

## Minimum Wage

In Massachusetts, all workers are presumed to be employees, and almost all workers must be paid at least the minimum wage.

For most employees, **the minimum wage is:**

<b>Effective</b>	<b>Minimum Wage</b>
January 1, 2017	\$11.00 per hour
January 1, 2019	\$12.00 per hour
January 1, 2020	\$12.75 per hour
January 1, 2021	\$13.50 per hour
January 1, 2022	\$14.25 per hour
January 1, 2023	\$15.00 per hour

## Tips

Managers, supervisors and owners must **never** take any part of workers' tips or any service charges listed on a bill.

Some workers earn an hourly **service rate**, plus tips.

<b>Effective</b>	<b>Service Rate</b>	<b>Minimum Wage</b>
January 1, 2017	\$3.75 per hour	\$11.00 per hour
January 1, 2019	\$4.35 per hour	\$12.00 per hour
January 1, 2020	\$4.95 per hour	\$12.75 per hour
January 1, 2021	\$5.55 per hour	\$13.50 per hour
January 1, 2022	\$6.15 per hour	\$14.25 per hour
January 1, 2023	\$6.75 per hour	\$15.00 per hour