

NUCOR[®] Nucor Corporation
1915 Rexford Road
Charlotte, NC 28211

<<DATE>>

<<FULL NAME>>

<<STREET ADDRESS>>

<<CITY, STATE ZIP CODE>>

RE: Notice of Data Breach

Dear <<FIRST NAME>>,

As you may already be aware, Nucor was recently impacted by a cybersecurity attack as a result of a vulnerability in certain file transfer software we use. We are writing to let you know that this attack impacted your personal information. We take the security of your personal information seriously and want to provide you with information about this incident, our response, and steps you can take to prevent fraud, should you feel it necessary to do so.

What Information Was Involved? Our investigation revealed that the information that was acquired as a result of the incident included your name, bank account number, routing number and amounts deposited to your account, which is similar to the information that appears on the face of a personal check.

What We Are Doing. As soon as we were notified of the software vulnerability, we immediately disabled external access to the software and applied the security fix provided by the software vendor. We also launched an extensive investigation with assistance from an external cybersecurity firm to determine the full impact of the vulnerability. Additionally, we are providing written notice of this incident to those impacted so that they can take steps to prevent possible fraud, and have notified, or will notify, state regulators and consumer reporting agencies, where required.

As an added precaution, **we are offering a two (2) year subscription to Equifax's Complete[™] Premier service at no cost to you.** Key features of the Complete[™] Premier service include:

- Annual access to your 3-bureau credit report and VantageScore credit scores;
- Daily access to your Equifax credit report and 1-bureau VantageScore credit score;
- 3-bureau credit monitoring with email notifications of key changes to your credit reports;
- WebScan notifications when your personal information, such as Social Security Number, credit/debit card or bank account numbers are found on fraudulent Internet trading sites;
- Automatic fraud alerts, which encourages potential lenders to take extra steps to verify your identity before extending credit, plus blocked inquiry alerts and Equifax credit report lock;
- Identity Restoration to help restore your identity should you become a victim of identity theft, and a dedicated Identity Restoration Specialist to work on your behalf;
- Up to \$1,000,000 of identity theft insurance coverage for certain out of pocket expenses resulting from identity theft; and
- Lost Wallet Assistance if your wallet is lost or stolen, and one-stop assistance in canceling and reissuing credit, debit and personal identification cards.

To accept this offer, please activate your subscription by **September 30, 2023** by visiting www.equifax.com/activate. Enter your unique Activation Code of <<ACTIVATION CODE>> and click "Submit". Then, complete the following steps:

1. **Register:** Complete the form with your contact information and click "Continue". Or, if you already have a myEquifax account, click the "Sign in here" link under the "Let's get started" header. Once you have successfully signed in, you will skip to the Checkout Page in Step 4 below.
2. **Create Account:** Enter your email address, create a password and accept the terms of use.
3. **Verify Identity:** To enroll in the product, Equifax will ask you to complete its identity verification process.
4. **Checkout:** Upon successful verification of your identity, you will see the Checkout Page. Click "Sign Me Up" to finish enrolling.

The confirmation page will show your completed enrollment. You can click on "View My Product" to access the product features. We encourage you to enroll in these services, as we are unable to do so on your behalf.

What You Can Do. In addition to enrolling in Equifax's Complete™ Premier service, we recommend that you:

- use good judgment in not responding to emails or other inquiries by those posing as a financial institution or other entities seeking your personal information;
- carefully review all account statements and, if anything seems suspicious, place a fraud alert on your credit file. A fraud alert tells creditors to contact you before opening any new accounts or changing your existing accounts; and
- check your credit reports periodically. Victim information sometimes is held for use or shared among a group of thieves at different times. Checking your credit reports periodically can help you spot problems and address them quickly.

Additionally, you can review the enclosed *Steps You Can Take to Protect Against Identity Theft and Fraud*, which includes guidance on steps you can take to better protect against the possibility of fraud and identify theft.

For More Information. We sincerely regret any inconvenience or concern this incident may have caused you. If you have questions or concerns that are not addressed in this letter, please call <<PHONE NUMBER>> weekdays between 9 am and 9 pm EST.

Sincerely,

Greg Murphy
Executive Vice President, Business Services & General
Counsel
Nucor Corporation

Steps You Can Take to Protect Against Identity Theft and Fraud

Monitor Your Accounts:

We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements closely, and to monitor your credit reports for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

At no charge, you can also have these credit bureaus place a “fraud alert” on your file that alerts creditors to take additional steps to verify your identity prior to granting credit in your name. Note that because it tells creditors to follow certain procedures to protect you, it may also delay your ability to obtain credit while the agency verifies your identity. As soon as one credit bureau confirms your fraud alert, the others are notified to place fraud alerts on your file. Should you wish to place a fraud alert, or should you have any questions regarding your credit report, please contact any one of the credit reporting bureaus below.

Alternatively, you may place a security freeze on your credit reports, which prohibits a credit bureau from releasing any information from your credit report without your written authorization. However, please be advised that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing, or other services. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a security freeze, you will need to provide some or all of the following information to the credit reporting agency, depending on whether you do so online, by phone or by mail:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security Number;
3. Date of Birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. If you are a victim of identity theft, a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

To find out more on how to place a security freeze, please contact the credit reporting bureaus below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit-report-services	www.experian.com/freeze/center.html	www.transunion.com/credit-freeze
1-888-298-0045	1-888-397-3742	1-800-916-8800
Equifax Fraud Alert, P.O. Box 105069, Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788, Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Additional Information:

You can further educate yourself regarding identity theft, fraud alerts, and the steps you can take to protect yourself, by contacting the credit reporting bureaus, Federal Trade Commission or your state Attorney General. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such

a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

Also, pursuant to Massachusetts law you have the right to obtain a copy of any police report related to the incident if one was filed. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.