

February 4, 2022

MassMedicum Corp.  
1 Mear Road  
Holbrook, MA 02343

Notice to Employees:

Why are you receiving this notice?

On February 4, 2022, MassMedicum Corp. was notified by Creative Services, Inc. (CSI) discovered certain files may have been copied from their system as part of a cyber -attack on or around November 23, 2021. Please refer to the letter received as Appendix A. In summary, individuals that underwent a background check between November 24, 2018 and November 28, 2021 were potentially impacted. Creative Services, Inc. identified information related to approximately 53 individuals associated with MassMedicum Corp. in the potentially affected data. The affected information varies by individual, and it may include: date of birth, driver's license number/state identification number, and/or Social Security number. MassMedicum has submitted a written request to receive a list of individuals that were affected and/or identified in this security breach. MassMedicum anticipates receiving the list within 3-5 business days and will notify employees that may have been potentially affected. Creative Services, Inc. has stated that not every individual on the list may or may not be impacted.

What to anticipate:

Creative Services, Inc. will be providing MassMedicum Corp. employees notification which will include information on steps individuals may take to protect themselves as well as an offer of access to complimentary credit monitoring and identity protection services. Creative Services, Inc. will mail these notifications on or around February 11, 2022. MassMedicum cannot provide you with legal advice regarding this notification, however Creative Services has set up a dedicated email address for inquires related to this incident: [inquires@creativeservices.com](mailto:inquires@creativeservices.com).

Notification:

MassMedicum will be notifying the Cannabis Control Commission, the Office of Consumer Affairs and Business Regulation and the Office of the Attorney General. Creative Services, Inc. per The Data Breach Notification Law, is required to notify the Office of Consumer Affairs and Business Regulation and the Office of Attorney General when they know or have reason to know of a breach of security.

If you have questions regarding this notification, please contact Mr. Jack M. Swig, General Counsel, Corporate Development and Compliance Manager, MassMedicum, Corp., 1 Mear Road, Holbrook, MA 02343; [jack@grandcrumeds.com](mailto:jack@grandcrumeds.com).