

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**

250 Washington Street, Room 3C  
Boston, MA 02108

And Via Zoom Webinar

Wednesday, March 12, 2025 9:00 am | 2 Hours 30 Minutes | (GMT-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://zoom.us/j/94780960730>

Webinar ID: 947 8096 0730

Join by Phone:

+1-929-436-2866 US (New York)

Webinar ID: 947 8096 0730

**Minutes of the Regularly Scheduled Board Meeting**

Wednesday, March 12, 2025

**Board Members Present In Room 3C**

None

**Board Members Not Present**

**Board Members Present Via Audio Or Video**

A. Alley, MSN, RN, Chairperson  
L. Kelly, DNP, RN, CNP, Vice Chairperson  
S. Abshir, LPN  
K.A. Barnes, JD, RPh  
K. Crowley, DNP, RN  
A. Joseph, MD  
L. Keough, PhD, RN, CNP (Arrived at 9:22am)  
J. Monagle, PhD, RN  
D. Nikitas, BSN, RN  
R. Reynolds, PhD, MSN, RN  
R. Sesay, ASN, RN  
H. Underwood, LPN

**Staff Present In Room 3C**

P. Scott, Licensing Coordinator  
L. Bermudez, Program Coordinator I  
S. Gaun, Office Support Specialist I

**Staff Not Present**

K. Jones, Probation Compliance Officer

**Staff Present Via Audio Or Video**

L. Nelson, BHPL Deputy Director  
H. Cambra, JD, BSN, RN, Executive Director  
L. Hillson, PhD, MSN, RN, Assistant Director for  
Policy and Research  
H. Engman, JD, Chief Board Counsel  
R. Barros, JD, Board Counsel

M. Bresnahan, JD, Board Counsel  
C. Walsh, MSN, RN, Nursing Education Coordinator  
H. Caines Robson, MSN, RN, Nursing Education  
Coordinator  
P. McNamee, MS, RN, Nursing Practice Coordinator  
C. DeSpirito, JD, BSN, RN, Complaint Resolution  
Coordinator  
A. Hallowell, BSN, RN, Complaint Resolution  
Coordinator  
L. Almeida, RN, Nursing Investigations Supervisor  
M. Waksmonski, MSN, RN, SARP Coordinator  
E. Conlon, SARP Monitoring Coordinator  
G. Luke, MBA, SARP Monitoring Coordinator

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**TOPIC:**

Call to Order & Determination of Quorum

**DISCUSSION:**

A. Alley confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

**ACTION:**

At 9:00 a.m., A. Alley, MSN, RN, Chairperson, called the March 12, 2025 Regularly Scheduled Board Meeting to order.

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**TOPIC:**

Approval of Agenda

**DISCUSSION:**

H. Caines Robson requested to defer VIII. F. 1. RNNE10017161, X. A. Proposed Revisions to Staff Action Policy 24-02, X. B. Proposed Revisions to Education Policy 99-03, and X. C. Proposed Advisory Ruling Education 25-01: Nursing Program Policy requirements to ensure non-discriminatory and non-ambiguous language.

L. Hillson requested to move Agenda item X. D. to follow the Announcements.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to approve the Agenda as revised.  
Motion carries.

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**TOPIC:**

Approval of Board Minutes for the February 12, 2025 Meeting of the Regularly Scheduled Board Meeting

**DISCUSSION:**

None.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to accept the Minutes of the February 12, 2025 Regularly Scheduled Board Meeting as presented. K. Crowley recused.  
Motion carries.

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**TOPIC:** Reports, Announcements and Administrative Matters

Announcements

**DISCUSSION:**

H. Cambra reminded Board Members to change their Outlook passwords to avoid being locked out of their accounts.

H. Cambra announced that Board Members should have received an email from L. Hillson regarding directives from the Office of General Counsel that Board Members must be on camera to be counted for quorum when attending Board meetings and any sub-committee meetings.

**ACTION:**

So noted.

