentary credit and fraud monitoring services, as well as identity theft insurance at no cost. Enrollment instructions can be found in the attached pages.

On January 4, 2021, an employee received an email indicating a new device with a Russian IP address had signed into the employee's online email account. After immediately changing the account password and deauthorizing all connected devices, we conducted a thorough investigation into the incident, including a review of all available activity logs. While we found no evidence of any suspicious activity, including sending, receiving, or deleting messages or creating forwarding or other rules, we did confirm an unauthorized individual had access to the online account for at least 24 hours, and that your name and Social Security number were contained in an email or attachment that was sent or received by that account. We have also confirmed that this incident was limited to the single online email account; none of our computers, systems or other employee email accounts were impacted.

What is BAC ADC 1 of Illinois doing to address his situation?

BAC ADC 1 of Illinois has implemented policies requiring encryption of any sensitive information sent or received via email, as well as multi-factor authentication for all email accounts potentially handling sensitive information. We are committed to helping those people who may have been impacted by this unfortunate situation.

BAC ADC 1 of Illinois is providing you with access to the following services:

We are providing you with access to Single Bureau Credit Monitoring/Triple Bureau Credit Report* services at no charge. These services provide you with alerts for eighteen (18) months from the date of enrollment when changes occur to your credit file. This notification is sent to you the same day that the change or update takes place with the bureau.

To enroll in Credit Monitoring* services at no charge, please log on to https://secure.identityforce.com/benefit/adc1 and follow the instructions provided. When prompted please provide the following unique code to receive services: «Code». In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter.

What can you do on your own to address this situation?

You are encouraged to remain vigilant against fraud and identity theft, including over the next twelve to twenty-four months, by regularly reviewing financial account statements and monitoring credit reports for suspicious activity, and to immediately report any unauthorized charges to the card issuer. The phone number to call is usually on the back of the credit or debit card. Any incidents of suspected identity theft may be reported to financial institutions and law enforcement, including the Federal Trade Commission. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report at the numbers and websites identified below.

You also have the right to place a "security freeze" on your credit report at no cost or charge, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who may access the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or to lift a security freeze on your credit report. Should you wish to place a security freeze, or to obtain a free copy of your credit report, please contact the major consumer reporting agencies:

Equifax

P.O. Box 10569 Atlanta, Georgia 30348 1-866-836-3651 / 1-800-525-6285 800-685-1111

http://equifax.com/personal/creditreport-services

Experian

P.O. Box 4500 Allen, Texas 75013 1-888-397-3742

https://www.experian.com/help/

TransUnion

P.O. Box 2000 Chester, Pennsylvania 19106 1-800-916-8800 / 1-800-680-7289 888-909-8872

https://www.transunion.com/creditnelp

You will need to supply your name, address, date of birth, Social Security number and other personal information. After receiving your freeze request, each credit bureau will provide you with a unique PIN (personal identification number) or password. Keep the PIN or password in a safe place. You will need it if you choose to lift the freeze.

Also, should you wish to obtain a credit report and monitor it on your own, IMMEDIATELY obtain free copies of your credit report and monitor them upon receipt for any suspicious activity. You can obtain your free copies by going to the following website: www.annualcreditreport.com or by calling them toll-free at 1-877-322-8228. (Hearing impaired consumers can access their TDD service at 1-877-730-4204.)

As an alternative to a security freeze, you have the right to place a "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies. You may also contact the Federal Trade Commission for additional information regarding consumer protection at:

> **Federal Trade Commission Bureau of Consumer Protection** 600 Pennsylvania Ave., NW Washington, DC 20580 Toll-Free: (877) 438-4338

> > TTY: 1-866-653-4261

https://www.identitytheft.gov

http://ftc.gov/idtheft

https://www.consumer.ftc.gov/articles/0235identity-theft-protection-services

You may obtain additional information from the Federal Trade Commission and the credit reporting agencies listed above about fraud alerts and security freezes. If you suspect you have been the victim of identity theft, you are advised to report suspected identity theft to local law enforcement, including your state Attorney General and the Federal Trade Commission.

What if I want to speak with BAC ADC 1 of Illinois regarding this incident?

You may feel the need to speak with BAC ADC 1 of Illinois regarding this incident. If so, please call the union hall at (630) 941-2300 from 8am to 4pm Central Time, Monday through Friday.

We understand the seriousness of this matter, and again encourage you to enroll in the credit and fraud monitoring services using the instructions on the attached pages. If you have any questions or concerns, please contact the union hall.

Sincerely,

Michael Volpentesta

President

Bricklayers & Allied Craftworkers Union
Administrative District Council 1 of Illinois

^{*} Services marked with an "*" require an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

Additional Important Information

For residents of Hawaii, Michigan, Missouri, Virginia, Vermont, and North Carolina: It is recommended by state law that you remain vigilant for incidents of fraud and identity theft by reviewing credit card account statements and monitoring your credit report for unauthorized activity.

For residents of Illinois, Iowa, Maryland, Missouri, North Carolina, Oregon, and West Virginia:

It is required by state laws to inform you that you may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report by contacting any one or more of the following national consumer reporting agencies:

 Equifax
 Experian
 TransUnion

 P.O. Box 740241
 P.O. Box 22104
 P.O. Box 2000

 Atlanta, GA 30374
 Allen, TX 75013
 Chester, PA 19022

 1-800-685-1111
 1-888-397-3742
 1-800-888-4213

 www.equifax.com
 www.experian.com
 www.transunion.com

You may also obtain a free copy of your credit report online at www.annualcreditreport.com, by calling toll-free 1-877-322-8228, or by mailing an Annual Credit Report Request Form (available at www.annualcreditreport.com) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

For residents of lowa: State law advises you to report any suspected identity theft to law enforcement or to the Attorney General.

For residents of Oregon: State laws advise you to report any suspected identity theft to law enforcement, as well as the Federal Trade Commission.

For residents of Maryland, North Carolina, and Illinois:

You can obtain information from the Maryland and North Carolina Offices of the Attorneys General and the Federal Trade Commission about fraud alerts, security freezes, and steps you can take toward preventing identity theft.

Federal Trade Commission North Carolina Office of the Maryland Office of the Consumer Response Center **Attorney General Attorney General** 600 Pennsylvania Avenue, NW **Consumer Protection Division Consumer Protection** Washington, DC 20580 9001 Mail Service Center Division 1-877-IDTHEFT (438-4338) Raleigh, NC 27699-9001 200 St. Paul Place www.ftc.gov/bcp/edu/microsites/idtheft 1-877-566-7226 Baltimore, MD 21202 www.ncdoj.com 1-888-743-0023

For residents of *Massachusetts*: State law requires you be informed of your right to obtain a police report if you are a victim of identity theft.

For residents of Rhode Island:

www.oag.state.md.us

You can obtain information from the Rhode Island Office of the Attorneys General about fraud alerts, security freezes, and steps you can take toward preventing identity theft.

RI Office of the Attorney General

150 South Main Street Providence, RI 02903 Phone: (401) 274-4400 http://www.riag.ri.gov/