

Prysmian Group

Linking the Future

[First Name] [Last Name] [Address #1] [Address #2] [City, State Zip Code]

July 5, 2022

We are contacting you about a data security incident which involved some of your personal information. You have the right under Massachusetts law to request a copy of the police report from us. To do so please contact Ann Maier, Prysmian Group NA Benefits and Retirement Sr. Manager, at 4 Tesseneer Drive, Highland Heights, KY 41076 or Ann.Maier@prysmiangroup.com.

We regret that this incident may affect you and take our obligation to safeguard personal information very seriously and are alerting you about this incident so you can take steps to help protect yourself. You are entitled under U.S. law to one free credit report annually from each of the three nationwide consumer reporting agencies. To order your free credit report, visit www.annualcreditreport.com or call toll-free 1-877-322-8228.

In some US states, you have the right to put a security freeze on your credit file. This will prevent new credit from being opened in your name without the use of a PiN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. You may initiate the security freeze at no charge. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement or insurance statement. Contact information for the three national credit reporting agencies for the purpose of requesting a copy of your credit report or for general inquiries is provided below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit- report-services/	https://www.experian.com/help/	https://www.transunion.com/credit- help
888-298-0045	1-888-397-3742	833-395-6938
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Prysmian Group North America 4 Tesseneer Dr. Highland Heights KY 41076 Tel. +1 859-572-8000 na.prysmiangroup.com





Linking the Future

You are also being offered a complimentary 24 month membership of Experian's* IdentityWorksSM. This product provides you with superior identity detection and resolution of Identity theft. To activate your membership and start monitoring your personal information, please follow the steps below:

- Ensure that you enroll by: September 30, 2022 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/credit
- Provide your activation code: CODE

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 1-877-890-9332. Be prepared to provide engagement number B054432 as proof of eligibility for the identity restoration services by Experian.

We hope this information is useful to you. Again we regret any inconvenience this may cause you.

Sincerely,

John Andrews

Vice President of Human Resources

Prysmian Group NA