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**TOPIC:** URAMP

Activity Report

**DISCUSSION:**

M. Waksmonski was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Probation

Staff Action Report – None

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Probation

Request for Termination of Probation/Stayed Probation – None

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Probation

Request for Notice of Violation and Further Discipline – None

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Practice Coordinator Staff Report**DISCUSSION:**

P. McNamee was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Education

Nursing Education Staff Report

**DISCUSSION:**

C. Walsh was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Education

244 CMR 6.05 2(b) Program Initial Approval

Bay Path University Associate Degree Program – Represented by Chief Nurse Administrator L. Adams-Wendling, present via Zoom Audio and Video

**DISCUSSION:**

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

L. Adams-Wendling stated that the program has looked at the SEP and identified components of the policies for review and have implemented a timeline for the review. L. Adams-Wendling added that the program is looking forward to working with C. Walsh to ensure that the policies are updated and submitted in a timely manner.

**ACTION:**

Motion by K. Crowley, seconded by J. Monagle, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to:

1. Find Bay Path University has provided satisfactory evidence of its ability to achieve compliance with 244 CMR 6.04: Standards for Nursing Education Program Approval with the following regulations: (1)(a), (1)(b), (1)(c), (1)(d), (1)(e), (1)(f), (1)(g), (1)(i), (1)(j), (1)(k), (1)(l), (1)(m), (2)(a), (2)(b), (2)(c), (3)(a), (3)(c), (3)(d) and (4)(a), (4)(b)(1), (4)(b)(2), (4)(b)(3), (4)(b)(4),



(5)(a), 5)(b), (5)(c), (5)(d) and(5)(e) and no documentary evidence to determine the program's ability to achieve compliance with (1)(h), and (3)(b).

2. Grant Bay Path University Initial Approval status in the further establishment of the Associate Degree Nursing education program.
3. For the effectiveness of the program, direct the program to correct the following regulatory non-compliance areas:
  - a. Due May 8, 2025:
    - i. A revised job description for the Program administrator
    - ii. Provide a Clinical Placement Policy as referenced
    - iii. A revision and publication of the 14 Board policies which includes specific nondiscriminatory criteria
    - iv. Comparative analysis of curriculum and current NCLEX-RN test plan
    - v. Comprehensive plan for availability of student accessibility to laboratory spaces for practice
    - vi. Update of Full-time faculty, adjunct faculty, and laboratory faculty projections.

Motion carries.

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**TOPIC:** Education

244 CMR 6.05 2(b) Program Initial Approval

Bay Path University Direct Entry Master's Program – Represented by Chief Nurse Administrator L. Adams-Wendling, present via Zoom Audio and Video

**DISCUSSION:**

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

L. Adams-Wendling stated that the Program Administrator will have full release from any teaching responsibilities, and the job description is being updated and will be re-submitted. L. Adams-Wendling added that the program will work with C. Walsh to ensure that all policies are acceptable and have incorporated the review cycle into the SEP.

K. Crowley noted that regulation (5) (f) was omitted on the memos, and C. Walsh stated that she will verify.

**ACTION:**

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to:

1. Find Bay Path University has provided satisfactory evidence of its ability to achieve compliance with 244 CMR 6.04: Standards for Nursing Education Program Approval with the following regulations: (1)(a), (1)(b), (1)(c), (1)(d), (1)(f), (1)(g), (1)(i), (1)(j), (1)(k), (1)(l), (1)(m), (2)(a), (2)(b), (2)(c), (3)(a), (3)(c), (3)(d) and (4)(a), (4)(b)(1), (4)(b)(2), (4)(b)(3), (4)(b)(4), (5)(a), 5)(b), (5)(c), (5)(d) and(5)(e) and non-documentary evidence to determine the program's ability to achieve compliance with (1)(e), (1)(h), and (3)(b).
2. Grant Bay Path University Initial Approval status in the further establishment of the Direct Entry Masters Degree Nursing education program
3. For the effectiveness of the program, direct the program to correct the following regulatory non-compliance areas:
  - a. Due May 8, 2025:
    - i. A revised job description for the Program administrator

- ii. Provide a Clinical Placement Policy as referenced
- iii. A revision and publication of the 14 Board policies which includes specific nondiscriminatory criteria
- iv. Comparative analysis of curriculum and current NCLEX-RN test plan
- v. Comprehensive plan for availability of student accessibility to laboratory spaces for practice
- vi. Update of Full-time faculty, adjunct faculty, and laboratory faculty projections.

