Fidelity Building Services Group P.O. Box 3923 Syracuse, NY 13220





January 6, 2023

#### IMPORTANT INFORMATION PLEASE REVIEW CAREFULLY

Dear ,

We are writing with important information regarding a recent cyber-security incident. The privacy and security of the personal information we maintain is of the utmost importance to the Fidelity Building Services Group ("FBSG"). We wanted to provide you with information about the incident, explain the services we are making available to you, and let you know that we continue to take significant measures to protect your personal information.

Upon learning of this issue, which occurred on or about October 31, 2022, we contained the threat by disabling all unauthorized access to our network and immediately commenced a prompt and thorough investigation. As part of our investigation, we have been working very closely with external cybersecurity professionals experienced in handling these types of incidents to analyze the extent of any compromise of the information on our network. After an extensive forensic investigation, we discovered on December 7, 2022, the impacted systems contained your full name and Social Security number.

To protect you from potential misuse of your information, we are providing you with complimentary access to **TripleBureau Credit Monitoring** services. These services provide you with alerts for twenty-four months from the date of enrollment when changes occur to any of one of your Experian, Equifax or TransUnion credit files. This notification is sent to you the same day that the change or update takes place with the bureau. In addition, we are providing you with proactive fraud assistance to help with any questions that you might have or in the event that you become a victim of fraud. These services will be provided by Cyberscout through Identity Force, a TransUnion company specializing in fraud assistance and remediation services.

This letter also provides other precautionary measures you can take to protect your personal information, including placing a fraud alert and/or security freeze on your credit files, and/or obtaining a free credit report. Additionally, you should always remain vigilant in reviewing your financial account statements and credit reports for fraudulent or irregular activity on a regular basis.

At Fidelity Building Services Group, protecting the privacy of personal information is a top priority. We are committed to maintaining the privacy of personal information in our control and we continue to take many precautions to safeguard it.

If you have any further questions regarding this incident, please call our dedicated and confidential toll-free response line that we have set up to respond to questions at \_\_\_\_\_\_\_. This response line is staffed with professionals familiar with this incident and knowledgeable on what you can do to protect against misuse of your information. The response line is available Monday through Friday, between the hours of 8:00 am to 8:00 pm Eastern time.

Sincerely,

Fidelity Building Services Group

25 Loveton Circle

Sparks, MD 21152

#### - OTHER IMPORTANT INFORMATION -

#### 1. Enrolling in Complimentary 24 -Month Credit Monitoring.

To enroll in Credit Monitoring services at no charge, please log on to
and follow the instructions provided. When prompted please provide
the following unique code to receive services:

described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet
connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note
that when signing up for monitoring services, you may be asked to verify personal information for your own
protection to confirm your identity.

### 2. <u>Placing a Fraud Alert on Your Credit File.</u>

Whether or not you choose to use the complimentary 24 month credit monitoring services, we recommend that you place an initial one-year "Fraud Alert" on your credit files, at no charge. A fraud alert tells creditors to contact you personally before they open any new accounts. To place a fraud alert, call any <u>one</u> of the three major credit bureaus at the numbers listed below. As soon as one credit bureau confirms your fraud alert, they will notify the others.

**Equifax** Experian TransUnion LLC P.O. Box 105788 P.O. Box 9554 P.O. Box 6790 Allen, TX 75013 Fullerton, PA 92834-6790 Atlanta, GA 30348 https://www.equifax.com/personal/credithttps://www.experian.com/fraud/ https://www.transunion.com/ report-services/credit-fraud-alerts/ center.html fraud-alerts (800) 525-6285 (888) 397-3742 (800) 680-7289

## 3. Consider Placing a Security Freeze on Your Credit File.

If you are very concerned about becoming a victim of fraud or identity theft, you may request a "Security Freeze" be placed on your credit file, at no charge. A security freeze prohibits, with certain specific exceptions, the consumer reporting agencies from releasing your credit report or any information from it without your express authorization. You may place a security freeze on your credit report by contacting all three nationwide credit reporting companies at the numbers below and following the stated directions or by sending a request in writing, by mail, to all three credit reporting companies:

**Equifax Security Freeze TransUnion Security Freeze Experian Security Freeze** P.O. Box 105788 P.O. Box 9554 P.O. Box 2000 Atlanta, GA 30348 Allen, TX 75013 Chester, PA 19016 https://www.equifax.com/personal/cr http://www.transunion.com/creditfreeze http://experian.com/freeze edit-report-services/credit-freeze/ (888) 397-3742 (888) 909-8872 (800) 349-9960

In order to place the security freeze, you'll need to supply your name, address, date of birth, Social Security number and other personal information. After receiving your freeze request, each credit reporting company will send you a confirmation letter containing a unique PIN (personal identification number) or password. Keep the PIN or password in a safe place. You will need it if you choose to lift the freeze.

If your personal information has been used to file a false tax return, to open an account or to attempt to open an account in your name or to commit fraud or other crimes against you, you may file a police report in the City in which you currently reside.

If you do place a security freeze *prior* to enrolling in the credit monitoring service as described above, you will need to remove the freeze in order to sign up for the credit monitoring service. After you sign up for the credit monitoring service, you may refreeze your credit file.

# 4. Obtaining a Free Credit Report.

Under federal law, you are entitled to one free credit report every 12 months from <u>each</u> of the above three major nationwide credit reporting companies. Call **1-877-322-8228** or request your free credit reports online at **www.annualcreditreport.com**. Once you receive your credit reports, review them for discrepancies. Identify any accounts you did not open or inquiries from creditors that you did not authorize. Verify all information is correct. If you have questions or notice incorrect information, contact the credit reporting company.

### 5. <u>Additional Helpful Resources</u>.

Even if you do not find any suspicious activity on your initial credit reports, the Federal Trade Commission (FTC) recommends that you check your credit reports periodically. Checking your credit report periodically can help you spot problems and address them quickly.

If you find suspicious activity on your credit reports or have reason to believe your information is being misused, call your local law enforcement agency and file a police report. Be sure to obtain a copy of the police report, as many creditors will want the information it contains to absolve you of the fraudulent debts. You may also file a complaint with the FTC by contacting them on the web at www.ftc.gov/idtheft, by phone at 1-877-IDTHEFT (1-877-438-4338), or by mail at Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580. Your complaint will be added to the FTC's Identity Theft Data Clearinghouse, where it will be accessible to law enforcement for their investigations. In addition, you may obtain information from the FTC about fraud alerts and security freezes.

If this notice letter states that your financial account information and/or credit or debit card information was impacted, we recommend that you contact your financial institution to inquire about steps to take to protect your account, including whether you should close your account or obtain a new account number.

**Massachusetts Residents**: Under Massachusetts law, you have the right to obtain a police report in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.