# OFFICE OF THE STATE AUDITOR \_\_\_\_\_\_ DIANA DIZOGLIO

Official Audit Report - Issued November 21, 2024

Worcester County Sheriff's Office—A Review of Healthcare and Inmate Deaths

For the period July 1, 2020 through December 31, 2022



# OFFICE OF THE STATE AUDITOR \_\_\_\_\_\_ DIANA DIZOGLIO

November 21, 2024

Lewis Evangelidis, Sheriff Worcester County Sheriff's Office 5 Paul X Tivnan Drive, West Boylston, MA 01583

Dear Sheriff Evangelidis:

I am pleased to provide to you the results of the enclosed performance audit of the Worcester County Sheriff's Office. As is typically the case, this report details the audit objectives, scope, methodology, findings, and recommendations for the audit period, July 1, 2020 through December 31, 2022. As you know, my audit team discussed the contents of this report with agency managers. This report reflects those comments.

I appreciate you and all your efforts at the Worcester County Sheriff's Office The cooperation and assistance provided to my staff during the audit went a long way toward a smooth process. Thank you for encouraging and making available your team. I am available to discuss this audit if you or your team have any questions.

Best regards,

Diana DiZoglio

Auditor of the Commonwealth

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# **LIST OF ABBREVIATIONS**

| CMR    | Code of Massachusetts Regulations             |
|--------|---|
| ERMA   | Electronic Record Management Application      |
| HSRF   | Health Services Request Form                  |
| OMS    | Offender Management System                    |
| QHP    | qualified healthcare professional             |
| WCJHOC | Worcester County Jail and House of Correction |
| WCSO   | Worcester County Sheriff's Office             |

#### **EXECUTIVE SUMMARY**

In accordance with Section 12 of Chapter 11 of the Massachusetts General Laws, the Office of the State Auditor has conducted a performance audit of the Worcester County Sheriff's Office (WCSO) for the period July 1, 2020 through December 31, 2022.

The purpose of our audit was to determine the following:

- whether WCSO complied with and implemented the requirements of Section 932.17(2) of Title 103 of the Code of Massachusetts Regulations (CMR) and WCSO's Policy 932.17 (Guidelines for Serious Illness, Injury or Death) regarding the deaths of inmates in its custody;
- whether WCSO held quarterly meetings with its contracted healthcare providers and reviewed quarterly reports regarding healthcare services for inmates in accordance with 103 CMR 932.01(3);
- whether WCSO provided its inmates with medical screenings upon admission and physical examinations within 14 days after admission, in accordance with its Policy 932.06 (Admission Medical Screening) and its Policy 932.07 (Health Appraisal/Physical Examination);
- whether inmates at WCSO received medical care after submission of sick call requests in accordance with Wellpath's "Nonemergency Health Care Requests and Services" Policy (HCD-100\_E-07) for WCSO; and
- whether WCSO provided initial mental health assessments to all inmates in its custody, in accordance with 103 CMR 932.13 and its Policy 932.13 (Mental Health Services and Suicide Prevention).

Our audit revealed no significant issues that must be reported under generally accepted government auditing standards.

#### **OVERVIEW OF AUDITED ENTITY**

The Worcester County Sheriff's Office (WCSO) was established as an independent state agency on July 1, 1998, after Section 1 of Chapter 34B of the Massachusetts General Laws abolished Worcester County as a form of government. This law was then amended by Chapter 61 of the Acts of 2009. According to Section 4 of Chapter 34B of the General Laws,

All functions, duties, and responsibilities of the office of a transferred sheriff pursuant to [the Acts of 2009] including, but not limited to, the operation and management of the county jail and house of correction and any statutorily authorized functions of that office, are hereby transferred from the county to the commonwealth.

The transaction was completed on January 1, 2010. The Sheriff became an employee of the Commonwealth but remained an elected official and retained administrative and operational control over WCSO. Under the Sheriff's direction, superintendents administer WCSO operations at WCSO's facilities.

