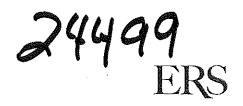
Episcopal Retirement Homes, Inc.



November 19, 2021



Re: Notice of Data Breach

Dear

At Episcopal Retirement Services, we value transparency and respect the privacy of the information of the abovenamed individual, which is why, as a precautionary measure, we are writing to let you know about a data security incident. The incident may involve their personal information. The following communication details, what we did in response to the incident, and the steps you can take to protect them against possible misuse of their personal information.

Under Massachusetts law, you have the right to obtain any police report filed regarding this incident. If you or the above-named individual are the victim of identity theft, you also have the right to file a police report and get the report. Further, you have the right to obtain a security freeze free of charge.

Further, we are providing the above-named individual with access to Single Bureau Credit Monitoring* for two years. These services provide you with alerts for two years from the date of enrollment when changes occur to above named individual's Experian credit file. We are providing this service free of charge, and signing up for this service will not impact their credit score. This product helps detect any potential misuse of their personal information and gives them identity protection services that will help with resolving and identifying any potential identity fraud or theft. These services will be provided by Sontiq, a company specializing in fraud assistance and remediation services.

To enroll in them in these services, please log on to instructions provided. When prompted, please provide the following unique code to receive services:

To receive the monitoring services described above, you must enroll the above named individual within 90 days from the date of this letter.

We sincerely regret this incident occurred and for any concern it may cause. We understand that you may have questions about it beyond what is covered in this letter. If you have additional questions, please call our toll-free response line at 1-800-405-6108, Monday through Friday between 8:00 a.m. and 8:00 p.m. (ET).

Sincerely yours,

Laura Lamb, President & CEO

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^{*} Services marked with an "*" require an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

OTHER IMPORTANT INFORMATION

Obtain and Monitor Their Credit Report. We recommend that you obtain a free copy of the individual named in this letter's credit report from each of the three nationwide credit reporting agencies once every 12 months by visiting http://www.annualcreditreport.com, calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can access the request form at

https://www.annualcreditreport.com/requestReport/requestForm.action. Alternatively, you can elect to purchase a copy of their credit report by contacting one of the three national credit reporting agencies. The three nationwide credit reporting agencies' contact information are provided below to request a copy of your credit report or general identified above inquiries.

Equifax (888) 766-0008	Experian (888) 397-3742	TransUnion (800) 680-7289
P.O. Box 740256	P.O. Box 2104	P.O. Box 6790
Atlanta, GA 30374	Allen, TX 75013	Fullerton, CA 92834
www.equifax.com	www.experian.com	www.transunion.com

Security Freeze (also known as a Credit Freeze). Following is general information about how to request a security freeze from the three credit reporting agencies, which is free of charge. While we believe this information is accurate, you should contact each agency for the most accurate and up-to-date information. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on their credit report may delay, interfere with, or prevent the timely approval of any requests you or they make for new loans, credit, mortgages, employment, housing, or other services. In addition, in some states, the agency cannot charge to place, lift or remove a security freeze. There might be additional information required, and as such, to find out more information, please contact the three nationwide credit reporting agencies (contact information provided above).

Equifax Security Freeze P.O. Box 105788 Atlanta, GA 30348	Experian Security Freeze P.O. Box 9554 Allen, TX 75013	TransUnion Security Freeze & Fraud Victim Assistance Dept.
https://www.equifax.com/personal/credit-report-services/credit-freeze/	www.experian.com/freeze	P.O. Box 6790 Fullerton, CA 92834 https://www.transunion.com/credit-freeze

Consider Placing a Fraud Alert Their Credit Report. You may want to consider placing a fraud alert on of the individual named in this letter's credit report. An initial fraud alert is free and will stay on your credit file for at least twelve months. The alert informs creditors of possible fraudulent activity within their report and requests that the creditor contact you before establishing any accounts in their name. To place a fraud alert on their credit report, contact any of the three nationwide credit reporting agencies identified above. Additional information is available at https://www.equifax.com/personal/credit-report-services/credit-fraud-alerts/

Remain Vigilant, Review Their Account Statements and Notify Law Enforcement of Suspicious Activity. As a precautionary measure, we recommend that you remain vigilant by closely reviewing the individual named in this letter's account statements and credit reports. If you detect any suspicious activity on an account, we strongly advise that you promptly notify the financial institution or company that maintains the account. Further, you should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, including your state attorney general and the Federal Trade Commission (FTC). To file a complaint or to contact the FTC, you can (1) send a letter to the Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue NW, Washington, DC 20580; (2) go to IdentityTheft.gov/databreach; or (3) call 1-877-ID-THEFT (877-438-4338). Complaints filed with the FTC will be added to the FTC's Identity Theft Data Clearinghouse, a database made available to law enforcement agencies.

Take Advantage of Additional Free Resources on Identity Theft. We recommend that you review the tips provided by the Federal Trade Commission's Consumer Information website, a valuable resource with some helpful tips on how to protect your information. Additional information is available at

https://www.consumer.ftc.gov/topics/privacy-identity-online-security. For more information, please visit IdentityTheft.gov or call 1-877-ID-THEFT (877-438-4338). In addition, a copy of Identity Theft – A Recovery Plan, a comprehensive guide from the FTC to help you guard against and deal with identity theft, can be found on the FTC's website at https://www.consumer.ftc.gov/articles/pdf 0009_identitytheft_a_recovery_plan.pdf.

<u>Massachusetts residents</u>: State law advises you that you have the right to obtain a police report. You also will not be charged for seeking a security freeze, as described above in this document.