Motion carries.

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**TOPIC:** Education

244 CMR 6.06 (2) Site Survey Waiver Requests – None

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Education

244 CMR 6.07 (1) Nursing Education Program Changes

Southeastern Technical Institute Practical Nurse Program – Program Director A. Pasquantonio, with Director P. Illsley, present via Zoom Audio and Video

**DISCUSSION:**

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

K. Crowley asked for clarification on enrollment, and C. Walsh confirmed enrollment numbers.

**ACTION:**

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's comprehensive analysis of the 20-21 and 21-22 completion rates by cohort, including the analysis of TEAS scores, course outcomes, time in program, and NCLEX results on the first attempt.
2. Accept the Program's revised systematic evaluation; and
3. Continue full approval status at this time.

L. Keough not present.

Motion carries.

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**TOPIC:** Education

244 CMR 6.11 Discontinuance of an Approved Nursing Education Program

Mildred Elley Practical Nursing Program – Represented by Program Administrator P. Newman, with Chief Executive Officer and President J. McGrath, Outside Regulatory Counsel S. Gombos, and Outside Regulatory Counsel S. Chema, present via Zoom Audio and Video

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

J. McGrath requested that the ten (10) students be allowed to continue the teach out, with all students having an expected graduation date by Fall of 2025. J. McGrath added that he has reached out to other practical nursing programs to find an alternative program for the students to continue their studies in the event of the program's closure, and no program in Massachusetts has accepted the students' credits to continue their studies, and therefore, would have to start over. J. McGrath stated that the only option the students have is to transfer to the Albany, NY campus, but they would obtain NY LPN licenses, and not MA LPN licenses. J. McGrath stated that students received a \$5,000 stipend to assist in finding alternative education. J. McGrath stated that the accreditor has granted the extension for the teach out until July 14, 2025, and if the Board approves the teach out until September 14, 2025, the program will reach out to the accreditor again for an additional extension.

A. Alley stated that J. McGrath and the Program should be apologizing to the students, and the rules and regulations were not followed. R. Reynolds agreed that the Program and students knew that the program was closing, and the information presented at this meeting is not new or compelling to change the previous Board vote. K. Crowley affirmed that there is no new information, and there are continuous changes in the number of students and graduation dates, and the Program has caused harm to the students. K. Crowley stated that it was appalling that the program accepted new students in January knowing that the program was closing and blatantly violated the regulations. K. Crowley recommended upholding the previous Board recommendation, and R. Reynolds and A. Alley affirmed.

A. Alley asked why the graduation date changed from January to September, and J. McGrath stated that after the teach out started, one (1) faculty member left the program to begin another job, and the program had to push the start date back due to not being able to find a replacement to teach the course. A. Joseph asked if the students were paying tuition, and J. McGrath stated they are not, and will not charge the students if they transfer to the Albany campus, and offered to have the students complete the teach out free of charge. J. Monagle asked J. McGrath if there is faculty that will teach the students, and J. McGrath confirmed that the faculty and administrator are committed to teaching the students, and the clinical sites have agreed to help continue teaching the students.

J. Monagle asked what percentage of the program is completed for the students who are expected to graduate in July and September, and J. McGrath stated that the students were in the CMA program and had signed an enrollment agreement before the teach out that if they received a certain GPA, they would be allowed to take the TEAS and advance to the nursing program. J. McGrath stated that six (6) students have eight (8) weeks left of the 1.5-year program, two (2) students have expected graduation in July, and the remaining two (2) students are expected to graduate in September. J. Monagle asked if the two (2) students who are expected to graduate in September have invested six (6) months into nursing, and P. Newman stated they have due to already completing fundamentals and pharmacology. P. Newman added that the last group is at the halfway mark for completion. J. McGrath added that ATI resources are being utilized.

A. Alley asked if the issue with reciprocity is due to the accreditation, and J. McGrath stated that the regulations would require the Board to evaluate the Albany program to ensure that it meets the regulations and noted that the Albany program has less clinical hours than are required in Massachusetts. J. McGrath added that some students do not have the means to travel to New York to complete the program, and there is no guarantee that the Board would accept the New York program unless there were pre-arranged

clinical hours to be completed in New York that would be accepted during the reciprocal license application.

