BLEWIS
BRISBOIS
P.O. Box 989728
West Sacramento, CA 95798-9728

23342

To Enroll, Please Call:
1-833-909-3930
Or Visit:
<a href="https://app.idx.us/account-creation/protect">https://app.idx.us/account-creation/protect</a>
Enrollment Code: <<Enrollment>>>

<<FirstName>> <<LastName>> <<Address1>> <<Address2>> <<City>>, <<State>> <<Zip>>>

October 20, 2021

Subject: Notice of Data Security Incident

Dear <<FirstName>> <<LastName>>:

We are writing to tell you about a data security incident experienced by an organization we represent. We learned that one or more unauthorized individual(s) gained access to the email accounts of certain employees of the organization. These accounts may have contained some of your personal information. We have no evidence your information was accessed without permission or misused. However, since we cannot rule out the possibility that someone may have viewed or misused your information without permission, we are writing to:

- Notify you of this incident,
- Offer you free credit monitoring and identity protection services, and
- Inform you of steps you can take to help protect your personal information.

What Happened? On or around July 23, 2020, the organization learned of unusual activity involving an individual employee email account. When we discovered this activity, the organization immediately took steps to secure the account as well as its email environment. The organization also began an investigation.

The organization hired a leading, independent firm with expertise in these matters to determine what happened and if sensitive information was accessed or obtained without permission. As a result of that investigation, in October of 2020, the organization learned that certain employee email accounts were accessed without permission. Although the organization did not discover evidence that sensitive information in the email accounts was accessed or targeted by the unauthorized individual(s), to be extra careful, we then conducted a comprehensive review of the contents of the relevant email accounts.

On June 24, 2021, the organization learned that one or more of the accounts contained some of your personal information. The organization then worked to identify current address information and to provide this notification to you. That process was completed on October 11, 2021, which led to this outreach to you.

What Information Was Involved? The personal information may have included your <<variable1>>, as well as additional information collected in connection with your employment or services provided to you.

What Are We Doing for You? Finally, the organization is giving you information about steps you can take to help protect your personal information. We are also offering you credit monitoring and identity theft restoration services at no cost to you through IDX, a data breach and recovery services expert.

IDX identity protection services include: << Duration>> of credit and CyberScan monitoring, a \$1,000,000 insurance reimbursement policy, and fully managed identity theft recovery services. With this protection, IDX will help you resolve issues if your identity is compromised.

What Can You Do? You should review the guidance included with this letter about how to help protect your information. We also encourage you to contact IDX with any questions and to enroll in free identity protection services by calling 1-833-909-3930 or going to <a href="https://app.idx.us/account-creation/protect">https://app.idx.us/account-creation/protect</a> and using the Enrollment Code provided above. IDX representatives are available Monday through Friday from 9:00 am – 9:00 pm Eastern Time. The deadline to enroll is January 20, 2022.

We encourage you to take advantage of this service. IDX representatives know about the incident and can answer questions or respond to concerns you may have about the protection of your personal information.

What Are We Doing To Protect Against Future Incidents? As soon as the organization discovered this incident, we took the steps described above. The organization has also put in place extra safeguards to help ensure the security of its email environment and to reduce the risk of a similar incident happening again. The organization also reported this matter to the Federal Bureau of Investigation (FBI) and will provide whatever help is necessary to hold the person(s) who did this accountable.

For More Information: Further information about how to help protect your personal information appears on the next page. If you have questions or need assistance, please call our dedicated call center at 1-833-909-3930, Monday through Friday from 9:00 am - 9:00 pm Eastern Time.

We take your trust in us, your privacy, and this matter very seriously. We regret any concern or inconvenience that this may cause you.

Sincerely,

Julie A. Keersmaekers of

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SMITH LLP

## STEPS YOU CAN TAKE TO FURTHER PROTECT YOUR INFORMATION

Review Your Account Statements and Notify Law Enforcement of Suspicious Activity: As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You also should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, your state attorney general, and/or the Federal Trade Commission (FTC).

Copy of Credit Report: You may obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting <a href="http://www.annualcreditreport.com/">http://www.annualcreditreport.com/</a>, calling toll-free 1-877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You also can contact one of the following three national credit reporting agencies:

Equifax	Experian	TransUnion
P.O. Box 105851	P.O. Box 9532	P.O. Box 1000
Atlanta, GA 30348	Allen, TX 75013	Chester, PA 19016
1-800-525-6285	1-888-397-3742	1-800-916-8800
www.equifax.com	www.experian.com	www.transunion.com

Fraud Alert: You may want to consider placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least one year. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at <a href="http://www.annualcreditreport.com">http://www.annualcreditreport.com</a>.

Security Freeze: You have the right to put a security freeze on your credit file for up to one year at no cost. This will prevent new credit from being opened in your name without the use of a PIN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement or insurance statement.

Additional Free Resources: You can obtain information from the consumer reporting agencies, the FTC, or from your respective state Attorney General about fraud alerts, security freezes, and steps you can take toward preventing identity theft. You may report suspected identity theft to local law enforcement, including to the FTC or to the Attorney General in your state.

Federal Trade Commission	Maryland Attorney General	New York Attorney General
600 Pennsylvania Ave, NW	200 St. Paul Place	Bureau of Internet and
Washington, DC 20580	Baltimore, MD 21202	Technology Resources
consumer.ftc.gov, and	oag.state.md.us	28 Liberty Street
www.ftc.gov/idtheft	1-888-743-0023	New York, NY 10005
1-877-438-4338		1-212-416-8433
North Carolina Attorney	Rhode Island Attorney	Washington D.C. Attorney
General	General	General
General 9001 Mail Service Center	General 150 South Main Street	General 441 4th Street, NW
	G-11-1-14	441 4th Street, NW
9001 Mail Service Center	150 South Main Street	
9001 Mail Service Center Raleigh, NC 27699	150 South Main Street Providence, RI 02903	441 4th Street, NW Washington, DC 20001

You also have certain rights under the Fair Credit Reporting Act (FCRA): These rights include to know what is in your file; to dispute incomplete or inaccurate information; to have consumer reporting agencies correct or delete inaccurate, incomplete, or unverifiable information; as well as other rights. For more information about the FCRA, and your rights pursuant to the FCRA, please visit <a href="https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf">https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf</a>.