

FY23 Budget Guidelines Attachment A
Executive Director Salary Chart

FY 2023 (Effective July 1, 2022 - June 30, 2023)*

| | | FULL-TIME UNIT-BASED SALARY | | |
|--|----------------------|------------------------------------|--------------------------------|------------------|
| Total Units | Base Number of Units | At Lowest Unit Count in Range | At Highest Unit Count in Range | Increment Factor |
| 1 - 29 | 1 | \$ 53,933 | \$ 77,825 | \$ 853.29 |
| 30 - 59 | 30 | \$ 77,827 | \$ 81,144 | \$ 114.38 |
| 60 - 169 | 60 | \$ 81,145 | \$ 89,190 | \$ 73.81 |
| 170 - 399 | 170 | \$ 89,191 | \$ 98,033 | \$ 38.61 |
| 400 - 699 | 400 | \$ 98,034 | \$ 112,974 | \$ 49.97 |
| 700 - 999 | 700 | \$ 112,975 | \$ 131,989 | \$ 63.59 |
| 1000 - 1499 | 1,000 | \$ 131,990 | \$ 142,756 | \$ 21.58 |
| 1500 - 1999 | 1,500 | \$ 142,757 | \$ 155,791 | \$ 26.12 |
| 2000 - 2999 | 2,000 | \$ 155,792 | \$ 170,539 | \$ 14.76 |
| 3000 - 4999 | 3,000 | \$ 170,540 | \$ 186,429 | \$ 7.95 |
| 5000 - 7999 | 5,000 | \$ 186,431 | \$ 198,450 | \$ 4.01 |
| DHCD salary cap for single / dual LHA: | | | \$ 198,450 | |

| PROGRAM FACTOR | |
|-----------------------|-------------------------|
| # of Programs | Additional Compensation |
| 1 | \$ - |
| 2 | \$ 1,500 |
| 3 | \$ 2,500 |
| 4 | \$ 3,500 |
| 5 | \$ 5,500 |
| 6 | \$ 7,500 |
| 7 | \$ 10,000 |
| 8 | \$ 12,500 |
| 9 | \$ 14,500 |
| 10 | \$ 16,500 |

| STATE FAMILY FACTOR | |
|---|-------------------------|
| Number of Chapter 200 / 705 Units Managed | Additional Compensation |
| 1 - 49 | \$ 1,500.00 |
| 50 - 99 | \$ 2,500.00 |
| 100 - 199 | \$ 3,500.00 |
| 200 - 399 | \$ 4,500.00 |
| 400 - 699 | \$ 5,500.00 |
| 700+ | \$ 6,500.00 |
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