

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**  
250 Washington Street, Room 3C  
Boston, MA 02108

AND VIA ZOOM

ADD ZOOM INFORMATION HERE IN TIMES NEW ROMAN FONT POINT SIZE 12

**Minutes of the Regularly Scheduled Board Meeting**  
Wednesday, January 11, 2023

**Board Members Present In Room 3C**

None

**Board Members Not Present**

**Board Members Present Via Audio Or Video**

**L. Kelly, DNP, RN, CNP, Chairperson**

**A. Alley, MSN, RN, Vice Chairperson**

**K.A. Barnes, JD, RPh**

**M. Harty, LPN**

**J. Monagle, PhD, RN**

**D. Nikitas, BSN, RN**

**V. Percy, MSN, RN**

**R. Reynolds, PhD, MSN, RN**

**A. Sprague, BS, RN**

**L. Wu, MBA, RN present at 9:14am**

K. Crowley, DNP, RN (out temporarily)

L. Keough, PhD, RN, CNP

C. Norris, LPN

**Staff Present In Room 3C**

P. Scott, Licensing Coordinator

S. Gaun, Office Support Specialist I

V. Pettigrew, Office Support Specialist I

**Staff Not Present**

**Staff Present Via Audio Or Video**

C. MacDonald, DNP, RN, Executive Director

H. Cambra, JD, RN, Deputy Executive Director

L. Hillson, PhD, MSN, RN, Assistant Director for  
Policy and Research

O. Atueyi, JD, Board Counsel

M. Jardonnet, JD, Board Counsel

S. Waite, DNP, RN, Nursing Education Coordinator

H. Caines Robson, MSN, RN, Nursing Education  
Coordinator

P. McNamee, MS, RN, Nursing Practice Coordinator

C. DeSpirito, JD, BSN, RN, Complaint Resolution  
Coordinator



L. Almeida, RN, Nursing Investigations Supervisor  
M. Waksmonski, MSN, RN, SARP Coordinator  
G. Velez Rivera, MBA, SARP Monitoring Coordinator  
M. Toner, SARP Monitoring Coordinator  
L. Ferguson, Paralegal  
K. Jones, Probation Compliance Officer

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**TOPIC:**

Call to Order & Determination of Quorum

**DISCUSSION:**

L. Kelly confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

**ACTION:**

At <9:01> a.m., L. Kelly, DNP, RN, CNP, Chairperson, called the <January 11>,2023 Regularly Scheduled Board Meeting to order.

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**TOPIC:**

Approval of Agenda

**DISCUSSION:**

<H. Robson announced a change to the Education agenda, to remove 8 E 2 Mildred-Elley School due to the proper required documents having been submitted prior to the meeting.>

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley** (absent), **M. Harty, L. Kelly**, L. Keough (absent), **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague** and L. Wu (absent) unanimously in favor to approve the Agenda as presented/as revised.

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**TOPIC:**

Approval of Board Minutes for the <November 9>, 2022 Meeting of the Regularly Scheduled Board Meeting

**DISCUSSION:**

<None>

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley** (absent), **M. Harty, L. Kelly**, L. Keough (absent), **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague** and L. Wu (absent) unanimously in favor to accept the Minutes of the <November 9>, 2022 Regularly Scheduled Board Meeting as presented/as revised.

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**TOPIC:** Reports, Announcements and Administrative Matters

Announcements



**DISCUSSION:**

<H. Cambria announced that there are no administrative matters. >

**ACTION:**

So noted.

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**TOPIC:** SARP

Activity Report

**DISCUSSION:**

M. Waksmonski was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Probation

Staff Action Report

**DISCUSSION:**

K. Jones was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Probation **None**

Request for Termination of Probation/Stayed Probation in the matter of <None>

**DISCUSSION:**

<None> summarized his or her previously distributed memorandum and attached exhibits to the Board.

**ACTION: None**

Motion by <>, seconded by <>, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, L. Kelly, L. Keough, J. Monagle, D. Nikitas, V. Percy, R. Reynolds, A. Sprague and L. Wu unanimously in favor to <>.