WCSO's Policy 910.01 (Mission Statement: Philosophy and Goals) states,

The primary mission of the Worcester County Jail and House of Correction is to protect society from criminal offenders. The Worcester County Sheriff's Office addresses this mission by pursuing the following goals:

- A. Safely and humanely housing inmates at the least restrictive security level as practical and still protect the public.
- B. Providing opportunities for inmates to rehabilitate and reintegrate themselves into the community.
- C. Providing prudent management over resources (human, financial and physical) allocated to the facility.
- D. Establishing and implementing policies, procedures and practices which are in compliance with applicable laws. . . .
- E. Identifying, evaluating and implementing creative and practical approaches (existing as well as new) to achieve the facility's mission in a cost effective manner.
- F. Informing and educating the public as to Worcester County Jail and House of Correction's mission, goals and role in the Criminal Justice System.
- G. Providing a safe, professional and rewarding work environment for staff.

As of December 31, 2022, WCSO had 530 employees who supervised and cared for the inmates in WCSO's custody.<sup>1</sup> In fiscal years 2020 and 2021, WCSO's annual state appropriation was approximately \$53,472,100 each year; in fiscal year 2023, the annual state appropriation was approximately \$57,215,100.

WCSO's main administrative building and the Worcester County Jail and House of Correction (WCJHOC), which was constructed in 1973, are both located at 5 Paul X Tivnan Drive in West Boylston. As of December 31, 2022, WCJHOC had a population of 647 inmates in its custody, including 341 pretrial inmates, 293 sentenced inmates, and 13 regionally arrested individuals.<sup>2</sup>

According to its website, WCSO offers inmates the following programs and services:

- educational programs, including courses in topics such as computer literacy, financial literacy, and entrepreneurship;
- a substance use disorder treatment program that is six months long, available to 24 inmates at a time, and offers enrolled inmates physical, psychological, and emotional assistance;
- a work release program that lets certain inmates perform monitored work outside of WCJHOC during their shifts, thereby providing them with an opportunity to reintegrate back into the community; and
- general reentry/reintegration services, which include providing inmates with counselors to assist
  them throughout their sentences and referrals to community resources such as housing
  assistance and employment agencies.

#### **Offender Management System**

WCSO uses a system called the Offender Management System (OMS) to track and manage information on inmates in its custody. The information maintained in the system includes inmates' names, genders, ethnicities, dates of birth, Social Security numbers, state identification numbers, booking numbers,

<sup>1.</sup> For an inmate to be in WCSO's custody means that WCSO has the authorization from a court to incarcerate an inmate until the court orders their release. A death in custody is one that occurs during this period of incarceration.

<sup>2.</sup> A regionally arrested individual is a person who has been arrested by a local law enforcement department. WCSO's facility holds the individual before they appear in court.

<sup>3.</sup> A state identification number is a unique number assigned to each inmate in the criminal justice system.

<sup>4.</sup> A booking number is a unique number assigned by WCSO to an inmate upon their admission to WCJHOC. A new booking number is generated upon every unique admission to the facility.

booking dates, release dates, release types,<sup>5</sup> and in-custody housing assignments.<sup>6</sup> During the process of admitting an inmate, one of WCSO's booking officers enters information from a mittimus<sup>7</sup> into OMS.

#### **Electronic Record Management Application**

WCSO uses the Electronic Record Management Application (ERMA), a web-based medical record application administered by Wellpath, WCSO's contracted general healthcare provider, to manage inmates' medical records, appointment scheduling, and off-site healthcare.

#### **Inmate Deaths**

Section 932.17 of Title 103 of the Code of Massachusetts Regulations (CMR) requires agencies with county correctional facilities, such as WCSO, to establish guidelines for notifications, investigations, reports, and documentation regarding the deaths of inmates or facility employees. According to Section 4 of WCSO's Policy 932.17 (Guidelines for Serious Illness, Injury or Death), in the event of an inmate's serious illness, injury, or death while in WCSO's custody, at least one of the officers on duty notifies the central control unit.<sup>8</sup> The unit then notifies WCSO's contracted general healthcare provider, WCSO's emergency response team (which is made up of several WCSO officers), and MedStar (an ambulance service provider), to assist, administer medical care, and/or provide transportation to the hospital, if appropriate. This lifesaving assistance continues until either the inmate's condition improves or a physician at the hospital calls the inmate's time of death.

