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April 21, 2022



H8089-L02-0000002 T00001 P001 \*\*\*\*\*\*\*SCH 5-DIGIT 12345 SAMPLE A SAMPLE - L02 MA APT ABC 123 ANY STREET ANYTOWN, ST 12345-6789

## NOTICE OF DATA BREACH

Dear Sample A. Sample,

We are writing to notify you that HEINEKEN USA ("we" "us" "our") recently experienced a data security incident that may involve your personal information.

<u>What Information Was Invloved?</u> At the end of last month, we were notified of an incident that may have exposed the personal information of current and former HEINEKEN USA and HEINEKEN Americas Inc. (collectively, "HEINEKEN") employees. The potentially exposed personal information included first and last names, social security numbers, dates of birth, and other information such as job title and home addresses.

<u>What Are We Doing?</u> In response to this incident, we reset the employee's passwords, including the laptop log-in password, and confirmed that the thief did not attempt to use the employee's password to access the HEINEKEN network. Further, we will conduct additional employee training regarding off-site security practices. We also have notified local law enforcement of the incident. Notification to you has not been delayed due to a law enforcement investigation.

To help protect your identity, we are offering a complimentary 24-month membership of Experian's<sup>®</sup> IdentityWorks<sup>SM</sup>. This product provides you with superior identity detection and resolution of identity theft. To activate your membership and start monitoring your personal information, please follow the steps below:

- Ensure that you enroll by: July 31, 2022 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/credit
- Provide your activation code: ABCDEFGHI

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at **(877) 753-3334** by **July 31, 2022.** Be prepared to provide engagement number **B051661** as proof of eligibility for the identity restoration services by Experian.

### ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP:

A credit card is **not** required for enrollment in Experian IdentityWorks.

You can contact Experian **immediately** regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.\*
- Credit Monitoring: Actively monitors Experian file for indicators of fraud.

- Identity Restoration: Identity Restoration agents are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE**<sup>TM</sup>: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- Up to \$1 Million Identity Theft Insurance\*\*: Provides coverage for certain costs and unauthorized electronic fund transfers.

\* Offline members will be eligible to call for additional reports quarterly after enrolling.

\*\* The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

If you believe there was fraudulent use of your information and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent at (877) 753-3334. If, after discussing your situation with an agent, it is determined that Identity Restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that this Identity Restoration support is available to you for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at <u>www.ExperianIDWorks.com/restoration</u>. You will also find self-help tips and information about identity protection at this site.

<u>What Can You Do?</u> Please review the "Further Steps and Contact List" information on the reverse side of this letter, which identifies additional steps to take to protect your information. If you have additional questions or concerns about this incident, please call (877) 753-3334 toll-free Monday through Friday from 8 am – 10 pm Central, or Saturday and Sunday from 10 am – 7 pm Central (excluding major U.S. holidays). Be prepared to provide your engagement number B051661.

We take all privacy and security incidents very seriously. We deeply regret any inconvenience this may cause you and thank you for your understanding. We will **NOT** send you any electronic communications regarding this incident, nor will we ask you to disclose any personal information.

Sincerely,

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Matthew Dornauer Chief Legal Officer, HEINEKEN USA Incorporated 360 Hamilton Avenue, Suite 1103 White Plains, NY 10601 914-681-4100

#### FURTHER STEPS YOU CAN TAKE TO PROTECT YOUR INFORMATION AND CONTACT LIST

**Review Your Account Statements and Notify Law Enforcement of Suspicious Activity:** As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You also should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, your state attorney general, and/or the Federal Trade Commission (FTC).

**Copy of Credit Report:** You may obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting <u>http://www.annualcreditreport.com/</u>, calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can print this form at <u>https://www.annualcreditreport.com/cra/requestformfinal.pdf</u>. You also can contact each one of the three national credit reporting agencies (contact information below).

**Fraud Alert:** You may want to consider placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least 90 days. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at <u>http://www.annualcreditreport.com</u>.

**Security Freeze:** A security freeze will prevent new credit from being opened in your name without the use of a PIN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement or insurance statement. Under federal law, you may not be charged to place or remove a credit freeze.

Police Report: If you file a police report, you have the right to obtain a copy of it.

Additional Free Resources on Identity Theft: You can obtain information from the consumer reporting agencies, FTC (<u>https://www.identitytheft.gov/</u>) or from your respective state Attorney General about steps you can take toward preventing identity theft. You may report suspected identity theft to local law enforcement, including to the Federal Trade Commission or to the Attorney General in your state. You may want to contact your state Attorney General to obtain further information.

#### **Federal Trade Commission**

600 Pennsylvania Ave, NW Washington, DC 20580 consumer.ftc.gov, and www.ftc.gov/idtheft 1-877-438-4338



# Contact Information for Credit Reporting Agencies:

	Equifax	Experian	TransUnion
To obtain	P.O. Box 740241	P.O. Box 4500	P.O. Box 1000
a copy of	Atlanta, GA 30374	Allen, TX 75013	Chester, PA 19016
your	(866) 349-5191	(888) 397-3742	(800) 888-4213
credit	www.equifax.com	www.experian.com	www.transunion.com
report			
To obtain	PO Box 105788	PO Box 9554	P.O. Box 2000
a security	Atlanta, GA 30348	Allen, TX 75013	Chester, PA 19016
freeze	(800) 685-1111	(888) 397-3742	(888) 909-8872
	www.equifax.com/personal/c	www.experian.com/freeze/cen	www.transunion.com/credit-
	redit-report-services	<u>ter.html</u>	freeze
To place a	P.O. Box 105069	P.O. Box 2002	P.O. Box 2000
fraud alert	Atlanta, GA 30348	Allen, TX 75013	Chester, PA 19016
	(888) 766-0008	(888) 397-3742	(800) 680-7289
	www.equifax.com/personal/c	www.experian.com/fraud/cent	www.transunion.com/fraud-
	redit-report-services	<u>er.html</u>	victim-resource/place-fraud-alert