



RE: Important Security Notification. Please read this entire letter.

Dear Sample A. Sample,

We are writing to inform you about a recent data security incident that has occurred within our organization. The privacy and security of personal information is very important to us. We want to provide you with all the necessary details a security incident we recently experienced and the steps we are taking to address it.

**What Happened:** On May 23, 2023, our IT engineering team detected a ransomware attack on our systems. The attackers managed to infiltrate and encrypt several critical components, including file servers, accounting workstations, backups, and backup servers. Immediately upon detecting the intrusion, we launched our incident response protocols to contain and mitigate the situation. We engaged third-party cybersecurity experts on June 1 to conduct a comprehensive forensic investigation.

The primary objective was to assess the extent of the breach and determine whether any employee personal information was compromised. The forensic analysis, completed on June 16, revealed that the threat actors may have gained access to database files containing employee personal information.

On August 17, 2023, we determined that additional personal information may have been exposed. If you have received a notice of an incident from May 2023, this notice is for the same incident. Based on new information, we have expanded the group of individuals that we are notifying.

**What Information was Involved:** We have investigated the affected systems and identified the following categories of your personal information that may have been accessed by the threat actors:

- o Full Name
- Social Security Number

For Current and Former Employees of SF Jazz:

- O Driver's License or Government Identification Number
- o Date of Birth

We understand that this may be concerning to you, and we apologize for any inconvenience this may have caused. We want to assure you that we are taking every possible step to safeguard your personal information and prevent any further incidents.



What We are Doing to Protect Your Information: We regret that this incident occurred. As a response to the incident, we have taken immediate and comprehensive remedial measures to enhance the security and protection of your data. We are hardening our systems by installing industry leading countermeasures, such as enhanced encryption, for all sensitive devices. We are also fully updating security controls on users and their data, while also implementing two-factor authentication across all of our systems and users. These added layers of security will help prevent unauthorized access to our systems in the future.

To help protect your identity, we are offering complimentary access to Experian IdentityWorks<sup>SM</sup> for ## months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for ## months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary ##-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by January 31, 2024** (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https:// www.experianidworks.com/credit
- Provide your activation code: ABCDEFGHI

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 833-420-2875 by January 31, 2024. Be prepared to provide engagement number ENGAGE# as proof of eligibility for the Identity Restoration services by Experian.

ENGAGE# K2292-L02

## ADDITIONAL DETAILS REGARDING YOUR ##-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit
  reports are available for online members only.\*
- Credit Monitoring: Actively monitors Experian file for indicators of fraud.
- Identity Restoration: Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- Experian IdentityWorks ExtendCARE<sup>TM</sup>: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- \$1 Million Identity Theft Insurance\*\*: Provides coverage for certain costs and unauthorized electronic fund transfers.

**For More Information**. We sincerely regret any inconvenience or concern caused by this incident. If you have further questions or concerns, or would like an alternative to enrolling online, please call 833-420-2875, toll-free Monday through Friday from 8 am - 10 pm Central, or Saturday and Sunday from 10 am - 7 pm Central (excluding major U.S. holidays). Be prepared to provide your engagement number ENGAGE#.

**What You Can Do:** We encourage you to remain vigilant by reviewing your account statements and monitoring credit report information. You can also obtain information about fraud alerts and security freezes from the U.S. Federal Trade Commission (FTC) and the credit reporting agencies listed below:

Federal Trade Commission, <a href="https://www.ftc.gov">https://www.ftc.gov</a>, 600 Pennsylvania Avenue, NW, Washington, DC 20580
 1-877-FTC-HELP

Nationwide Consumer Reporting Companies:

- Equifax, <a href="https://www.equifax.com">https://www.equifax.com</a>, Equifax Credit Information Services, LLC, P.O. Box 740241, Atlanta, GA 30374, 1-800-525-6285
- Experian, <a href="https://www.experian.com">https://www.experian.com</a>, Experian National Consumer Assistance Center, P.O. Box 4500, Allen, TX 75013, 1-888-397-3742
- TransUnion, <a href="https://www.transunion.com">https://www.transunion.com</a>, TransUnion Consumer Relations, P.O. Box 2000, Chester, PA 19016-2000, 1-800-680-7289

To the extent you desire to freeze your credit report, you must separately place a credit freeze on your credit file at each of the three credit reporting agencies. There is no charge associated with placing a credit freeze. The following information should be included when requesting a credit freeze:

- 1) Full name, with middle initial and any suffixes;
- 2) Social Security number;
- 3) Date of birth (month, day, and year);
- 4) Current address and previous addresses for the past five (5) years;
- 5) Proof of current address, such as a current utility bill or telephone bill;
- 6) Other personal information as required by the applicable credit reporting agency

For Massachusetts Residents: You have the right to obtain a police report.

FTC and Attorneys General: You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338), TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. Instances of known or suspected identity theft should also be reported to law enforcement.

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ENGAGE# K2292-L02

**Maryland Office of the Attorney General** 

Consumer Protection Division

200 St. Paul Place, 16th Floor, Baltimore, MD

21202

1-888-743-0023 www.oag.state.md.us

**New York Office of Attorney General** 

Office of the New York State Attorney General

Consumer Frauds & Protection

The Capitol

Albany, NY 12224 1-800-771-7755

https://ag.ny.gov/consumer-frauds/identity-theft

Sincerely,

Judy Gum CFO SFJAZZ

ENGAGE# K2292-1.02

<sup>\*</sup> Offline members will be eligible to call for additional reports quarterly after enrolling.

<sup>\*\*</sup> The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.