

ATS STAFFING STANDARDS

Effective 1/09 – rev10/19- rev 7/1/23

licensed beds	Recovery Specialist (hours of coverage per shift / 3 shifts daily / 7 days a week)	Case Managers (hour daily over a 12-hour span / 7 days week)	Nursing (hours of coverage per shift/ 3 shifts daily/ 7 days a week)
15	8	24.0	8
16	8	24.0	8
17	16	25.5	16
18	16	27.0	16
19	16	28.5	16
20	16	30.0	16
21	16	31.5	16
22	16	33.0	16
23	16	34.5	16
24	16	36.0	16
25	16	37.5	16
26	16	39.0	16
27	16	40.5	16
28	16	42.0	16
29	16	43.5	16
30	16	45.0	16
31	16	46.5	16
32	16	48.0	16
33	24	49.5	24
34	24	51.0	24
35	24	52.5	24
36	24	54.0	24
37	24	55.5	24
38	24	57.0	24
39	24	58.5	24
40	24	60.0	24
41	24	61.5	24
42	24	63.0	24
43	24	64.5	24
44	24	66.0	24
45	24	67.5	24
46	24	69.0	24
47	24	70.5	24
48	24	72.0	24
49	32	73.5	32
50	32	75.0	32
51	32	76.5	32

licensed beds	Recovery Specialists	Case Managers	Nursing
	(hours of coverage per shift / 3 shifts daily / 7 days week)	(hours daily over a 12-hour span/ 7 days week)	(hours of coverage per shift/ 3 shifts daily/ 7 days week)
52	32	78.0	32
53	32	79.5	32
54	32	81.0	32
55	32	82.5	32
56	32	84.0	32
57	32	85.5	32
58	32	87.0	32
59	32	88.5	32
60	32	90.0	32
61	32	91.5	32
62	32	93	32
63	32	94.5	32
64	32	96	32
65	40	97.5	40
66	40	99	40
67	40	100.5	40
68	40	102	40
69	40	103.5	40
70	40	105	40

- Staffing ratios:
Recovery Specialists (RS) – 1:16 per shift Case Managers (CM) – 1:8 per 12 hours Nurse – 1:16 per shift
- These staffing ratios are *minimums* that should be adjusted upward according to assessed acuity of the patient mix.
- At least two CM are to be on-site over a daily minimum 12-hour span; 7 days a week. CM positions are pro-rated by the number of beds.
- Nursing coverage must be a minimum of 16 hrs per shift, three (3) shifts daily, seven (7) days week
- Shifts are to be considered in the context of day, evening, and night.
- All Nursing day and evening shifts must have a least one RN on duty
- All programs must have at least two individuals on duty at all times that are CPR certified.