Leuze, Inc. P.O. Box 3923 Syracuse, NY 13220





Via First-Class Mail

March 11, 2022

#### Re: NOTICE OF DATA SECURITY INCIDENT

Dear ,

Out of an abundance of caution, Leuze, Inc. ("Leuze"), is writing to inform you of a data security incident that may have resulted in an unauthorized access of your personal information. Leuze sincerely apologizes for this incident and any inconvenience it may cause you. While we are unaware of any fraudulent misuse of your personal information at this time, we are providing you with details about the events, steps that Leuze is taking in response, and resources available to help you protect against the potential misuse of your information.

### Why Do We Have Your Information?

Leuze has your information because you are currently or were previously employed by Leuze or your personal information was on file as an employee beneficiary, enrolled insurance dependent, emergency contact, or related reason.

### What Happened?

Leuze discovered that an unauthorized user gained access to its computer systems and encrypted information stored on our systems in May 2021 (the "Incident"). Leuze terminated the unauthorized access, and promptly commenced an internal investigation to determine the nature and scope of the Incident. After the conclusion of the internal investigation and recovery efforts, Leuze has continued to monitor the Dark Web to determine whether any data was obtained or published as a result of the Incident. To date, there is no evidence that anyone's personal information has been obtained, leaked, or otherwise compromised. However, Leuze recently discovered that some of its corporate statements and financials were subject to unauthorized access as a result of the incident. As a result, Leuze has decided to notify its employees of the Incident out of an abundance of caution. In addition, Leuze is offering complimentary credit monitoring and Dark Web monitoring services to protect you from the potential misuse of your personal information.

## **What Information Was Involved?**

The personal information that may have been accessed by an unauthorized actor may include your full name and Social Security Number.

Once again, Leuze has received no indication that your information has been used by the unauthorized actor or by any unauthorized party to commit fraud. Leuze is merely providing notice to you out of an abundance of caution.

# What We Are Doing

Leuze has greatly enhanced its cybersecurity controls, including changing passwords, enabling multifactor authentication, and installing additional security monitoring on its systems. Out of an abundance of caution, Leuze is also providing you with eighteen (18) months of complimentary credit monitoring services through Cyberscout at no charge to you. While Leuze is covering the cost of these services, you will need to complete the activation process by following the instructions enclosed to this letter.

## What You Can Do

You may activate the credit monitoring services we are making available to you. Once again, Leuze is making these services available to you at no cost; however, you will need to activate yourself in these services. The deadline to enroll is June 11, 2022. Leuze would like to reiterate that, at this time, there is no evidence that your information was misused. However, Leuze encourages you to take full advantage of the services offered.

Enclosed with this letter you will find additional information regarding the resources available to you, and the steps that you can take to further protect your personal information. Leuze encourages you to enroll in the services offered and to remain vigilant against incidents of identity theft and fraud. Such vigilance includes reviewing account statements and credit reports for suspicious activity. Individuals are encouraged to report any suspicious activity to the affiliated institutions immediately.

# **For More Information:**

The protection of your information is a top priority, and Leuze sincerely regrets any concern or inconvenience that this matter may cause. If you have any questions, please do not hesitate to call the toll-free number 1-800-405-6108, Monday through Friday, between 8:00 a.m. and 8:00 p.m. ET, except holidays. Representatives are available for 90 days.

Sincerely,

Mason Storm

Director of Finance

Mason Storm

Leuze, Inc.

### **Credit Monitoring Services**

In response to the incident, we are providing you with access to the following services:

Representatives are available for 90 days from the date of this letter, to assist you with questions regarding this incident, between the hours of 8:00 am to 8:00 pm Eastern time, Monday through Friday. Please call the help line 1-800-405-6108 and supply the fraud specialist with your unique code listed below. To extend these services, enrollment in the monitoring services described below is required.