In the event of an inmate's death, the central control unit notifies the following parties of the inmate's death: the Sheriff, the superintendent (or their designee) of the facility where the inmate was held in custody, the Security Investigations Unit, and the health services administrator. The superintendent (or their designee) notifies the following parties of the inmate's death: the Massachusetts State Police, the

<sup>5.</sup> The release type is the way in which an inmate is discharged from a facility, such as bail, parole, completion of their sentence, or death.

<sup>6.</sup> A housing assignment is an inmate's specific unit, cell, and bed within WCJHOC.

<sup>7.</sup> A mittimus is a written, court-issued document that follows an inmate through their time in the criminal justice system.

<sup>8.</sup> The central control unit is a booth, operated by WCSO employees, in the center of WCJHOC. It is the central site of control for radio communication devices and physical access throughout all of WCSO's facilities. All communication into and out of WCSO's facilities goes through the central control unit.

<sup>9.</sup> According to WCSO's Policy 932.01 (Health Policy and Authority), the health services administrators is "a contracted medical administrator who supervises the administration of the medical and dental services at the WCSO."

Worcester County District Attorney's Office, the Office of the Chief Medical Examiner, and the inmate's next of kin.

Once members from the Massachusetts State Police arrive at WCJHOC, they, alongside the Security Investigations Unit, secure the scene of the incident and conduct an investigation to determine the cause and manner of death. The Office of the Chief Medical Examiner conducts a postmortem exam. <sup>10</sup> After this, the Office of the Chief Medical Examiner completes and signs the death certificate, then releases the body to the inmate's next of kin.

Following the death of an inmate, each involved staff member must submit an incident report to WCSO's superintendent (or their designee) by the end of their shift on the day of the incident. Any treatments and/or lifesaving measures that were taken are documented in the inmate's medical record. A designated officer collects the deceased inmate's medical record, mental health record, medication record, guest visitation information, and any other pertinent documentation. The superintendent retains all of this documentation for the investigation. The Security Investigations Unit may also conduct an investigation while assisting with the Massachusetts State Police's investigation. The assistant director of the Security Investigations Unit submits a written investigative report (which contains any documents that correspond to an incident, such as incident reports, external agency reports, medical records, and photographs) to the director of security at the conclusion of an internal investigation.

After the death of an inmate, the health services administrator convenes a mortality review<sup>11</sup> within 30 days. If the mortality review results in recommendations, then the health services administrator is responsible for ensuring that all affected parties implement these recommendations immediately.

#### **Healthcare Services**

During the audit period, healthcare at WCJHOC was contractually provided by two external vendors, Wellpath and Advocates.

<sup>10.</sup> A postmortem exam is an examination of the deceased's body to determine the cause of death.

<sup>11.</sup> A mortality review is an assessment of the clinical care provided to an inmate and the circumstances leading up to an inmate's death.

Wellpath administers general healthcare services and related administrative services at WCJHOC. These general healthcare services include, but are not limited to, admission medical screenings, scheduled sick calls, annual health assessments, dental appointments, and ambulance services.

Advocates provides mental healthcare services for inmates at WCJHOC. These mental healthcare services include, but are not limited to, initial mental health assessments, ongoing evaluations and treatments, suicide assessments, prevention of and treatment for concerns like self-harm, and community reentry preparation.

# **Quarterly Meetings**

According to 103 CMR 932.01(3),

The county correctional facility [in this case, WCSO] shall require that the health authority [in this case, the contracted healthcare provider] meet with the Sheriff/facility administrator or designee at least quarterly and submit the following:

- (a) quarterly reports on the health care delivery system and health environment; and
- (b) annual statistical summaries.

Quarterly reports, as referenced in the above regulation, cover topics such as risk management, infection control, inmate grievances, critical clinical events (e.g., instances of death or physical assault while providing healthcare), and medications that the contracted healthcare providers currently administer to inmates. Statistical summaries, also referenced in the above regulation, contain data related to inmate health records and provide a comprehensive overview of medical services delivered to inmates during the year.

The contracted healthcare providers document and maintain meeting minutes. These meetings cover quality improvement, emergency drills, mortality review findings, and other statistical reports used to monitor trends in the delivery of healthcare at WCSO.

