

Public Payer Commission Meeting

BEACON HEALTH STRATEGIES

Thursday, September 18th 2014





Founded in Massachusetts in 1996, Beacon coordinates MH/SA benefits for approximately 1 million Massachusetts residents

Health Plan Partners

- Neighborhood Health Plan
- Fallon Community Health Plan
- Boston Medical Center HealthNet Plan
- Senior Whole Health
- Group Insurance Commission
- <u>Headquartered in Boston</u> with a service center in Woburn, <u>employing 400+ Massachusetts residents</u>
- Comprehensive statewide network of providers
- Fully accredited by URAC and NCQA

Promoting recovery through improved systems of care while being a responsible fiscal steward is the unifying theme at Beacon

Beacon partners with 70+ health plans in 20 states, the UK, and 13 Medicaid programs covering nearly 11 million lives



Beacon has Entered into a Merger Agreement with ValueOptions

- The vision for this agreement is to <u>create the premier managed behavioral</u> <u>healthcare company in the United States</u>
- Both companies <u>strive to improve the lives of individuals with mental health</u> <u>and substance abuse conditions</u> through recovery-focused programs and effective provider partnerships
- As a result of this agreement, we will be able to offer our members, clients, and provider stakeholders <u>superior service through our combined</u> <u>capabilities</u>
- <u>Beacon's CEO, Tim Murphy will be the CEO of</u> the combined company, headquartered in Boston. The management team will be assembled from both companies
- ValueOptions is the State's **<u>BH contractor for the PCC program</u>**
- The companies <u>are legally separate until the merger is completed;</u> anticipated in October 2014

Massachusetts providers offer a robust continuum of care. Successful payment reform necessitates shifting care from acute to community-based services. <u>Reimbursement must be tied to quality and outcomes</u>



LOW

PRICE OF UNIT OF SERVICE

HIGH

Inherent to the BH Delivery System are Structural Challenges Impeding Payment Reform

- 1. Broad continuum of care not offered by all providers
- 2. Member choice "leakage consideration"
- 3. Access to specialty services limited in certain areas
- 4. Risk involves ability to handle losses providers often do not have the financial reserves to absorb losses
- 5. Provider and payers need alignment on outcomes/value that matters; of the <u>33 quality measures CMS included to hold ACOs</u> <u>accountable to quality, only 1 (screening for depression) is</u> <u>directly related to Behavioral Health</u>
- 6. Provider infrastructure is lacking for monitoring performance, and evolving from FFS and/or bed days to care episodes with real-time cost tracking

BH Payment Reform Requires a System-wide Paradigm Shift

Beacon's experience indicates that approximately 95% of Massachusetts provider payments are FFS transactions. Payment Reform and Cost Containment will not succeed without a system-wide paradigm shift in how payers pay, and how providers accept compensation, shifting from volume payments to value-based payments.

Payment Method	Key Elements	Pros	Cons
Fee for Service	Provider compensated a set fee for each service provided	Fixed revenue per unit of service	FFS perpetuates overutilization
Sub- Capitation	Provider receives a set amount "capitation" per member /per month to cover all services	Encourages internal utilization Mgmt of all services	Very nature of BH makes predictability of capitation challenging for smaller providers
Shared Savings/Risk Adjustment	Payer and Provider agree to a risk adjusted comprehensive payment for a defined membership (i.e., all of a payers members in a PCP panel) often with an opportunity for a quality add-on based on outcomes	Overutilization is discouraged Risk adjustment accounts for BH complexity Payment is aligned w outcomes	Provider must have a sophisticated infrastructure (Actuarially sound and operationally strong) to track and coordinate care

Building provider capabilities is a major challenge; Beacon is helping build a data foundation to support and inform risk discussions

CHALLENGES: FIRST-TIME JITTERS, LACK OF ADEQUATE DATA, NO UM EXPERIENCE

- There is almost no provider experience managing any level of risk; Beacon has structured 1 risk-based BH OP contract in MA today, for a specialty commercial population and a defined set of providers
- BH OP providers lack a full and complete picture of utilization and costs associated with their patients across the continuum
- Many providers talk about moving to riskbased-contracting, yet almost all lack a full understanding of the admin and oversight changes required, particularly on managing their costs (eg. UM) within a defined budget (e.g. capitation)

OUR APPROACH: EDUCATE ABOUT DATA, DISCUSS COSTS, TIE COSTS & OUTCOMES

- We believe there are a series of steps to move providers from FFS to risk-based contracts, and we are working to drive providers towards alternative contracts:
 - Agree on data: there must be a shared understanding of what makes up utilization and cost history; Beacon released new OP data report this year to start this process
 - **Develop funding model:** providers usually lack actuaries, so MCEs will need to provide rates and data that can be easily verified; Beacon is transparent about BH costs to OP providers
 - **Support provider through migration:** providers need to be taught how to manage within a budget; Beacon has a technical assistance model that does just that
 - **Pay for quality:** provide the carrot for effective care; withholds or P4P around important goals

Essential Tools for BH Providers to Succeed in Payment Reform

- 1. Nimble and robust IT platform
 - a) EMR with behavioral health functionality
 - b) Ability to share care planning information
 - c) Ability to track patient experience inside and outside of primary delivery site
 - d) Ability to identify member's PCP/ specialty providers and to track and act upon bi-directional communications
- 2. Strong analytic infrastructure
 - a) Ability to track and quantify utilization of services
 - b) ROI analysis capability
- 3. Service delivery flexibility
 - a) Development of new programming to contain utilization in the least restrictive, most clinically appropriate setting
- 4. Financial analysis and reserves to track spending and monitor YOY trends

BCBSMA has Engaged Beacon to Develop a Risk-based Case-rate Contract with Select Providers to Treat BCBS Members with Severe Mental Illness



Goals: reduced inpatient readmission rate; improved adherence to Rx and therapy; increased tenure and shared shavings w provider(s)