Additionally, we are providing you with access to Single Bureau Credit Monitoring/Single Bureau Credit Report/Single Bureau Credit Score/Cyber Monitoring\* services at no charge. These services provide you with alerts for eighteen (18) months from the date of enrollment when changes occur to your Experian credit file. This notification is sent to you the same day that the change or update takes place with the bureau. Cyber monitoring will look out for your personal data on the dark web and alert you if your personally identifiable information is found online. Finally, we are providing you with proactive fraud assistance to help with any questions that you might have or in event that you become a victim of fraud. These services will be provided by Cyberscout, a company specializing in fraud assistance and remediation services.

### **How do I enroll for the free services?**

To enroll in Credit Monitoring\* services at no charge, please log on to **https://www.myidmanager.com** and follow the instructions provided. When prompted please provide the following unique code to receive services:

In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter.

### Steps You Can Take to Help Protect Your Information

Credit Reports: You may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report from each of the three nationwide credit reporting agencies. To order your free credit report, please visit <a href="https://www.annualcreditreport.com">www.annualcreditreport.com</a>, or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at <a href="https://www.consumer.ftc.gov/articles/0155-free-credit-reports">https://www.consumer.ftc.gov/articles/0155-free-credit-reports</a>) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

Furthermore, to help protect your deceased family member, there are steps you can take to request a copy of your deceased family member's credit report. An executor or surviving spouse can place a request to any of the three credit reporting agencies for a copy of the deceased individual's credit report. An executor or surviving spouse can also request that the following two notices be placed on a deceased individual's credit report:

- "Deceased Do not issue credit"; or
- "If an application is made for credit, please notify the following person(s) (e.g. surviving relative, executor/trustee of the estate and/or local law enforcement agency notifying the relationship)."

Contact information for the three nationwide credit reporting companies is as follows:

 Equifax
 Experian
 TransUnion

 PO Box 740241
 PO Box 9554
 PO Box 6790

 Atlanta, GA 30374
 Allen, TX 75013
 Fullerton, CA 92834

 www.equifax.com
 www.experian.com
 www.transunion.com

 1-800-525-6285
 1-888-397-3742
 1-800-680-7289

For more information regarding identity theft and the deceased, please visit http://www.idtheftcenter.org and

search for "FS 117 - Identity Theft and the Deceased - Prevention and Victim Tips." You should also notify the Social Security Administration and Internal Revenue Service of the death of your family member and that you received this letter.

Security Freeze: You also have the right to place a security freeze on your credit report. A security freeze is intended to prevent credit, loans, and services from being approved in your name without your consent. To place a security freeze on your credit report, you need to make a request to each consumer reporting agency. You may make that request by certified mail, overnight mail, regular stamped mail, or by following the instructions found at the websites listed below. The following information must be included when requesting a security freeze (note that if you are requesting a credit report for your spouse or a minor under the age of 16, this information must be provided for him/her as well): (1) full name, with middle initial and any suffixes; (2) Social Security number; (3) date of birth; (4) current address and any previous addresses for the past five years; and (5) any applicable incident report or complaint with a law enforcement agency or the Registry of Motor Vehicles. The request must also include a copy of a government-issued identification card and a copy of a recent utility bill or bank or insurance statement. It is essential that each copy be legible, display your name and current mailing address, and the date of issue. As of September 21, 2018, it is free to place, lift, or remove a security freeze. You may also place a security freeze for children under the age of 16. You may obtain a free security freeze by contacting any one or more of the following national consumer reporting agencies:

<b>Equifax Security Freeze</b>	<b>Experian Security Freeze</b>	TransUnion Security Freeze
P.O. Box 105788	P.O. Box 9554	P.O. Box 160
Atlanta, GA 30348	Allen, TX 75013	Woodlyn, PA 19094
1-800-349-9960	1-888-397-3742	1-800-909-8872
https://www.equifax.com/person	www.experian.com/freeze/cente	www.transunion.com/credit-
al/credit-report-services/credit-	<u>r.html</u>	freeze
freeze/		

Fraud Alerts: You can place fraud alerts with the three credit bureaus by phone and online with:

- Equifax (<a href="https://assets.equifax.com/assets/personal/Fraud\_Alert\_Request\_Form.pdf">https://assets.equifax.com/assets/personal/Fraud\_Alert\_Request\_Form.pdf</a>);
- TransUnion (<a href="https://www.transunion.com/fraud-alerts">https://www.transunion.com/fraud-alerts</a>); or
- Experian (<a href="https://www.experian.com/fraud/center.html">https://www.experian.com/fraud/center.html</a>).