#### **Admission Medical Screening**

According to Section 4 of WCSO's Policy 932.06 (Admission Medical Screening), an admission medical screening is performed by a qualified healthcare professional (QHP)<sup>12</sup> on each inmate upon admission to WCJHOC to ensure that their health needs are identified and addressed. The admission medical screening consists of a questionnaire and observation to identify potential emergencies and to ensure that newly admitted inmates' illnesses, health needs, and medications are identified for further assessment and continued treatment while in custody.

A QHP records all findings of the admission medical screening electronically in ERMA, specifically on the Admission Medical Screening Form, which is then approved by a higher-level QHP. If an inmate refuses the admission medical screening, QHPs counsel the inmate on the benefits of the screening to encourage them to complete it.

Upon each inmate's admission to WCSO, a QHP communicates (both verbally and in writing) to the inmate how they can access healthcare services. This communication can include special accommodations, such as the use of a translation service, to ensure that any inmate who may have difficulty communicating with staff members understands how to access healthcare services.

#### **Physical Examinations**

According to Section 3(A and B) of WCSO's Policy 932.07 (Health Appraisal/Physical Examination), each inmate committed to the facility receives a thorough physical examination within 14 days after admission, unless there is documented evidence of an examination within the previous 90 days. The physical examination is completed by a QHP and includes, but is not limited to, reviewing the inmate's medical record, examining the inmate for any signs of trauma or disease, conducting laboratory and/or diagnostic tests, and reviewing findings and any follow-up services with inmates who require further treatment. The QHP records the inmate's physical examination data in the inmate's electronic medical record in ERMA, specifically on the physical examination form, which is then reviewed and approved by a higher-level QHP.

<sup>12.</sup> According to Wellpath's "Nonemergency Health Care Requests and Services" Policy (HCD-100\_E-07) for WCSO, QHPs "include physicians, physician assistants, nurses, nurse practitioners, dentists... mental health professionals, and others who by virtue of education, credentials, and experience are permitted by law to evaluate and care for patients."

#### **Initial Mental Health Assessments**

According to Sections 3 and 4 of WCSO Policy 932.13 (Mental Health Services and Suicide Prevention), an initial mental health assessment is performed by a qualified mental health professional<sup>13</sup> on each inmate upon admission to WCJHOC to ensure that their mental health needs are identified and addressed. The screening consists of a questionnaire on suicidal ideation and acts of self-harm. In addition, the qualified mental health professional observes the inmate to identify potential emergencies and to ensure that newly admitted inmates' mental health needs and medications are identified for further assessment and continued treatment while in custody.

During the initial mental health assessment, if the qualified mental health professional realizes that an inmate has a potential mental health risk, then this qualified mental health professional refers the inmate to a higher-level qualified mental health professional for a comprehensive mental health evaluation. This higher-level qualified mental health professional completes the comprehensive mental health evaluation within 14 business days of the initial mental health assessment. The qualified mental health professional records the inmate's evaluation data in the inmate's electronic medical record in ERMA.

### **Sick Call Requests**

According to Sections 3 and 7 of Wellpath's "Nonemergency Health Care Requests and Services" Policy (HCD-100\_E-07) for WCSO, to request access to healthcare, an inmate completes a Health Services Request Form (HSRF) with the following information: the type of service requested (medical, dental, or mental health); the nature of the problem or request; their personal information, including their name, patient identification number, date of birth, and housing unit; and their signature and the date. The inmate then submits the HSRF by putting it in a designated, secure lockbox (one of which is located in each housing unit). A QHP picks up HSRFs daily to evaluate and triage each request. QHPs provide treatment according to clinical priorities and schedule follow-up appointments as needed. A face-to-face meeting with a QHP is required within 24 hours upon receipt of an HSRF. All HSRFs that are triaged as emergent are responded to immediately; health concerns that are beyond the responding QHP's expertise

<sup>13.</sup> According to WCSO's Policy 932.13, a qualified mental health professional is "a treatment provider who is a psychiatrist, psychologist, psychiatric social worker, psychiatric nurse, or others, who by virtue of education, credentials and experience, are permitted by law to evaluate and care for mental health needs of patients."

<sup>14.</sup> Each inmate is assigned a patient identification number. The patient identification number, which is used in ERMA, is the same as each inmate's state identification number, which is used in OMS.