K. Crowley stated that if the program has the availability to have the students complete the program in Albany, then the focus should have been on that aspect. K. Crowley added that the enrollment agreement for the CMA students should have been discussed with those students and emphasized the closure of the program in January 2025. K. Crowley stated that the program should have arranged for the students to transfer to a different program rather than taking the students in and leaving them in this situation. K. Crowley emphasized the program violated Board orders. A. Alley added that the decision to close the program was made by the program, not the Board, and hoped that there was planning and discussion about the closure before the decision was made. A. Alley stated that there was ample opportunity to have those conversations before coming before the Board. A. Alley stated that the Board feels awful for these students, but the program put these students in this position. A. Alley stated that the Board has an oath to uphold the regulations and cannot make exceptions because of the program's blatant mistakes. J. Monagle asked if there was any room for compromise due to the students who are very close to graduation and cannot transfer to another program. A. Joseph noted that he is open to considering the request for extension, but noted difficulty in consideration due to how the Board would receive proof to ensure that the students are actually receiving the education required to be successful. L. Kelly added that the programs that have not accepted the students probably understand what education they have received at this program, and if the education was aligned, the other programs would be empathetic towards the students and take the students into the program.

K. Crowley asked H. Caines Robson for the NCLEX pass rates for the past three (3) years, and H. Caines Robson stated that in 2022 it was 65%, 2023 it was 70%, and in 2024 it was 76%.

R. Reynolds the request was granted ten (10) months ago and had plenty of time to plan. J. Monagle added to A. Joseph's question and noted that ATI has research to prove that it is helpful in helping students pass the NCLEX. J. Monagle stated that the program is using ATI as a full partner and stated that the Board has an ethical obligation to allow the students to complete the program. A. Alley acknowledged J. Monagle's position and emphasized that this decision is distressing and does not appreciate the position the Board has been put in but recommended denying the request for reconsideration.

R. Barros asked H. Caines Robson if the program meets the Board's requirements, and H. Caines Robson confirmed that it did prior to the closure. R. Barros asked if the post-closure teach out would meet the requirements, and H. Caines Robson stated that she has not received any documentation regarding the teach out material. K. Crowley asked if H. Caines Robson received the required reports, and H. Caines Robson stated she did not. A. Alley stated that the motion was based off the compliance of the program, and not the disheartening and reckless behavior that put the students in an awful position.

R. Reynolds asked when the last time the program's NCLEX pass rate was over 80%, and H. Caines Robson stated it was 89% in 2021. J. Monagle recommended the program submit a report within 30 days that outlines if the teach out can meet the regulations so the students would be eligible for the NCLEX, along with monthly updates, and only allow the teach out to continue until May. A. Alley recommended giving the program five (5) business days to submit the report.

#### **ACTION:**

Motion by A. Alley, seconded by R. Reynolds, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K. Crowley, R. Reynolds, R. Sesay in favor to:

1. Determine that the Program does not warrant a reconsideration of the Board vote of February 12, 2025: the denial of Mildred Elley Practical Nursing Program's request for an extension of operations to July 13, 2025:

The Program must:

- a. Immediately notify all enrolled students of the Program's status and submit evidence satisfactorily to the Board that all enrolled students have been notified;
- b. Provide documentation satisfactory to the Board that arrangements have been made by the Administrator for enrolled students to complete their education at another Board-approved program; and
- c. The parent institution shall:
  - i. arrange for the permanent and secure retention of all graduate records; and
  - ii. inform the Board in writing of its plan for custody of such records, including the location of all records and the title of the official responsible for maintaining and issuing the records.

K.A. Barnes, A. Joseph, L. Keough, J. Monagle, D. Nikitas, and H. Underwood voted in opposition.  
Motion ties.