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**TOPIC:** Probation

Request for Notice of Violation and Further Discipline in the matter of <S. Adam>

**DISCUSSION:**

<K. Jones> summarized his or her previously distributed memorandum and attached exhibits to the Board. The licensee has been notified multiple times to address the Board members and has failed to contact the Board. The licensee is not meeting the probation agreement.

**ACTION:**

Motion by <L. Kelly> to find the licensee in violation and to suspend the license, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes**, K. Crowley (absent), **M. Harty, L. Kelly**, L.



Keough (absent), **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague** and L. Wu (absent) unanimously in favor to <carry the motion>.

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**TOPIC:** Practice Coordinator Staff Report

**DISCUSSION:**

P. McNamee was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Practice

<Practice Coordinator Staff Report>

**DISCUSSION:**

< P. McNamee > summarized his or her previously distributed memorandum and attached exhibits to the Board.

**ACTION:**

So noted.

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**TOPIC:** Education

Nursing Education Staff Report

**DISCUSSION:**

H. Robson was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Education

Out of State Nursing Program Clinical Approval

<Rhode Island Community College Associate Degree Nursing Program; not represented >

**DISCUSSION:**

< H. Caines Robson > summarized his or her previously distributed memorandum and attached exhibits to the Board. The RI Community College did not seek approval for placements before they were instituted. The students were sent into placements that were not pre-approved. There are a number of RI Universities and Colleges utilize MA placements.

**ACTION:**

Motion by <L. Kelly> to approve the submittal of clinical rotations at Saint Anne's Hospital, seconded by <J. Monagle>, and voted by roll call with **A. Alley, K.A. Barnes**, K. Crowley, M. Harty, **L. Kelly**, L. Keough, **J. Monagle, D. Nikitas**, C. Norris (absent), V. Percy, R. Reynolds, **A. Sprague** and L. Wu (present at 9:14am) unanimously in favor to <carry the motion>.



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**TOPIC:** Education

## Initial Approval

<Massachusetts College of Liberal Arts Baccalaureate Degree Nursing Program; Represented by Elizabeth Fiscella, Associate Dean of Nursing and Colleagues, present by Zoom video conferencing>

**DISCUSSION:**

< H. Caines Robson > summarized his or her previously distributed memorandum and attached exhibits to the Board. A Department of Higher Education (DHE) matter arose possibly due to a State School seeking an initial approval with prior pre-requisite approval. There were also deficiencies in the systematic evaluation plan. The school is required to have DHE approval for the institution to move forward with full approval.

**ACTION:**

Motion by <K.A. Barnes> to approve the program application pending DHE Approval with systematic evaluation plan deficiencies to be submitted in the usual process, seconded by <J. Monagle>, and voted by roll call with **A. Alley, K.A. Barnes**, K. Crowley (absent), **M. Harty, L. Kelly (nay)**, L. Keough, **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague** and **L. Wu** unanimously in favor to <carry the motion>.

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**TOPIC:** Education

## Regularly Scheduled Site Surveys

<Upper Cape cod Regional Technical School, represented by Judith Pelletier, present by Zoom video conferencing>

**DISCUSSION:**

< S. Waite > summarized his or her previously distributed memorandum and attached exhibits to the Board. The Board surveyed the school with findings surrounding the program deciding to change testing criteria but would require data monitoring. The recommendation is to continue full approval at this time and to submit the deficiencies to maintain full approval status.

**ACTION:**

Motion by <K.A. Barnes> to approve the program pending June 14, 2023 for the effectiveness of the program by <J. Monagle>, and voted by roll call with **A. Alley, K.A. Barnes**, K. Crowley (absent), **M. Harty, L. Kelly**, L. Keough (absent), **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague** and **L. Wu** (inaudible) unanimously in favor to <carry the motion>.