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are then referred to the most appropriate healthcare provider external to WCSO's contracted healthcare providers. Throughout this process, each inmate's individual medical file (including medical notes)<sup>15</sup> is maintained in ERMA.

<sup>15.</sup> Medical notes are records of the encounters that occur between the contracted healthcare providers and an inmate.

# **AUDIT OBJECTIVES, SCOPE, AND METHODOLOGY**

In accordance with Section 12 of Chapter 11 of the Massachusetts General Laws, the Office of the State Auditor has conducted a performance audit of certain activities of the Worcester County Sheriff's Office (WCSO) for the period July 1, 2020 through December 31, 2022.

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

Below is a list of our audit objectives, indicating each question we intended our audit to answer and the conclusion we reached regarding each objective.

| Objective |   | Conclusion |
|-----------|---|------------|
| 1.        | Did WCSO comply with and implement the requirements of Section 932.17(2) of Title 103 of the Code of Massachusetts Regulations (CMR) and WCSO's Policy 932.17 (Guidelines for Serious Illness, Injury or Death) regarding the deaths of inmates in its custody? | Yes        |
| 2.        | Did WCSO hold quarterly meetings with its contracted healthcare providers and review quarterly reports regarding healthcare services for inmates in accordance with 103 CMR 932.01(3)?  | Yes        |
| 3.        | Did WCSO provide its inmates with medical screenings upon admission and physical examinations within 14 days after admission, in accordance with its Policy 932.06 (Admission Medical Screening) and its Policy 932.07 (Health Appraisal/Physical Examination)? | Yes        |
| 4.        | Did inmates at WCSO receive medical care after submission of sick call requests in accordance with Wellpath's "Nonemergency Health Care Requests and Services" Policy (HCD-100_E-07) for WCSO?  | Yes        |
| 5.        | Did WCSO provide initial mental health assessments to all inmates in its custody, in accordance with 103 CMR 932.13 and its Policy 932.13 (Mental Health Services and Suicide Prevention)?  | Yes        |

To accomplish our audit objectives, we gained an understanding of the aspects of WCSO's internal control environment relevant to our objectives by reviewing WCSO's internal control plan and applicable policies and procedures and by conducting site visits and interviews with WCSO management. We evaluated the design and implementation of the internal controls relevant to our audit objectives.

To obtain sufficient, appropriate evidence to address our audit objectives, we performed the procedures described below.

#### **Inmate Deaths**

We inspected the list of inmate deaths that occurred during the audit period, which WCSO management provided to us. The list included two inmates who died in WCSO's custody. To determine whether WCSO complied with and implemented the requirements of Title 103 CMR 932.17(2) and WCSO's Policy 932.17 regarding the deaths of inmates in its custody, we took the following actions:

- We inspected WCSO's Policy 932.17 to determine whether WCSO had guidelines that include the following requirements listed in 103 CMR 932.17(2):
  - (a) internal notification to include medical and administrative staff;
  - (b) procedures when discovering body;
  - (c) disposition of [i.e., the possession of] the body;
  - (d) notification of next of kin;
  - (e) [Criminal Offender Record Information] notification [sent to victim(s) of an inmate] as soon as practicable [when such notification is necessary];
  - (f) investigation of causes;
  - (g) reporting and documentation procedures;
  - (h) procedure for review of incident by appropriate designated staff with a final report submitted to all appropriate parties.
- To determine whether WCSO complied with and implemented the requirements of 103 CMR 932.17(2) and its Policy 932.17 regarding the two in-custody deaths that occurred during the audit period, we took the following actions for each of these deaths:
  - We examined the incident reports, prepared by the assistant superintendent, for both deaths
    to ensure that the required medical and administrative staff members were notified about
    the deaths. We also examined the incident reports to determine whether there was any
    possible staff member misconduct leading up to the discovery of the deaths.
  - We examined the incident report summaries to determine the following:
    - that the responding staff member(s) provided lifesaving measures and notified the appropriate parties about the inmates' unresponsiveness;
    - that the disposition/possession of the bodies were moved to the appropriate authority (e.g., the hospital or the medical examiner);

- that the superintendent (or their designee) notified the next of kin of the inmates' deaths;
   and
- that any victims of the inmates were notified of the inmates' deaths as soon as was practicable. (This action was not applicable for the two deaths in question.)
- We inspected the Offender Management System (OMS) records corresponding to each deceased inmate to determine whether the release types were properly classified as deaths.
- We inspected the incident reports to determine whether WCSO ensured that staff members followed the required reporting and documentation procedures.
- We inspected each Critical Incident Overview report, prepared by the assistant superintendent whenever a critical clinical event occurs, to determine whether they were completed within 30 days of each death.