Motion by J. Monagle, seconded by K.A. Barnes, and voted by roll call with A. Alley, S. Abshir, K.A. Barnes, A. Joseph, L. Keough, J. Monagle, D. Nikitas, and H. Underwood in favor to grant conditional approval of an extension of operations for six (6) students until May 2025, notify the remaining four (4) students that will not meet the deadline within five (5) business days, and direct the program to submit a report outlining: the curriculum, list of the six (6) students and a list of the courses needed to be completed, list of faculty with their resumes, proof of a full-time program administrator, clinical agreements that specify that they will be available through May 2025, and proof that the program meets the requirements under 244 CMR 6.04 within five (5) business days, and grant the Nursing Education Coordinators Staff Action Authority.

L. Kelly, K. Crowley, R. Sesay, R. Reynolds voted in opposition.  
Motion carries.

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**TOPIC:** Education

Review of education for out-of-state applicants for licensure  
RNNE10017161

**DISCUSSION:**

Deferred.

**ACTION:**

Deferred.

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**TOPIC:** Requests for License Reinstatement – None

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report  
Proposed Revisions to Staff Action Policy 24-02

**DISCUSSION:**

Deferred.

**ACTION:**

Deferred.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report

Proposed Revisions to Education Policy 99-03

**DISCUSSION:**

Deferred.

**ACTION:**

Deferred.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report

Proposed Advisory Ruling Education 25-01: Nursing Program Policy requirements to ensure non-discriminatory and non-ambiguous language

**DISCUSSION:**

Deferred.

**ACTION:**

Deferred.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report

Emergency amendments to regulations to implement Shield Law:

244 CMR 7.00: Investigations, Complaints and Board Actions – VOTE

244 CMR 8.00: Licensure Requirements – VOTE

**DISCUSSION:**

L. Nelson summarized her previously distributed memorandum and attached exhibits to the Board.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to approve the amendments.

Motion carries.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation / Report

Legislative Updates

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board.

A. Alley noted that he is pleased to see the legislation surrounding combating workplace violence and noted that instances of physical assaults on healthcare workers has risen significantly. A. Alley noted the importance of this legislation in protecting healthcare workers from harm.

K. Crowley asked L. Hillson to clarify the act relevant to increasing opportunities in employment in professional licensure relating to prior criminal history and the potential impact on the Board's processes for licensure, and H. Cambra clarified that all applicants are evaluated on a case-by-case basis, and criminal reports are used as a guide, and L. Hillson stated that applicants are not automatically barred and are evaluated on a case-by-case basis.

**ACTION:**

So noted.

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**TOPIC:** Strategic Development, Planning and Evaluation  
Topics for Next Agenda

**DISCUSSION:**

None.

**ACTION:**

So noted.

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**TOPIC:**

Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to convene the Adjudicatory Session at 10:53 a.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

Motion carries.

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**Adjudicatory Session 10:53 a.m. to 11:22 a.m.**

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**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to convene the G.L. c. 112, s. 65C Session at 10:34 a.m.  
Motion carries.

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, J. Monagle, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to convene the G.L. c. 112, s. 65C Session at 11:22 a.m.  
Motion carries.

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**G.L. c. 112, s. 65C Session 11:22 a.m. to 1:48 p.m.**

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**TOPIC:**

G.L. c.30A, §21 Executive Session

**DISCUSSION:**

None.

**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, J. Monagle, D. Nikitas, R. Sesay, and H. Underwood unanimously in favor to convene the Executive Session at 1:48 p.m. as per Purpose One of G.L. c.30A, §21 (a)(1).  
Motion carries.

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**G.L. c. 30A, § 21 Executive Session 2:10 p.m. to 3:33 p.m.**

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**TOPIC:**

Adjournment

**DISCUSSION:**

None.


**ACTION:**

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, L. Kelly, S. Abshir, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, J. Monagle, D. Nikitas, R. Sesay, and H. Underwood unanimously in favor to adjourn the meeting at 3:33 p.m.  
Motion carries.

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Minutes of the Board's March 12, 2025, Regularly Scheduled Meeting were approved by the Board on April 9, 2025.





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Anthony Alley, MSN, RN  
Chairperson  
Board of Registration in Nursing

Agenda with exhibits list attached.