A fraud alert tells creditors to follow certain procedures, including contacting you, before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but also may delay you when you seek to obtain credit. As of September 21, 2018, initial fraud alerts last for one year. Victims of identity theft can also get an extended fraud alert for seven years. The phone numbers for all three credit bureaus are at the bottom of this page.

Monitoring: You should always remain vigilant and monitor your accounts for suspicious or unusual activity.

**File Police Report**: You have the right to file or obtain a police report if you experience identity fraud. Please note that in order to file a crime report or incident report with law enforcement for identity theft, you will likely need to provide proof that you have been a victim. A police report is often required to dispute fraudulent items. You can generally report suspected incidents of identity theft to local law enforcement or to the Attorney General.

FTC and Attorneys General: You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580,

www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338), TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement.

For residents of *Hawaii*, *Michigan*, *Missouri*, *North Carolina*, *Vermont*, *Virginia*, *and Wyoming*: It is recommended by state law that you remain vigilant for incidents of fraud and identity theft by reviewing credit card account statements and monitoring your credit report for unauthorized activity.

For residents of *Colorado*, *Illinois*, *Iowa*, *Maryland*, *Missouri*, *New Mexico*, *North Carolina*, *Oregon*, and *West Virginia*: It is required by state laws to inform you that you may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report from each of the three nationwide credit reporting agencies. To order your free credit report, please visit www.annualcreditreport.com, or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at https://www.consumer.ftc.gov/articles/0155-free-credit-reports) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

<u>For residents of *Iowa*:</u> State law advises you to report any suspected identity theft to law enforcement or to the Attorney General.

<u>For residents of *Massachusetts*:</u> It is required by state law that you are informed of your right to obtain a police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

**For residents of** *New Mexico*: State law advises you to review personal account statements and credit reports, as applicable, to detect errors resulting from the security breach.

<u>For residents of *Oregon*</u>: State law advises you to report any suspected identity theft to law enforcement, including the Attorney General, and the Federal Trade Commission.

<u>For residents of *Rhode Island*</u>: It is required by state law that you are informed of your right to file or obtain a police report in regard to this incident.

For residents of Arizona, Colorado, District of Columbia, Illinois, Maryland, New York, North Carolina, and Rhode Island: You can obtain information from the Offices of the Attorney General and the Federal Trade Commission about fraud alerts, security freezes, and steps you can take toward preventing identity theft.

**Federal Trade Commission -** Consumer Response Center: 600 Pennsylvania Ave, NW, Washington, DC 20580; 1-877-IDTHEFT (438-4338); www.identitytheft.gov

**Arizona Office of the Attorney General** Consumer Protection & Advocacy Section, 2005 North Central Avenue, Phoenix, AZ 85004 1-602-542-5025

**Colorado Office of the Attorney General** Consumer Protection 1300 Broadway, 9th Floor, Denver, CO 80203 1-720-508-6000 www.coag.gov

**District of Columbia Office of the Attorney General** – Office of Consumer Protection: 400 6th Street, NW, Washington, DC 20001; 202-727-3400; www.oag.dc.gov

Illinois office of the Attorney General - 100 West Randolph Street, Chicago, IL 60601; 1-866-999-5630; www.illinoisattorneygeneral.gov

**Maryland Office of the Attorney General -** Consumer Protection Division: 200 St. Paul Place, 16<sup>th</sup> floor, Baltimore, MD 21202; 1-888-743-0023; www.oag.state.md.us

**New York Office of Attorney General** - Consumer Frauds & Protection: The Capitol, Albany, NY 12224; 1-800-771-7755; https://ag.ny.gov/consumer-frauds/identity-theft

**North Carolina Office of the Attorney General -** Consumer Protection Division: 9001 Mail Service Center, Raleigh, NC 27699; 1-877-566-7226; www.ncdoj.com

Rhode Island Office of the Attorney General - Consumer Protection: 150 South Main St., Providence RI 02903; 1-401-274-4400; www.riag.ri.gov