We noted no exceptions in our testing. Therefore, we determined that, during the audit period, WCSO complied with and implemented the requirements regarding the deaths of inmates in its custody.

#### **Quarterly Meetings**

To determine whether WCSO held quarterly meetings with its contracted healthcare providers and reviewed quarterly reports regarding healthcare services for inmates in accordance with 103 CMR 932.01(3), we took the following actions. We examined the minutes and attendance sheets (which were signed by meeting attendees) of all 10 (100%) of the quarterly meetings that took place during the audit period between WCSO and its contracted healthcare providers. In addition, we inspected all 10 (100%) of the quarterly reports discussed in each of the quarterly meetings and all three (100%) annual statistical summaries that the contracted healthcare providers submitted to WCSO during the audit period.

We noted no exceptions in our testing. Therefore, we determined that, during the audit period, WCSO held quarterly meetings with its contracted healthcare providers and reviewed quarterly reports regarding healthcare services for inmates.

# **Admission Medical Screenings and Physical Examinations**

To determine whether WCSO provided its inmates with medical screenings upon admission and physical examinations within 14 days after admission, in accordance with its Policies 932.06 and 932.07, we took

the following actions. Using a 95% confidence level,<sup>16</sup> a 0% expected error rate,<sup>17</sup> and a 5% tolerable error rate,<sup>18</sup> we selected a random, statistical<sup>19</sup> sample of 60 inmates out of a total population of 7,278 inmates who were admitted to the Worcester County Jail and House of Correction (WCJHOC) during the audit period. Using our sample, we took the following actions:

- We examined each inmate's Admission Medical Screening Form to determine the date and time
  it was completed and signed by a qualified healthcare professional (QHP). We then compared the
  date the admission medical screening was completed to the date and time of each inmate's
  admission to WCJHOC to determine whether WCSO completed each admission medical screening
  within 24 hours of an inmate's admission to WCJHOC.
- We examined the physical examination form to calculate the number of days between each inmate's admission date and the date their physical examination was completed to determine whether WCSO completed each physical examination within 14 days of an inmate's admission to WCJHOC.

We noted no exceptions in our testing. Therefore, we determined that, during the audit period, WCSO provided its inmates with medical screenings upon admission and physical examinations within 14 days after admission.

### **Sick Call Requests**

To determine whether inmates at WCSO received medical care after submission of sick call requests in accordance with Wellpath's "Nonemergency Health Care Requests and Services" Policy for WCSO, we took the following actions. Using a 95% confidence level, a 0% expected error rate, and a 5% tolerable error rate, we selected a random, statistical sample of 60 Health Services Request Forms (HSRFs) out of a total population of 21,112 HSRFs that were submitted by inmates during the audit period. Using our sample, we took the following actions:

<sup>16.</sup> Confidence level is a mathematically based measure of the auditor's assurance that the sample results (statistic) are representative of the population (parameter), expressed as a percentage. A 95% confidence level means that 95 out of 100 times, the statistics accurately represent the larger population.

<sup>17.</sup> Expected error rate is the number of errors that are expected in the population, expressed as a percentage. It is based on the auditor's knowledge of factors such as prior audit results, the understanding of controls gained in planning, or a probe sample. In this case, we are assuming there are no errors in the data provided to us by the auditee.

<sup>18.</sup> The tolerable error rate (which is expressed as a percentage) is the maximum error in the population that is acceptable while still using the sample to conclude that the results from the sample have achieved the objective.

<sup>19.</sup> Auditors use statistical sampling to select items for audit testing when a population is large (usually over 1,000) and contains similar items. Auditors generally use a statistics software program to choose a random sample when statistical sampling is used. The results of testing using statistical sampling, unlike those from judgmental sampling, can usually be used to make conclusions or projections about entire populations.