**Commonwealth of Massachusetts  
Board of Registration in Nursing**

**Notice of the Regularly Scheduled Meeting**

**Regular Session**

250 Washington Street  
Conference Room 3C  
Boston, Massachusetts 02108

And Via Zoom Webinar

Wednesday, March 12, 2025 9:00 am | 2 Hours 30 Minutes | (GMT-04:00) Eastern Time (US & Canada)

Event address for attendees:  
<https://zoom.us/j/94780960730>  
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Join by Phone:  
+1-929-436-2866 US (New York)  
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**Wednesday, March 12, 2025**

**PRELIMINARY AGENDA AS OF 03/3/25 12:45pm**

<b>Estimated Time</b>	<b>Item #</b>	<b>Item</b>	<b>Exhibit</b>	<b>Presented by</b>
9:00 a.m.	<b>I.</b>	<b>CALL TO ORDER &amp; DETERMINATION OF QUORUM</b>	None	
	<b>II.</b>	<b>APPROVAL OF AGENDA</b>	Agenda	
	<b>III.</b>	<b>APPROVAL OF MINUTES</b> A. Draft Minutes for the February 12, 2025 Meeting of the Board of Registration in Nursing, Regular Session Via Zoom	Minutes	
	<b>IV.</b>	<b>REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS</b> A. Announcements	Oral / Memo	HC
	<b>V.</b>	<b>URAMP</b> A. Activity Report	Report	MW
	<b>VI.</b>	<b>PROBATION</b> A. Probation Staff Action Report – None B. Termination of Probation / Stayed Probation – None C. Request for Notice of Violation and Further Discipline – None		

	<b>VII.</b>	<b>PRACTICE</b> A. Practice Coordinator Staff Report	Report	PM
	<b>VIII.</b>	<b>EDUCATION</b> A. Nursing Education Staff Report B. 244 CMR 6.05 2(b) Program Initial Approval 1. Bay Path University Associate Degree Program 2. Bay Path University Direct Entry Master's Program  C. 244 CMR 6.06 (2) Site Survey Waiver Requests – None  D. 244 CMR 6.07 (1) Nursing Education Program Changes 1. Southeastern Technical Institute Practical Nurse Program  E. 244 CMR 6.11 Discontinuance of an Approved Nursing Education Program 1. Mildred Elley Practical Nursing Program  F. Review of education for out-of-state applicants for licensure 1. RNNE10017161	Report  Compliance Report Compliance Report    Memo   Memo  Memo	CW  CW CW    CW   HCR  HCR
	<b>IX.</b>	<b>REQUESTS FOR LICENSE REINSTATEMENT – None</b>		
	<b>X.</b>	<b>STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION</b> A. Proposed Revisions to Staff Action Policy 24-02 B. Proposed Revisions to Education Policy 99-03 C. Proposed Advisory Ruling Education 25-01: Nursing Program Policy requirements to ensure non-discriminatory and non-ambiguous language  D. Emergency amendments to regulations to implement Shield Law: 244 CMR 7.00: Investigations, Complaints and Board Actions – VOTE 244 CMR 8.00: Licensure Requirements – VOTE  E. Legislative Updates  F. Topics For Next Agenda	Memo and policy Memo and policy Memo and proposed AR   Presentation     Presentation, Memo and Tracking Tool	CW CW CW   LN/JD   LH

		<b>LUNCH BREAK</b>	
	<b>XI.</b>	<b>M.G.L. c. 112, § 65C SESSION</b>	<b>CLOSED SESSION</b>
	<b>XII.</b>	<b>M.G.L. c. 30A, § 18 ADJUDICATORY SESSION</b>	<b>CLOSED SESSION</b>
	<b>XIII.</b>	<p><b>EXECUTIVE SESSION</b>  The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.</p> <ol style="list-style-type: none"> <li>Specifically, the Board will discuss and evaluate the Good Moral Character and Massachusetts Department of Children and Families Cases as required for registration for pending applicants.</li> <li>Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change.</li> <li>Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Addiction Recovery Program.</li> <li>Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the February 12, 2025 meeting.</li> </ol>	<b>CLOSED SESSION</b>
5:00 p.m.	<b>XIV.</b>	<b>ADJOURNMENT</b>	

***If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Stacy Hart at Stacy.Hart@mass.gov in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.***