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**TOPIC:** Education

## Noncompliance with Standards of Nursing Education

<Laboure College Associates Degree Nursing Program; represented by Paula Santa, Associate Dean of Nursing, and Lily Hsu, College President, present by Zoom video Conferencing>



**DISCUSSION:**

< S. Waite > summarized his or her previously distributed memorandum and attached exhibits to the Board. The Board recognized the matter of low passing rates of the school's NCLEX scores year over year. The program has been attempting to address the three-year low and is collecting data and using consultants to address the issue. Admission standards and guidelines have been changed in order to improve program requirements. The school has also increased their faculty members to meet the needs. The program has reported issues with waitlisting students for required courses even though they have continually increased admissions. Some of the waitlisted students are those who have not passed courses and had to repeat a course. Board members are considering limiting admissions for the school to be able to address the documented issues.

**ACTION:**

Motion by <L. Kelly> to accept the programs response with increased details in waitlist parameters. Find the program in noncompliance with full warning approval. Have the program submit a monthly report to the BORN Education Department on compliance including waitlist issues and student complaints <J. Monagle>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley (absent), M. Harty, L. Kelly, L. Keough (absent), J. Monagle, D. Nikitas, C. Norris (absent), V. Percy, R. Reynolds, A. Sprague** and L. Wu (recused) unanimously in favor to <carry the motion>.

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**TOPIC:** Requests for License Reinstatement

<None>

**DISCUSSION: NONE**

<> summarized his or her previously distributed memorandum and attached exhibits to the Board.

**ACTION: NONE**

Motion by <>, seconded by <>, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, L. Kelly, L. Keough, J. Monagle, D. Nikitas, V. Percy, R. Reynolds, A. Sprague and L. Wu unanimously in favor to <>.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report

<None>

**DISCUSSION: NONE**

<> summarized his or her previously distributed memorandum and attached exhibits to the Board.

**ACTION: NONE**

Motion by <>, seconded by <>, and voted by roll call with A. Alley, K.A. Barnes, K. Crowley, L. Kelly, L. Keough, J. Monagle, D. Nikitas, V. Percy, R. Reynolds, A. Sprague and L. Wu unanimously in favor to <>.

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**TOPIC:** Strategic Development, Planning and Evaluation

Topics for Next Agenda

<None>



**DISCUSSION:**

<None>

**ACTION: NONE**

So noted.

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**TOPIC:**

G.L. c.30A, §21 Executive Session

**DISCUSSION:**

None.

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley (absent), L. Kelly, L. Keough (absent), J. Monagle, D. Nikitas, C. Norris (absent), V. Percy, R. Reynolds, A. Sprague and L. Wu** unanimously in favor to convene the Executive Session at <12> p.m. as per Purpose One of G.L. c.30A, §21 (a)(1).

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**G.L. c. 30A, § 21 Executive Session <12> p.m. to <2:45> p.m.**

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**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None.

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley (absent), L. Kelly, L. Keough (absent), J. Monagle, D. Nikitas, C. Norris (absent), V. Percy, R. Reynolds, A. Sprague and L. Wu** unanimously in favor to convene the G.L. c. 112, s. 65C Session at <11:25> a.m.

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**G.L. c. 112, s. 65C Session <11:25> a.m. to <11:35> a.m.**

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**TOPIC:**

Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley, M. Harty, L. Kelly, L. Keough (absent), J. Monagle, D. Nikitas, C. Norris (absent), V. Percy,**



**R. Reynolds, A. Sprague and L. Wu** unanimously in favor to convene the Adjudicatory Session at <> p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

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**Adjudicatory Session <11:35> a.m. to <11:47> a.m.**

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**TOPIC:**

Adjournment

**DISCUSSION:**

None.

**ACTION:**

Motion by <L. Kelly>, seconded by <A. Alley>, and voted by roll call with **A. Alley, K.A. Barnes, K. Crowley, L. Kelly, L. Keough** (absent), **J. Monagle, D. Nikitas**, C. Norris (absent), **V. Percy, R. Reynolds, A. Sprague and L. Wu** unanimously in favor to adjourn the meeting at <2:44> p.m.

Minutes of the Board's January 11, 2023, Regularly Scheduled Meeting were approved by the Board on March 15, 2023.

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Linda Kelly, DNP, RN, CNP  
Chairperson  
Board of Registration in Nursing

Agenda with exhibits list attached.