- We examined each HSRF and determined the date and time the inmate completed the HSRF and the date and time a QHP signed the HSRF.
- We examined each medical note in the Electronic Record Management Application (ERMA) and determined the date and time of face-to-face meetings between each inmate and QHP.
- We calculated the number of days and/or hours between the date the QHP received the HSRF and the date and time the corresponding face-to-face meeting was held to determine whether this meeting occurred within 1 day (or 24 hours) as required by policy.

We noted no exceptions in our testing. Therefore, we determined that, during the audit period, inmates at WCSO received medical care after submission of sick call requests.

#### **Initial Mental Health Assessments**

To determine whether WCSO provided initial mental health assessments to all inmates in its custody, in accordance with 103 CMR 932.13 and its Policy 932.13, we took the following actions. Using a 95% confidence level, a 0% expected error rate, and a 5% tolerable error rate, we selected a random, statistical sample of 60 inmates out of a total population of 7,278 inmates who were admitted to WCJHOC during the audit period. Using our sample, we took the following actions:

- We examined each inmate's Mental Health Intake Form (which is completed by the qualified mental health professional during the initial mental health assessment) to determine the date a qualified mental health professional completed it. We then compared the date of each inmate's admission to the date the initial mental health assessment was completed to determine whether WCSO completed each mental health assessment within 24 hours of an inmate's admission to WCJHOC.
- We examined the Mental Health Evaluation form (which is completed by the qualified mental health professional during a comprehensive mental health evaluation) to calculate the number of days between each inmate's admission date and the date their comprehensive mental health evaluation was completed (for those referred) to determine whether WCSO completed each comprehensive mental health evaluation within 14 days of an inmate's referral.

We noted no exceptions in our testing. Therefore, we determined that, during the audit period, WCSO provided initial mental health assessments to all inmates in its custody.

#### **Data Reliability Assessment**

#### **OMS**

To assess the reliability of the OMS data, including the OMS inmate list and the OMS in-custody death list, we took the following actions. We interviewed WCSO information technology who were

knowledgeable about OMS. We tested general information technology controls (e.g., access, segregation of duties, configuration management, and security management controls).

In addition, we selected a random sample of 20 inmates from the OMS inmate list and traced the inmates' information from this list (i.e., full name, date of birth, booking date, sex, and race) to the information in the original source documents (i.e., the mittimuses) for agreement. We also selected 20 random samples of hard copies of the mittimuses and traced the inmates' information from these mittimuses (i.e., full name, date of birth, booking date, sex, and race) to the OMS inmate list. In addition, we tested the OMS inmate list to ensure that it did not contain any duplicate records. We also reconciled the OMS in-custody death list with a separate list of WCSO in-custody deaths that the Office of the Chief Medical Examiner provided to us.

Based on the results of the data reliability assessment procedures described above, we determined that the OMS data we obtained was sufficiently reliable for the purposes of our audit.

#### **ERMA**

To assess the reliability of the ERMA data in the sick call list, we took the following actions. We interviewed Wellpath information technology employees who were knowledgeable about ERMA. We reviewed the System and Organization Control<sup>20</sup> reports for the audit period; our review included, but was not limited to, testing all access and account management controls.

In addition, we selected a random sample of 20 inmates from the ERMA sick call list and traced the inmates' information from this list (i.e., patient identification number, date of birth, date of sick call request, and date of scheduled face-to-face meeting with a QHP) to the information in the HSRFs that were scanned and stored in ERMA for agreement. We also selected 20 random samples from the scanned HSRFs and traced the inmate's information from these HSFRs (i.e., patient identification number, date of birth, and date of sick call request) to the ERMA sick call list for agreement. In addition, we tested the ERMA sick call data to ensure that it did not contain any spreadsheet issues (i.e., hidden objects such as rows or headers).

<sup>20.</sup> A System and Organization Control report is a report, issued by an independent contractor, on controls about a service organization's systems relevant to security, availability, processing integrity, confidentiality, or privacy.

Based on the results of these data reliability assessment procedures described above, we determined that the ERMA data we obtained was sufficiently reliable for the purposes of our audit.

# **Conclusion**

Our audit revealed no significant issues that must be reported under generally accepted government auditing standards. Therefore, this report contains no findings.