

FY2025 (effective July 1, 2024 – June 30, 2025)

		FULL-TIME UNIT-BASED SALARY		
Total Units	Base Number of Units	At Lowest Unit Count in Range	At Highest Unit Count in Range	Increment Factor
1 - 29	1	\$57,212	\$79,382	\$870.35
30 - 59	30	\$82,559	\$86,078	\$121
60 - 169	60	\$86,079	\$94,613	\$78
170 - 399	170	\$94,614	\$103,993	\$41
400 - 699	400	\$103,994	\$119,843	\$53
700 - 999	700	\$119,844	\$140,014	\$67
1000 - 1499	1,000	\$140,015	\$151,436	\$23
1500 - 1999	1,500	\$151,437	\$165,263	\$28
2000 - 2999	2,000	\$165,264	\$180,908	\$16
3000 - 4999	3,000	\$180,909	\$197,764	\$8
5000 - 7999	5,000	\$197,766	\$210,516	\$4
EOHLC salary cap for single / dual LHA:			\$210,516	

PROGRAM FACTOR	
# of Programs	Additional Compensation
1	\$-
2	\$1,500
3	\$2,500
4	\$3,500
5	\$5,500
6	\$7,500
7	\$10,000
8	\$12,500
9	\$14,500
10	\$16,500

STATE FAMILY FACTOR	
Number of Chapter 200 / 705 Units Managed	Additional Compensation
1 - 49	\$1,500.00
50 - 99	\$2,500.00
100 - 199	\$3,500.00
200 - 399	\$4,500.00
400 - 699	\$5,500.00
700+	\$6,500.00

