

August 9, 2023

Dear Plan Participant,

Re: Important Notice Regarding Data Security Incident

At Albemarle Corporation, we are committed to ensuring the security and privacy of your personal information. We deeply regret to inform you that we have recently learned of a data breach that occurred with Pension Benefit Information, LLC (“PBI”) and MOVEit Transfer, which our pension administrator, Milliman, Inc., utilizes for address searches.

Albemarle’s systems were not impacted by this event.

Although we have no indication of identity theft or fraud in relation to this event, we are sending this letter to inform you of a forthcoming communication from PBI which will provide information about the event, their response, and additional measures you can take to help protect your information, should you feel it appropriate to do so.

We are working closely with our vendors to ensure they are taking all necessary steps to strengthen their security measures and prevent any future incidents.

If you have any questions or concerns, please contact the Merrill pension service center at 1-800-228-4015. Representatives are available Monday through Friday from 7:00 AM – 8:00 PM CT.

Sincerely,
Albemarle – Retirement