



# **PUBLIC NOTICE**

## **NON-DISCRIMINATION BASED ON DISABILITY**

**COMMONWEALTH OF MASSACHUSETTS  
Massachusetts Department of Transportation  
(MassDOT)**

MassDOT advises its employees and the public that it does not discriminate on the basis of a person's disability in employment or in access to its programs, services, and activities. Stephanie Pollack, MassDOT Secretary/CEO, has designated Julian Tynes, Assistant Secretary for Civil Rights and Director of the Office of Diversity and Civil Rights to coordinate efforts to comply with the requirements of Executive Order 526, the Americans with Disabilities Act, the federal Rehabilitation Act and various other federal and state laws protecting the rights of people with disabilities.

**Inquiries, requests, and complaints should be directed to:**

**Julian Tynes  
Assistant Secretary for Civil Rights  
MassDOT/MBTA, Office of Diversity and Civil Rights  
10 Park Plaza, Suite 3170  
Boston, MA 02116  
Phone: (857) 368-8580  
Fax: (857) 368-0602  
Email: [MASSDOT.CivilRights@state.ma.us](mailto:MASSDOT.CivilRights@state.ma.us)**