



To Enroll, Please Visit:  
<https://app.idx.us/account-creation/protect>  
 Enrollment Code: <<XXXXXXXXXX>>

<<First Name>> <<Last Name>>  
 <<Address1>> <<Address2>>  
 <<City>>, <<State>> <<Zip>>

<<Date>>

## Notice of Data Breach

Dear <<First Name>> <<Last Name>>,

Gleason Corporation (“Gleason”) recently experienced a data security incident that may have impacted some of the personal information of certain of our current and former employees. We take the security of your personal information very seriously and sincerely apologize for any concern this incident may cause. This letter contains information about what happened, actions we have taken to help prevent a reoccurrence, and steps you can take to protect yourself.

### What Happened

On February 24, 2022, Gleason became aware of a cybersecurity incident in which an unauthorized third party gained access to our systems beginning on February 22, 2022. We immediately responded to the incident and began investigating with the assistance of third-party experts. We have also reported this incident to law enforcement and intend to fully cooperate with their investigation. On March 3rd, we learned that certain Gleason data was accessed by the unauthorized third party. A subsequent review of the data identified your personal information was contained among the data.

### What Information Was Involved

The information we hold about our current and former employees that may have been accessed include one or more of the following: name, address, Social Security number, and/or date of birth.

### What We Are Doing

We take the security of personal information very seriously, and we want to assure you that we’ve already taken steps to help prevent a reoccurrence by increasing the monitoring of our networks, further improving access controls, and hardening our systems. Our systems were brought back online only after ensuring that they have appropriate security protection and monitoring software installed. In addition, we are offering complimentary identity theft protection services through IDX, the data breach and recovery services expert. IDX identity protection services include: 24 months of 3-bureau credit and CyberScan monitoring, a \$1,000,000 insurance reimbursement policy, and fully managed id theft recovery services. With this protection, IDX will help you resolve issues if your identity is compromised. Additional information describing your services is included with this letter.

### What You Can Do

We encourage you to enroll in free IDX identity protection services by going to <https://app.idx.us/account-creation/protect> or calling 1-866-329-9984 and using the Enrollment Code provided above. IDX representatives are available Monday through Friday from 9 am - 9 pm Eastern Time. Please note the deadline to enroll is **July 8, 2022**. Additional information on protecting yourself from identity theft can be obtained from the Federal Trade Commission:

**Federal Trade Commission**, Consumer Response Center  
600 Pennsylvania Ave, NW Washington, DC 20580  
1-877-IDTHEFT (438-4338) [www.identitytheft.gov](http://www.identitytheft.gov)

At this time, there is no evidence that your information has been misused. However, we encourage you to take full advantage of this service offering.

### For More Information

You will find detailed instructions for enrollment on the enclosed Important Additional Information document. You will need to reference the enrollment code at the top of this letter when enrolling, so please do not discard this letter.

We deeply regret any concern or inconvenience this incident may cause and are committed to continuing to take steps to help protect the information entrusted to us.

Sincerely,



Gina Vollmer  
Vice President, General Counsel & Secretary  
Gleason Corporation

(Enclosure)

## **Important Additional Information**

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**For residents of Iowa:** You are advised to report any suspected identity theft to law enforcement or to the Attorney General.

**For residents of Oregon:** You are advised to report any suspected identity theft to law enforcement, including the Attorney General, and the Federal Trade Commission.

**For residents of New Mexico:** You are advised to review personal account statements and credit reports, as applicable, to detect errors resulting from the security incident. You have rights under the federal Fair Credit Reporting Act (FCRA). These include, among others, the right to know what is in your file; to dispute incomplete or inaccurate information; and to have consumer reporting agencies correct or delete inaccurate, incomplete, or unverifiable information. For more information about the FCRA, please visit [https://files.consumerfinance.gov/f/201504\\_cfpb\\_summary\\_your-rights-under-fcra.pdf](https://files.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf) or see the contact information for the Federal Trade Commission listed below.

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### **For residents of District of Columbia, Illinois, Maryland, New York, North Carolina, and Rhode Island:**

You can obtain information from the District of Columbia, Maryland, North Carolina, New York, and Rhode Island Offices of the Attorney General and the Federal Trade Commission about fraud alerts, security freezes, and steps you can take toward preventing identity theft.

<b>DC Attorney General</b>	<b>Maryland Office of Attorney General</b>	<b>Rhode Island Office of Attorney General</b>	<b>North Carolina Attorney General</b>	<b>New York Attorney General</b>
441 4th Street NW Washington, D.C. 20001 1-202-727-3400 <a href="http://www.oag.dc.gov">www.oag.dc.gov</a>	200 St. Paul Place Baltimore, MD 21202 1-888-743-0023 <a href="http://www.oag.state.md.us">www.oag.state.md.us</a>	150 South Main Street Providence RI 02903 1-401-274-4400 <a href="http://www.riag.ri.gov">www.riag.ri.gov</a>	9001 Mail Service Ctr Raleigh, NC 27699 1-877-566-7226 <a href="http://www.ncdoj.com">www.ncdoj.com</a>	120 Broadway 3rd Floor New York, NY 10271 1-800-771-7755 <a href="http://www.ag.ny.gov">www.ag.ny.gov</a>

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**Massachusetts and Rhode Island residents:** You have the right to obtain a police report if you are a victim of identity theft.

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### **For residents of all states:**

You may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report from each of the three nationwide credit reporting agencies. To order your free credit report, please visit [www.annualcreditreport.com](http://www.annualcreditreport.com), or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at <https://www.consumer.ftc.gov/articles/0155-free-credit-reports>) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

**Fraud Alerts:** You can place fraud alerts with the three credit bureaus by phone and online with Equifax ([https://assets.equifax.com/assets/personal/Fraud\\_Alert\\_Request\\_Form.pdf](https://assets.equifax.com/assets/personal/Fraud_Alert_Request_Form.pdf)), Experian (<https://www.experian.com/fraud/center.html>), or Transunion (<https://www.transunion.com/fraud-victim-resource/place-fraud-alert>). A fraud alert tells creditors to follow certain procedures, including contacting you, before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but also may delay you when you seek to obtain credit. Initial fraud alerts last for one year. Victims of identity theft can also get an extended fraud alert for seven years. The phone numbers for all three credit bureaus are at the bottom of this page.

**Monitoring:** You should always remain vigilant for incidents of fraud and identity theft by reviewing payment card account statements and monitoring your credit reports for suspicious or unusual activity.

**Security Freeze:** You also have the right to place a security freeze on your credit report. A security freeze is intended to prevent credit, loans, and services from being approved in your name without your consent. To place a security freeze on your credit report, you need to make a request to each consumer reporting agency by visiting their websites below or by mail. In order to place the security freeze for yourself, your spouse, or a minor under the age of 16, you will need to provide your name, address for the past two years, date of birth, Social Security number, proof of identity and proof of address as requested by the credit reporting company. After receiving your freeze request, each credit reporting company will send you a confirmation letter containing a unique PIN (personal identification number) or password, which will be required to lift the freeze, which you can do either temporarily or permanently. It is free to place, lift, or remove a security freeze.

**Experian Security Freeze**  
P.O. Box 9554  
Allen, TX 75013-9544  
<https://www.experian.com/help/>  
1-888-397-3742

**Equifax Security Freeze**  
P.O. Box 105788  
Atlanta, GA 30348-5788  
<https://www.equifax.com/personal/credit-report-services/> 1-800-525-6285

**TransUnion Security Freeze**  
P.O. Box 2000  
Chester, PA 19016-0200  
<https://www.transunion.com/credit-help> 1-800-680-7289